

Gender ToT

Daily Guidance for the Self-Directed Learning and the End of day Peer-led Sharing Sessions

Day 5 / Monday August 30th, 2021

Today, we shift gears, aiming to apply and practice the learning of the ToT thus far. As of today, you will also find yourself in a different peer group, to the extent possible according to your indicated topic preferences.

Below you will find a snapshot of the day and step by step guidance to facilitate your self-directed learning and end of day Peer-led sharing sessions, focusing on **Priority Gender Topics and Facilitation**.

(9:30-10:00) Daily check-in & welcome w/ Riff, Marianne, and Corinne Introducing the SDC Priority Gender Topics

Join with Webex link: <https://eda-ch.webex.com/eda-ch/j.php?MTID=me99beb3a9f1469e137bf65794f56f0aa>

(10:00-10:30) Interactive Training Session w/ Marianne

Join with Webex link: <https://eda-ch.webex.com/eda-ch/j.php?MTID=me99beb3a9f1469e137bf65794f56f0aa>

(10:30-11:00) Introduction and instruction for the topic/facilitation assignments w/ Marianne

Join with Webex link: <https://eda-ch.webex.com/eda-ch/j.php?MTID=me99beb3a9f1469e137bf65794f56f0aa>

(11:00-11:30) Break

(11:30-14:30) Self-Directed Learning/ Reading and Assignment Preparation

1. The predefined topics presenters, in particular those on the Women's Economic Empowerment (WEE), will need to select and communicate their selected subtopics to Corinne until latest Friday, Aug. 27th.
2. ALL participants read the resources related to their group topic as well as the resources related to facilitation (see group composition and resources under the peer-led sharing session below).
3. The presenters will prepare a short presentation (10 min.) for Day 6. Thereby, they will present their topic to their peers for the exercise on facilitation skills. Every presentation is accompanied with a summarizing visualization. This structured one-pager (Flip-chart, Mind-map, etc.) is shared with the audience (peers) during the presentation on Day 6 as a supporting tool.
4. In view of Day 6, please have a look at the [Triple Role Guidance \(in French here\)](#) and [Gender Focal Person ToR](#).

(12:30-13:30) Lunch Break


(14:30-15:30) Peer-led Sharing Session

Join using this link <https://eda-ch.webex.com/eda-ch/j.php?MTID=me99beb3a9f1469e137bf65794f56f0aa>; and Cesar will assign you to your peer group

Purpose

The end of day Peer-led sharing sessions provide a space and opportunity to exchange, learn and deepen mutual understanding and capacities between participants on topics covered during the Gender ToT. It is an end of day moment to reflect on and consolidate the days' learning. Based on the pre-ToT learning surveys, each peer group has pre-identified Presenters, responding to the persons' indication that they wanted to practice different aspects of the triple role during the ToT.

Mini code of conduct	
The Presenter(s)	All Peer Group
<ul style="list-style-type: none"> • Share specific questions, ask for peer support, if required, related to task assignment (presentation of 10 min. with visualization). • Participate actively in the discussion (maybe key experience holders for the topic-focused discussion). 	<ul style="list-style-type: none"> • Respect time / punctuality. • Ensure safe and mutually respectful space and exchange. • Support balanced participation for and by all. • Prepare and contribute actively. • Provide peer support or feedback for the presenters, if required. • Reach out for additional support needs during the session, on case needed (see contact resource person below).
The task	
<p>Participants use this space to discuss specific questions/takeaways from the self-directed reading related to the topics of their group, and the reading related to facilitation skills.</p> <p>Presenters can use the space to share their progress in the preparation of their presentation and seek feedback/ support from peers (incl. preparation of visualization and testing, for example, its readability and “user-friendliness”).</p>	
Guidance	
<p>For the group discussion you may follow these questions:</p> <ol style="list-style-type: none"> 1) What are key insights, takeaways from the reading related to the topics and facilitation skills? 2) Was there new information or things you did not think of? Were there any surprises or “aha moments”? 3) What does your experience tell; does this apply to your work reality? If yes or no, in what sense? 4) What do Presenters need from their peers (what kind of advice or support)? 	

The Peer Groups	Cross-cutting topics
<p>Group 1 (French Speaking):</p> <ul style="list-style-type: none"> - Stephanie Guha (Presenter WEE) - Simone Droz (Presenter SGBV) - Dona Fabiola Nshimirimana - Aziza Aziz-Suleyman - Susanne Amsler 	<p>Resource(s) Link(s):</p> <p>Gender thematic guidance sheets</p> <p>Topic pages on the shareweb:</p> <ul style="list-style-type: none"> - Economic Empowerment - Gender-based Violence - Political Empowerment - All Gender Topics <p>How to lead and facilitate a Gender Learning Event (in French here)</p> <p>You may also read selected documents on the list for further reading and resources - themes and facilitation</p>  <p>SDC_GenderToT 2021_Resources_Ther</p>
<p>Group 2 (French Speaking):</p> <ul style="list-style-type: none"> - Dominique Habimana (Presenter WEE) - Maja Loncarevic (Presenter SGBV) - Mariama Soumaila-Issaka - Eustache Ndokabilya-Dunia - Laurence Mortier 	
<p>Group 3:</p> <ul style="list-style-type: none"> - Kunow Abdi (Presenter WEE) - Raeda Nimrat (Presenter SGBV) - Lensse Bonga - Biljana Dusic Radmilovic 	
<p>Group 4:</p> <ul style="list-style-type: none"> - Alaa Abdalmageed (Presenter WEE) - Natalia Cernat (Presenter WPE) - Laurent Ruedin - Mona Saleh - Simone di Stefano 	

In case of any support requirements during the peer-led session, do not hesitate to get in touch with your on stand-by resource person for the day **Agnieszka** reachable via email Agnieszka.Kroskowska@helvetas.org.

In case you have technical/ICT related questions, concerns, or troubles during the ToT, you can contact Cesar via email: Cesar.Robles@helvetas.org or his WhatsApp in case of urgent support: +41764083898

- Main page for the Gender ToT: <https://www.shareweb.ch/site/Gender/ToT2021>
- Discussion Forum for the Gender ToT:
<https://www.shareweb.ch/site/Gender/ToT2021/DiscussionForum/SitePages/Community%20Home.aspx>
- SDC Gendernet Shareweb: <https://www.shareweb.ch/site/gender>
- SDC Poverty/Wellbeing Shareweb: <https://www.shareweb.ch/site/Poverty-Wellbeing>

For our final Day 6 / Tuesday August 31 – Daily program and guidance, click [HERE](#)