

Workshop:



From women participation in vocational training to transformative change in their life and societies



Crosscutting question

What are key aspects, issues, learnings related to Engaging Men & Boys (EMB)?

How is EMB an enabler/disabler for transformative change?

At a general level: Keep in mind – DO NO HARM

 \rightarrow economic empowerment means «challenging power dynamics". All stakeholders and gatekeepers need to be sensitized/aware of these <u>dynamics</u>.

What are enablers/disablers if you include/exclude boys & men?

At level A: vocational training

 \rightarrow engage men to help share household and care duties so that "space" for training for women is created.

At level B: How to certificate work experience

Key decision makers at all levels need to be aware of the gender dynamics in order to design and plan interventions that benefit and empower girls/women but also include boys & men.