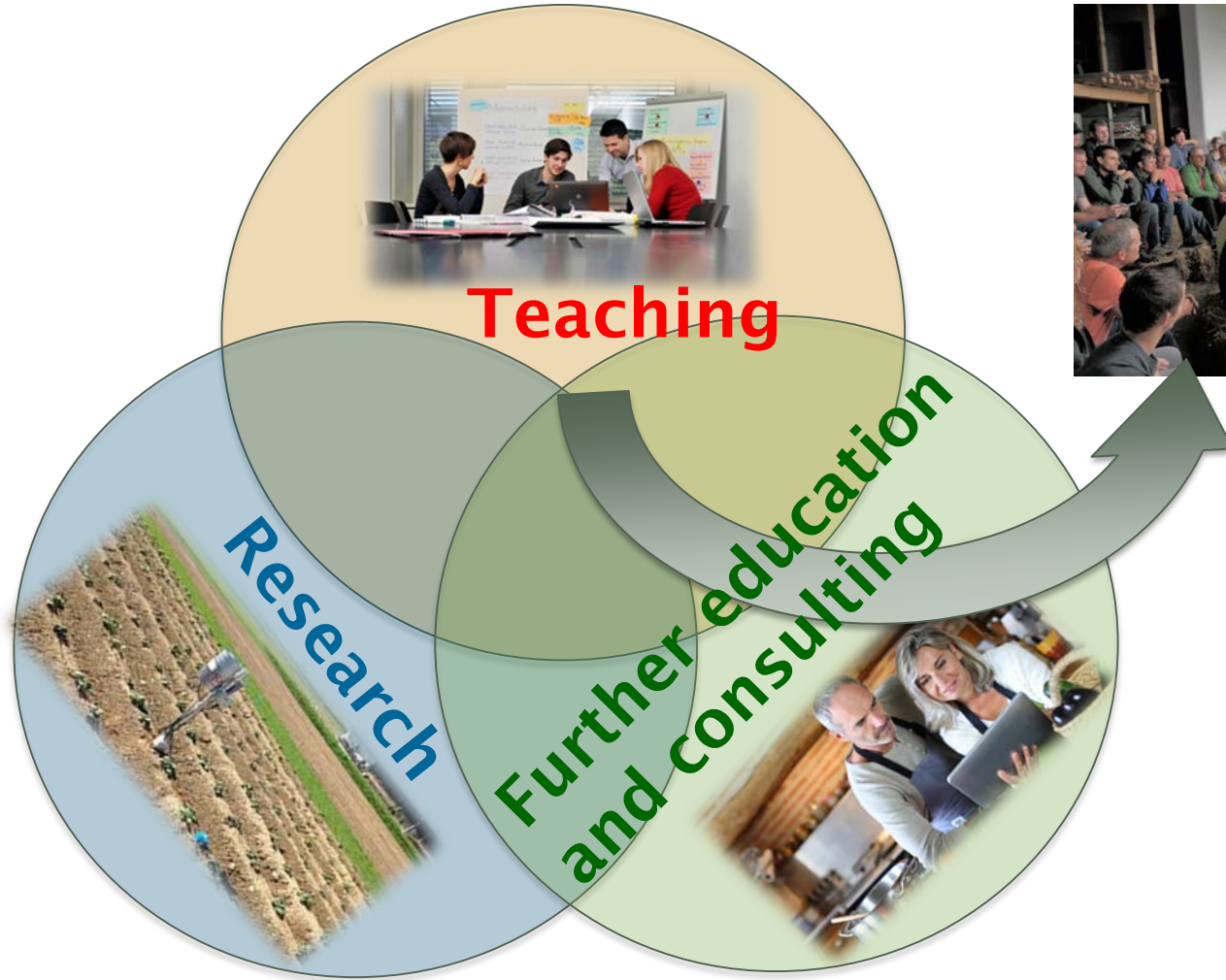


HAFL – University of Applied Sciences: practice-oriented and scientifically based teaching and research.



Teaching



Agriculture

- ▶ Agricultural Economics
- ▶ Plant Sciences
- ▶ Animal Sciences
- ▶ Equine Sciences
- ▶ International Agriculture

Food Science & Management

- ▶ Food Technology
- ▶ Food Business
- ▶ Consumer Sciences & Marketing

Forest Sciences

- ▶ Mountain Forests & Natural Hazards
- ▶ Forest Management & the Timber Industry
- ▶ Forests & Society

Minor Teaching and Extension

Other minors: Management and leadership, climate change, new technologies

Further education and consulting

- ▶ Further education courses on behalf of various actors in VET in Switzerland and abroad e.g
 - ▶ on training and extension methodology
 - ▶ e-learning
 - ▶ curriculum development
 - ▶ examination methodology
 - ▶ Etc.
- ▶ Consultancies on
 - ▶ curriculum development
 - ▶ development of learning material
 - ▶ evaluation of educational programs
 - ▶ school management
 - ▶ extension initiatives
 - ▶ etc.



Research

- ▶ Research on knowledge sharing methodology in own projects, e.g.
 - ▶ Extension methodology towards resource efficient farming
 - ▶ "Arbeitskreise" as a method to foster ecological farming
 - ▶ Attitude towards and use of new media by young farmers
 - ▶ Information behavior of young farmers
- ▶ Research as a specific component in projects of other faculties, e.g.
 - ▶ Knowledge and attitudes towards reduction of use of antibiotics in pig production
 - ▶ New approach for sustainable agriculture in a peer-to-peer group
 - ▶ Improvement of soil quality management

Teaching and Extension group HAFL



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Forschung Wissenstransfer

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(Hochschul)-Didaktik,
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Our partners

Group International Agriculture HAFL

International agriculture and rural development



Agricultural production systems

The focus of these projects and mandates is sustainable agricultural production in developing and transitional countries suffering from climate change, demographic growth and scarce resources.

[→ more](#)



Access to markets and value chains

The team addresses, for example, the improvement of market access for the poor and the development of value chains in the context of international agricultural trade and agricultural policy.

[→ more](#)



Society and policies

The focus in this area is on change in rural societies. This HAFL team is, for example, concerned with livelihood strategies or poverty reduction.

[→ more](#)



Capacity development and knowledge management

The specialists in this team use their know-how in education, extension and knowledge management in various projects from curriculum development to website management.

[→ more](#)



Project management

HAFL specialists plan, develop and evaluate external projects, measure the impact of these projects, and carry out effectiveness and efficiency analyses.

[→ more](#)



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education and training*



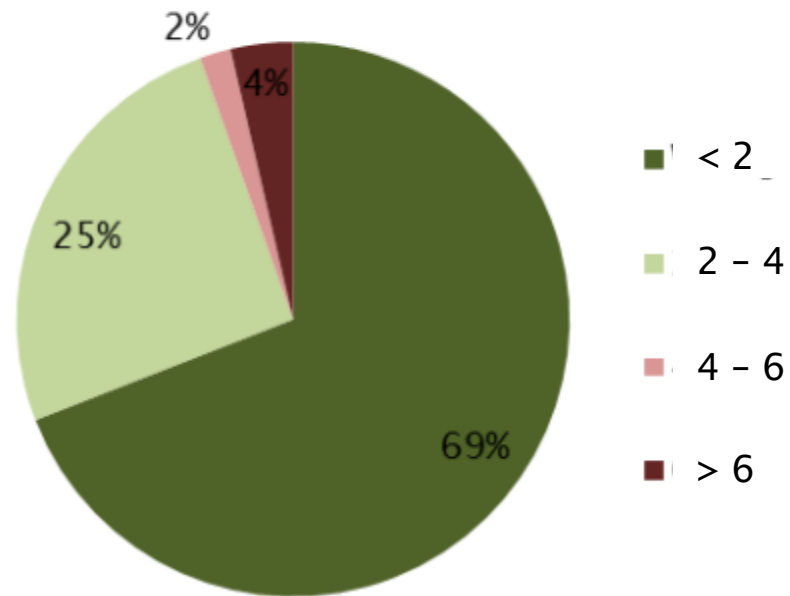
ENTWICKLUNG DER LANDWIRTSCHAFT UND DES LÄNDLICHEN RAUMS
DÉVELOPPEMENT DE L'AGRICULTURE ET DE L'ESPACE RURAL
SVILUPPO DELL'AGRICOLTURA E DELLE AREE RURALI
DEVELOPING AGRICULTURE AND RURAL AREAS

Situation and role of young advisors

- ▶ Start of career: Specialist knowledge; with Minor teaching and extension also methodologic and social skills
- ▶ Employment 1 year after studies: 60 – 70 % private organizations, 30 – 40 % public. ; 21 % with management responsibilities (AGR); 43 % FSM, 67 % WWI)
- ▶ Training in counseling is not compulsory: Young advisors often start in the role of expert , with growing experience transition to the accompaniment of processes, project management and coaching
→ importance of further education in counseling skills
- ▶ For many students later in the career: step by step farm succession in the family, combined with other activities:
 - part time occupation in counseling or teaching
 - activities in (young) farmer organizations
 - executive board members of sectoral associations→ future opinion leaders

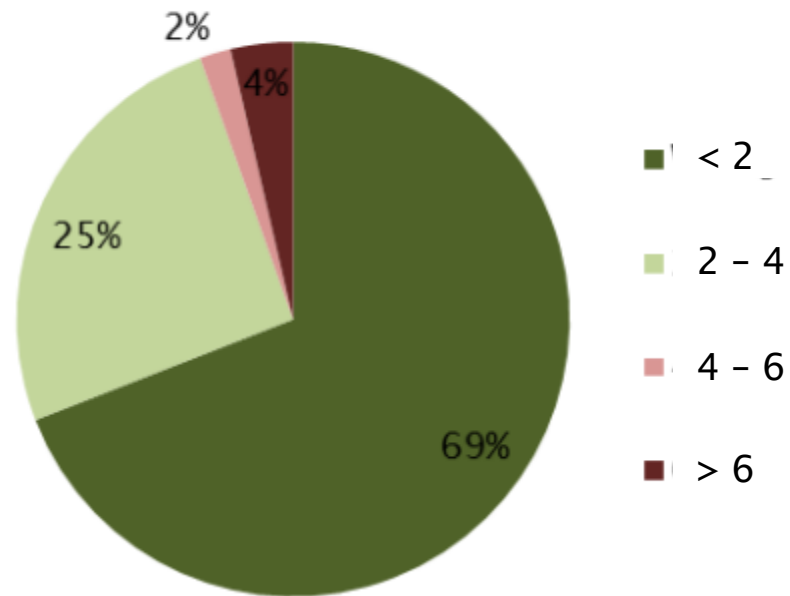
Job research after studies

Duration of job search (month)



Field of activity

Duration of job search (month)



Background and competencies of newly recruited consultants in public funded advisory services

Markus Hobi, 20.9.2017

Einige Ergebnisse (1)

	2014	2015	2016
Anzahl angefragte Institutionen/ Standorte	32	30	?
Anzahl Antworten	21	14	11
Total Beratungspersonen	307	274	235
Anzahl Vollzeitstellen	181	145	135
Neu angestellte Personen	25	18	17
Grundbildung der Neuangestellten			
ETH	9	5	4
FH	12	8	7
Techniker	2		1
höhere Fachprüfung, andere	2	1	5
Herkunft			
Fachgebiet Landwirtschaft	24	13	10
Herkunftsland Schweiz	22	14	12



Einige Ergebnisse (2)

Neu angestellte Personen	25	18	17
Methodische Grundbildung	2014	2015	2016
Minor UB (HAFL)	11	9	8
Lehramt ETH, Pädagogik, Einführungskurs AGRIDEA	5	4	3
Keine	8	6	3
andere			1
Berufseinführung			
AGRIDEA (Vorkurs, Berufseinführung)	20	8	9
andere	7	0	1
keine	2	5	8