

Day /Slot	Objective	Time	Work Form	Contribution /Preparation
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3rd Regional Roma Inclusion Seminar
transformation – effectiveness – sustainability

Monday 30th May		15.00	Orientation session with Roma special guests	
Slot 0	<i>Introduction and framing of the seminar</i>	17.00 – 19.00	Introduction to the seminar	
	<i>Welcome & programme</i>	17.00-17.20	Welcome by Ambassador of Switzerland in Albania Presentation of the program for the 4 days	
	People get to know each other	17.20-17.55	Introductions and expectations	
		17.55-18.35	Framing the seminar: Make the link with the last seminar Summary of findings of external evaluation on Education (Roma Inclusion aspect, Valerie Liechti, SDC focal point Education) Brief presentation of the general ideas: Effectiveness, Sustainability, Transformation, in relation to Roma Inclusion and participatory exploration of these terms	Valerie Liechti, (1-2 slides)
	Set the tone for the seminar (collaborative)	18.35-18.50	Establish contract for working together/values for the seminar (Chatham House Rules)	
Evening	<i>Cocktail</i>	19.30-21.30	Hosted by the Ambassador of Switzerland in Albania	

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Tuesday 31st May		9-9.10	1 Roma and 1 non-Roma to feed back on the previous day Reminder of the day's programme	JH/VV
Slot 1	<i>Sharing inspiring field experiences of Roma Inclusion work and lessons learnt</i>	9.10-9.40 9.40-10.40 10.40-11.10	<p>Effectiveness, sustainability and transformation:</p> <ul style="list-style-type: none"> • Dominique Be to introduce and frame the topic from the perspective of RomAct • Presentation of experiences and case studies: Romania (Anca/Cerasela), Bulgaria (Mattia), Serbia (Lidia), Albania (Silvana) <ul style="list-style-type: none"> ○ Presentation of initiative, strengths, challenges and their responses to those challenges (15 mins x 4) • Form 4 groups <ul style="list-style-type: none"> ○ 1 respondent per group, gives feedback and raises questions ○ Working groups analyse the presented cases ○ 1 person prepares to feed back from each group 	<p>Input Dominique Be (15')</p> <p>Input 15' min each: Anca (Resp. Lajos), Mattia (Resp. Agota), Lidia (Resp. Valérie), Silvana (Resp. Arjan)</p> <p>(Deadline for input 23 may to be sent to respondent)</p> <p>Respondent: based on input, to prepare a few questions to trigger reflection</p>
		11.10-11.30	Coffee	
		11.30-12.30	<p>Plenary – groups feedback on their discussions</p> <ul style="list-style-type: none"> • Plenary discussion • Feedback from Valerie Liechti (SDC focal point education) 	
		12.30-14.00	Lunch	
Slot 2	<i>Strengthen learning and collaborating mechanisms across the network</i>	14.00 -15.30	<ul style="list-style-type: none"> • Introduction to Learning Trajectories – what has been done during the last year (Jo) • Women's Empowerment (Lili & Laurent) • Discrimination, Power Relations and working with non-Roma (Daniela) <p>Plenary discussion</p>	<p>Input Lili/Laurent & Daniela 15' each</p> <p>Output: List of LT topics with interested people and candidate lead</p>
		15.15-15.45	Tea break	

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	<i>Promoting collaboration, experience and knowledge sharing</i>	15.45-17.25	<p>Introduction: explain the purpose of this session setting the basis for more collaboration among SCO. Statement about institutional commitment to promote more learning and collaboration</p> <ul style="list-style-type: none"> • Feedback “good practice” group • 4 examples (Slovakia, Kosovo, Serbia and Bulgaria) are quickly presented (‘Waow factor’) • Intro of possible ways of collaboration; • Presentation of EU experience in peer to peer collaboration • By countries, people draw a poster highlighting the main strengths of their portfolio; and areas of expertise (field where they need good practice examples and experience in implementing them) they need (from other COs): less than 20’ • People go around and look at where are the experience/ expertise they would need => write the name of their country on the expert’s poster with indication of specific need (e.g. elaborate a project on preventing dropout, or peer review of housing support) and how they would see the collaboration <i>keep concrete!</i> <p>Plenary General discussion of the results of the session, leading into next session, what do we want to do, opportunities, what are the constraints, reflections/observations from Roma colleagues</p>	<p>Input Georgette, Laurent</p> <p>Input Irina 10’</p> <p>Input on good practice: Lajos, Arjan, Lidia, Irina 5’ each</p> <p>Input Irina & Dominique Be together 15’</p> <p>All in groups by countries All country offices prepare themselves:</p> <ol style="list-style-type: none"> 1. On which key issue do my portfolio have strong experiences? 2. What expertise will I need in the future? 3. How to best collaborate for experience sharing? <p>(Only preparation to answer these questions, no written input required)</p>
	<i>How can SDC be a more learning organisation?</i>	17.25-17.55	<ul style="list-style-type: none"> • What are the opportunities for learning? • What can we build on? What assets do we have? • What are the constraints? • What works for people in field offices 	
Evening			Free evening	

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Wednesday 1st June <i>Slot 3</i>	<i>Field visit</i>	8.00	<ul style="list-style-type: none"> Visit to Social Inclusion Project(s) supported by the Swiss Cooperation in Albania <p>Participants will receive information in advance and the visit will include opportunities to discuss with stakeholders.</p>	2 groups
		12.30-14.00	Lunch, the two groups organize themselves for a short feedback	
<i>Slot 4</i>	<i>Review the state of the SCO reflection on social inclusion</i>	14.00-14.30	<ul style="list-style-type: none"> Reciprocal feedback & reflections on field visit 	Input Silvana, 15'
		14.30-15.20	<ul style="list-style-type: none"> Strategic outlook of the social inclusion portfolio in Albania (Capex), peer support to SCO Albania's current strategic reflection. 	
		15.20-15.50	<ul style="list-style-type: none"> Input from Agota Kovacs on data collection and disaggregation in Romania 	Input Agota Kovacs, 10'
		15.50-15.55	Take Coffee in the room	
		15.55-17.10	<ul style="list-style-type: none"> State of reflections on social inclusion from SCO in: Kosovo, Macedonia, Serbia. (Together with coffee) Discussion 	Patrick/Arjan/Laurent (Kosovo), Sybille (Macedonia), Lidia (Serbia), 10-15' each
		17.10-18.00	<ul style="list-style-type: none"> Examples from the Ambassadors of policy dialogue platforms on Roma Inclusion (Romania & Bulgaria) Discussion 	Ambassador Jean-Hubert Lebet (Romania), Mattia Poretti (Bulgaria)
Evening		18.30 – 22.00	Social Event: At the beach !	

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Thursday 2nd June Slot 5	<i>Wrap-up, commitments and next steps</i>	9-9.20	1 Roma and 1 non-Roma give feedback on previous day	JH, VV, RNL, PTM
		9.20-10.00	Review of the seminar, synthesis of the main points of the seminar, discussion of implications	
		10.00-11.00	Discussion of needs for peer learning, exchange and collaboration and the instruments to be used in the future: learning trajectories, collaboration, implications and commitments	
		11-11.30	Coffee	
		11.30-12.15	Reflections from Roma colleagues on the process/their participation	Verbal input
		12.15-13.00	Evaluation of the seminar	Evaluation forms
		Lunch	Finish	