



Gender Face 2 Face: Let's Be Gender-Transformative!

The Gender Equality Network (Gendernet) organizes a global face 2 face (f2f) and back to back with it a first Training of Trainers (ToT) course. A separate concept note on the ToT course details out the objectives and selection criteria for participants to join the course.

The f2f will take place from 28th of April – 1st of May 2019 and the ToT from 2nd to 3rd May 2019 in Switzerland (Bern).

After two joint f2f in 2014 and 2016 with the Food Security and the Conflict and Human Rights networks, this edition is organized by and for the Gendernet only. Thus, it provides the opportunity to dive into the core of the Gendernet's rationale, vision and programming. A 'gender only' f2f seems timely as we want to build on learnings, milestones and achievements during the past years:

- The **Gender Effectiveness Report 2018** brought forward a rich insight into SDCs Gender Equality work and needs some strategic reflection and digestion within the network in order to take gender mainstreaming at SDC to the next level.
- Thematic learnings from the various **capitalization projects** during the last years, mostly conducted in cooperation with other thematic networks (to name a few: SGBV, unpaid care work, gender-responsive budgeting and women's financial inclusion) require consolidation and sharing with the Gendernet to prioritize strategies to be derived from.
- The **Gender Toolbox** is now available and accessible on the Gender Shareweb for everyone. We need to promote and explore how to integrate its usage more prominently in a program officer's daily work life.

We want to share learnings and exchange among peers within the strategic topics of the Gendernet, notably the various approaches and activities on gender-based violence, women's economic empowerment and political participation. The f2f will provide the opportunity to strengthen the use and knowledge on institutional tools and instruments, gain inspiration from peers and field visits for the daily work as Gender Focal Points within SDC.

Overall Aim of the f2f:

The f2f creates an opportunity for SDC Gender Focal Points to reaffirm a common vision and understanding on how to achieve Gender Equality. This will allow the Gender Equality Network to derive inspirational strategies for gender-transformative approaches to operationalize the recommendations put forward in the Effectiveness Report 2018.

Objectives:

- **Knowledge:** We will deepen our knowledge and understanding on core thematic and methodological aspects of current developments of the SDC gender policy and mainstreaming approaches.
- **Learning:** The participants will get inspiration from peer exchanges and field visits on how to integrate gender equality more effectively within SDC and move towards transformational gender equality programming.
- **Collaboration:** We will strengthen the collaboration within the network, in particular between field and HQ, and explore new ways and opportunities for fruitful exchanges and synergies.
- **Strategy:** We will build on the recommendations of the Gender Effectiveness Report 2018 to identify gender-transformative approaches for SDC programs and offices, also with regard to the new message 2021-24.

Content:

The f2f will focus on the following:

- 1) Strengthening knowledge and strategic orientation in key topics: Building on the major thematic lines of the strategic goal 7 of the message and our learnings from capitalization and learning projects, we will map our portfolios, share good and bad practices and develop strategic objectives: How transformative are our programs in achieving gender equality? Where are gaps and what can be adapted and how?
- 2) Integrating the gender tools into operational work: What are the different tools available in the Gender Toolbox that are supporting a program officer at which stage within PCM to mainstream gender equality? How do we strengthen the application of the Gender Policy Marker? What role play gender data and statistics for gender as a transversal topic and result orientation? We will also share insights on ongoing reflections on how to work jointly with other transversal topics to create spill-over effects (integration of tools and approaches)
- 3) Strengthening Policy Dialogue: The Effectiveness Report confirmed that project results improve if combined with strategic gender policy dialogue. How can we strengthen the elevator principle through evidence-based policy dialogue, on national, sectoral and global level? What are our strategic priorities in this regard?
- 4) Strategizing and planning: How can we bring Gender Mainstreaming to another level, what is our understanding of gender-transformative approaches, as recommended by the Effectiveness Report? What are our strategic objectives, and what measures are required on institutional, programmatic and policy level and with our partners?

Target Group:

SDC Gender Focal Points from the headquarters and cooperation offices

Venue

The f2f will take place at Schloss Hünigen, a little outside of Bern. The opening starts 5 pm on Sunday April 28th 2019, and the Face 2 Face will close on Wednesday, May 1st. Kindly arrange your travel accordingly.

Costs

- Travel cost have to be covered by your office
- Accommodation, food and transportation during the f2f are covered for three nights (Sunday-Wednesday) by the Gendernet
- All other expenses have to be covered by your office / division (including for the ToT)

Registration

Please register through this link: <https://de.surveymonkey.com/r/JVG275W>

Deadline for registration: 25th of January 2019

Gender Focal Point Team/19.12.2018