



Private Sector Engagement

Specialized Group Medicine

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Recruitment of Personal SG Med

- Militia System, personal roster, introduced and trained, as juniors at least proven interest to participate in a SDC/HA mission
- Recruitment in public and private hospitals, university, cantonal and regional level
- Some recruitment in private practice (with confirmed up-to-date trainings)
- Medical «Core group» (4 members) propose selection of team members for a mission to HQ. HQ takes the final decision



Recruitment of Personal SG Med

- Recruitment can be required (short notice, availability up to 2 weeks)
- Special situation during Covid-19 outbreak (e.g. HUG almost tripled the amount of ICU beds, anesthesia personal was transferred to the ICU, rules of disaster medicine emerged, collaboration with the army and civil protection)
- Team members in smaller hospitals must have a “fast track” pathway with their employers in order to make them available for mission.
- Memorandum of Understanding between HUG and SDC/HA
- Letter of Intend between university hospitals CHUV Lausanne, Basel, Inselspital Bern and SDC/HA

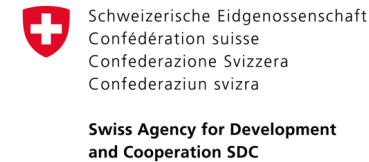


Trainings and Classification / Certification

- Team members follow their mandatory trainings in their professional field in their hospitals and professional associations
- Team members follow introduction courses and trainings at SDC/HA
- The SET Module Mother & Child is WHO certified as a Specialized Care Team in Reproductive Maternal and Newborn Child health Care
- Working under the umbrella of the UN and as a governmental organisation rules of international collaboration are applied



MoU HUG with SDC/HA



- HUG 12'000 employees
- Large pool of specialized medical doctors and nurses and others
- MoU between HUG and SDC: 50 working days, in fact a lot more
- Head of SHA Specialized Group Medicine is also Deputy of the Head of HUG Tropical and Humanitarian Medicine Division



HUG Tropical and Humanitarian Medicine Division and Partners



(in progress)



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Agency for Development
and Cooperation SDC

NGOs like



ICRC

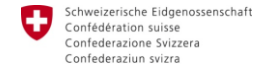
Common overall objective

«Family of four»

Different approaches, all are needed!



HUG Humanitarian Aid Basic Course



Certificate of attendance

M..... has participated to the training

Humanitarian aid basic course

23-25 April 2018

Duration: 24 hours

Objectives:

1. **Identify the humanitarian principles and adapt the behaviour accordingly.**
2. **Identify and apply the basic principles on safety and security.**
3. **Develop ability and flexibility to work under the leadership of a humanitarian organisation.**
4. **Identify the international coordination mechanisms applied during disasters.**
5. **Acquire adapted skills to work in humanitarian context.**

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Accreditations: 20 CME credits for the Swiss Society of General Internal Medicine
20 CME credits for the Swiss Society for Surgery
06 CME credits for Swiss Society of Anesthesia and Reanimation
20 CME credits for the Swiss Society of Gynecology and Obstetric
16 CME credits for the Swiss Orthopaedics
20 CME credits for the Swiss Society of Pediatrics

24 points-log for the Swiss Association of Nurses
20 points-log for the Swiss Association of Midwives

Open also for a limited number of members of SDC/HA specialized group medicine (also MSF and ICRC)

Example of a contract between SDC/HA and St. Georges Hospital Beirut

Beirut Harbor blast
August 4th 2020



MoU signed between Hospital Saint Georges and SDC/HA for structural rebuilding and functional rehabilitation of specified zones and structures





Benefits

- Hospitals gain the reputation by supporting the long-term tradition humanitarian assistance of Switzerland
- Team members bring the «Mission Spirit» back to their hospitals (e.g. able to work in an austere environment with less resources, importance of team spirit, unique personal experiences, knowledge and skills learned from colleagues abroad)
- Juniors can benefit from the experiences of their senior colleagues, opportunities to work abroad are offered
- SDC/HA can profit from a large pool of medical experts with huge experience in their professional field