

## Gender ToT

### Daily Guidance for the Self-Directed Learning and the End of day Peer-led Sharing Sessions

#### Day 3 / Thursday August 26<sup>th</sup>, 2021

Below you will find a snapshot of the day with a step by step guidance to facilitate your self-directed learning and end of day Peer-led sharing sessions, focusing on Gender in PCM/ Steps 2 & 3 – PLANNING & IMPLEMENTING

The Self-Directed learning is composed of two blocks, over 2.5hrs. You are free to self-organize your self-learning, within this timeframe in preparation for the interactive resource person led-training and end of day peer-led sharing sessions.

**(9:30-10:00) Daily reflection, check-in & welcome w/ Riff, Marianne, and Corinne**

Join using this link <https://eda-ch.webex.com/eda-ch/j.php?MTID=me99beb3a9f1469e137bf65794f56f0aa>

#### **(10:00-11:00) Self-Directed Learning/ Reading**

1. Read the methodic guidance sheet on [gender in PCM](#) and related Gender [Shareweb page](#) (French version also available on the page)
2. Have a look at the [gender policy marker](#)
3. Have a look at the [gender ARI/TRI](#) and guidelines
4. Read the [thematic guidance sheet](#) for the topic of your respective working group (See below)
5. Read the [SDC briefing note on the Theory of Change](#)

#### **(11:00-11:30) Break**

#### **(11:30-12:30) Interactive Training Session Part 1 w/ Agnieszka**

##### **Gender in PCM Step 2: Planning Gender Objectives**

Join using this link <https://eda-ch.webex.com/eda-ch/j.php?MTID=me99beb3a9f1469e137bf65794f56f0aa>

#### **(12:30-13:30) Lunch Break**

#### **(13:30-14:30) Interactive Training Session Part 2 w/ Agnieszka**

##### **Gender in PCM Step 3: Implementing Gender in Monitoring**






Join using this link <https://eda-ch.webex.com/eda-ch/j.php?MTID=me99beb3a9f1469e137bf65794f56f0aa>







#### **(14:30-15:30) Peer-led sharing session**

Join using this link <https://eda-ch.webex.com/eda-ch/j.php?MTID=me99beb3a9f1469e137bf65794f56f0aa>; and Cesar will assign you to your peer group

##### **Mini code of conduct**

<b>Facilitator</b>	<b>All Peer Group</b>
<ul style="list-style-type: none"> <li>• Facilitates introductions between participants as necessary</li> <li>• Ensures the groups' PADLET/ link is functioning and posted in the groups' room chat box</li> <li>• Ensures a note-taker is assigned</li> </ul>	<ul style="list-style-type: none"> <li>• Respect time / punctuality</li> <li>• Ensure safe and mutually respectful space and exchange</li> <li>• Support balanced participation for and by all</li> <li>• Prepare and contribute actively</li> </ul>

<ul style="list-style-type: none"> <li>• Reviews the task and guiding questions with the group</li> <li>• Facilitates the flow and dynamics of the exchange</li> <li>• Acts as main contact person in case of additional support needs during the session (see contact resource person below)</li> </ul>	
<b>The task</b>	
<p>Building on the results of your Gender Analysis learning and peer group discussion conclusions, develop a theory of change, with planned objectives and some key indicators to monitor for a gender principal or significant project. Please agree and mention which type of project you are planning/implementing according to the <a href="#">SDC Gender Policy Marker</a>.</p> <p>Do not worry about time constraints, discuss, and advance as much as time allows.</p> <p>Please discuss the questions below, considering the cross-cutting topics while using the corresponding thematic guidance sheets for which links are provided/embedded.</p>	
<b>The Guiding Questions</b>	
<ol style="list-style-type: none"> <li>1) According to the SDC Gender policy marker: <b>what type of gender project are you designing:</b> significant or principal?</li> <li>2) Based on your main problem – root cause and the type of gender project you want to implement, <b>what is the main objective</b> you would like to reach, considering primary target group</li> <li>3) <b>Identify 3 key results</b> to reach your objective, keeping in mind: gender disaggregated indicators, key stakeholders/ potential agents of change you may need to engage?</li> <li>4) Time permitting: Are there <b>do no harm considerations</b> to discuss/integrate e.g. different types risks, conflict and gender sensitivity issues etc.?</li> </ol>	
<p><b>Please write the key findings of your peer group discussion in the PADLETS. Cesar has prepared a PADLET for each question and will provide the links to the groups.</b></p>	
<b>The Peer Groups</b>	<b>Cross-cutting topics</b>
<p><b>Group 1 (French Speaking):</b></p> <ul style="list-style-type: none"> <li>- <b>Laurence Mortier (Group Facilitator)</b></li> <li>- Mariama Soumaila-Issaka</li> <li>- Eustache Ndokabilya-Dunia</li> <li>- Aziza Aziz-Suleyman</li> </ul>	<p>Discuss the questions focusing on <b>Socially Inclusive and Gender Responsive Budgeting</b> in the frame of a local governance project</p> <p>Resource(s) Link(s):</p> <p> <a href="#">SDC Gender Guidance Sheet - Socially and Gender Responsive Budgeting (2019)</a></p> <p> <a href="#">SDC Gender Guidance Sheet - Gender, Democratisation, Decentralisation and Local Governance (2017)</a></p>
<p><b>Group 2 (French Speaking):</b></p> <ul style="list-style-type: none"> <li>- <b>Dominique Habimana (Group Facilitator)</b></li> <li>- Stephanie Guha</li> <li>- Dona Fabiola Nshimirimana</li> <li>- Laurent Ruedin</li> </ul>	<p>Discuss the questions focusing on <b>Leave No One Behind</b>, in the frame of a Food Security project</p> <p>Resource(s) Link(s):</p> <p><a href="#">LNOB et Agriculture et sécurité alimentaire</a></p> <p> <a href="#">SDC Gender Guidance Sheet - Gender and Food Security (2017)</a></p> <p> <a href="#">French version</a></p> <p> <a href="#">SDC Gender Guidance Sheet - Gender and Land Governance (2017)</a></p>
<p><b>Group 3:</b></p> <ul style="list-style-type: none"> <li>- <b>Raeda Nimrat (Group Facilitator)</b></li> <li>- Rohullah Esmati</li> <li>- Simone Droz</li> </ul>	<p>Discuss the questions focusing on <b>Engaging Men and Boys</b> in the frame of humanitarian/ crisis response project</p> <p>Resource(s) Link(s):</p>

<ul style="list-style-type: none"> <li>- Lense Bonga</li> <li>- Simone di Stefano</li> </ul>	<p> <a href="#">SDC Gender Guidance Sheet - Engaging Men and Boys (2019)</a></p> <p> <a href="#">SDC Gender Guidance Sheet - Climate change and DRR (2019)</a></p>
<p><b>Group 4:</b></p> <ul style="list-style-type: none"> <li>- <b>Natalia Cernat (Group Facilitator)</b></li> <li>- Maja Loncarevic</li> <li>- Susanne Amsler</li> </ul>	<p>Discuss the questions focusing on <b>Gender and Unpaid Care Work</b> in the frame of a vocational skills project</p> <p>Resource(s) Link(s):</p> <p> <a href="#">SDC Gender Guidance Sheet - Gender and Unpaid Care Work (2017)</a></p> <p> <a href="#">SDC Gender Guidance Sheet – Gender and Vocational Skills Development (2017)</a></p>
<p><b>Group 5:</b></p> <ul style="list-style-type: none"> <li>- <b>Alaa Abdalmagee (Group Facilitator)</b></li> <li>- Kunow Abdi</li> <li>- Mona Saleh</li> <li>- Biljana Dusic Radmilovic</li> </ul>	<p>Discuss the questions focusing on <b>Mainstreaming Women’s Economic Empowerment</b> in a Market Systems Development project</p> <p>Resource(s) Link(s):</p> <p> <a href="#">SDC Gender Guidance Sheet – Mainstreaming Women’s Economic Empowerment (WEE) in Market Systems Development (2016)</a></p> <p> <a href="#">SDC Gender Guidance Sheet - Women's Financial Inclusion (2019)</a></p>

In case of any support requirements during the peer-led session, do not hesitate to get in touch with your on stand-by resource person for the day **Agnieszka** reachable via email [agnieszka.kroskowska@helvetas.org](mailto:agnieszka.kroskowska@helvetas.org)

**In case you have technical/ICT related questions**, concerns, or troubles during the ToT, you can contact Cesar via email: [Cesar.Robles@helvetas.org](mailto:Cesar.Robles@helvetas.org) or his WhatsApp in case of urgent support: +41764083898

- Main page for the Gender ToT: <https://www.shareweb.ch/site/Gender/ToT2021>
- Discussion Forum for the Gender ToT: <https://www.shareweb.ch/site/Gender/ToT2021/DiscussionForum/SitePages/Community%20Home.aspx>
- SDC Gendernet Shareweb: <https://www.shareweb.ch/site/gender>
- SDC Poverty/Wellbeing Shareweb: <https://www.shareweb.ch/site/Poverty-Wellbeing>

**For Day 4 / Friday August 27 – Daily program and guidance, click [HERE](#)**