

Diversity

Power dynamics

SEAH-risks in our organisation?

Solidarity

Gender stereotypes, economic dependencies, position and decision power

Integrity

SDC Gender & Power Dialogues 2022

How to avoid inequitable, domineering interactions?

How to address power and gender issues?

Do we live up to our values?

Equality

Let's engage in explorative learning conversations



Campfire #1 SDC Gender & Power Dialogues 2022 Let's reflect on privilege!

Privilege exists in many different forms and generates power imbalances in our relations. We may not always be aware of how privilege plays out and, as a result, we may become insensitive to the needs of others. As workers in International cooperation, we know that self-awareness is key to developing solid interpersonal skills. We are dedicated to uncovering those unconscious biases and behaviors that may represent an obstacle to our collaboration efforts.

Our Invitation

Join us around a camp fire – purposefully away from our usual meeting spaces – in a conversation on same eye-level to discover how privilege may impact our work and lives, individually and collectively, as well as how it may affect our relationships. Some questions we will address: What are our individual and collective privileges? What are the privileges we are unaware of? How do our privileges impact our social behaviors and our working relationships?

When: Wednesday, October 19th, 2022, from 14h30-17h CET in Bern (face to face)

Where: Garden of WKS (Wirtschafts- und Kaderschule Bern), Effingerstrasse 64, 3007 Bern

Facilitation: Barbara Weyermann WEYBA, Simone Di Stefano DTM and Matti Straub-Fischer (7Generations)

Want to join us? Sign up: sdcpseah@eda.admin.ch Questions? Contact Maja Loncarevic LOJ +41 58 484 98 79

The next SDC Gender & Power Dialogues with campfire #2 & #3 will take place in hybrid format on November 10th, and December 7th from 14.30-17h CET in Bern face to face and online.

The SDC Gender & Power Dialogues are based on the understanding that Sexual Exploitation, Abuse and Sexual Harassment is an expression of power asymmetries; PSEAH is rooted in a culture of mutual respect.

This is an initiative of the SDC PSEAH Focal Point with support of an engaged PSEAH working group to foster deeper dialogue and critical self-reflection for change about gender and power dynamics in our organization.



PSEAH

Prevention of Sexual Exploitation, Abuse and Harassment