

## Workshop:



From women participation in vocational training to transformative change in their life and societies



## **Crosscutting question**

What are key aspect, issues, learnings related to the sharing of responsibilities and (re-)distribution of unpaid care work? How is addressing women's high share of unpaid care work an enabler/disabler for transformative change?

- 1. Communication: there need to be a focus on communication about and visibility of role models What can men and women do? It will help to diversify the access to jobs that are traditionally considered men-jobs.
- Skills certification and mobility: VSD programs need to be tailored to address the issues faced by women who have skills such as household care, childcare, cooking... Problems such as: mobility, family chores (→ less time to attend training) and the fact that those skills are not traditionally considered by centers for skill certification.
- Data: There need to be clear and informative data on what is being done (the work) and what percentage of women are working without being paid.