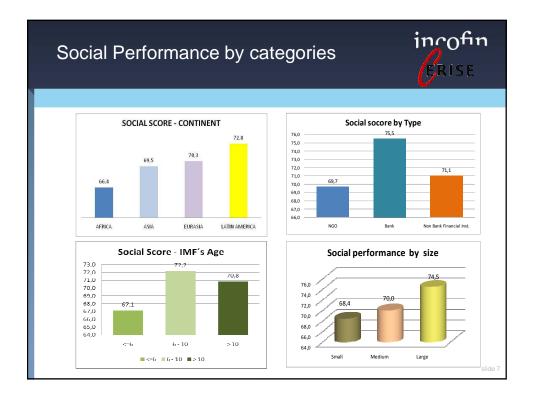
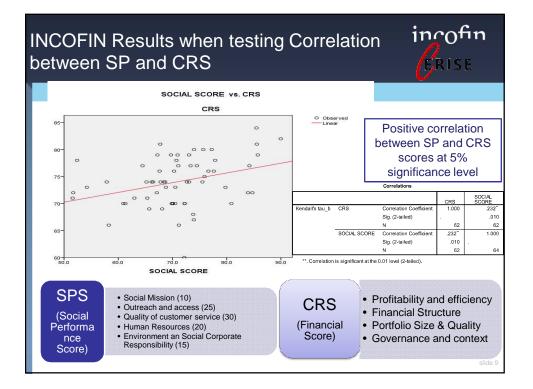


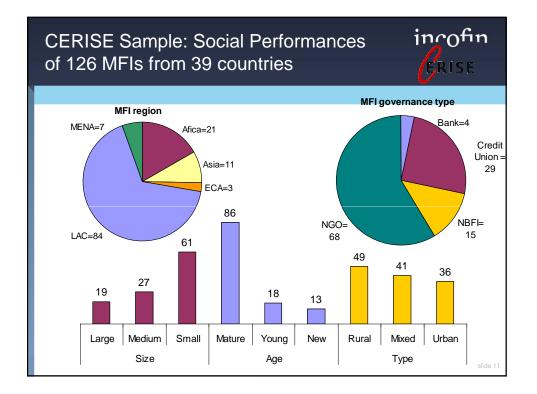
The Sample: SP FP Indicators						
	SOCIAL PERFORMANCE INDICATORS	FINANCIAL PERFORMANCE INDICATORS				
	5 social performance dimensions and 50 individual Indicators	1 compound indicator and 24 individual indicators				
	Source of Info: Due diligence (INCOFIN ECHOS ©) Dec 2008	Source of Info: Due diligence and audited reports - Dec 2008				
	Dimension 1: Mission and Vision Dimension 2: Outreach Dimension 3: Customer Service Dimension 4: HR Dimension 5: Environment and CSR	CRS Compound Index (7 dimensions) ROA, ROE PAR Productivity Portfolio Yield OER				
	IMPORTANCE ON DATA VALIDATION					



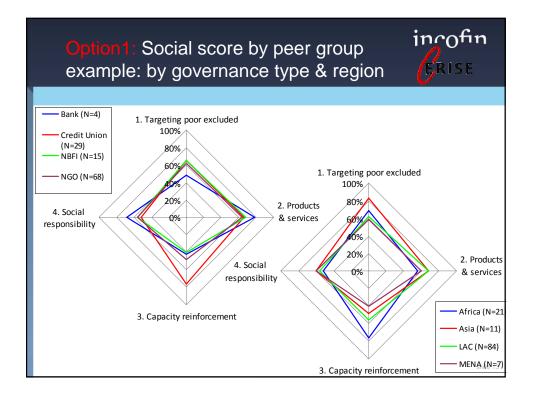


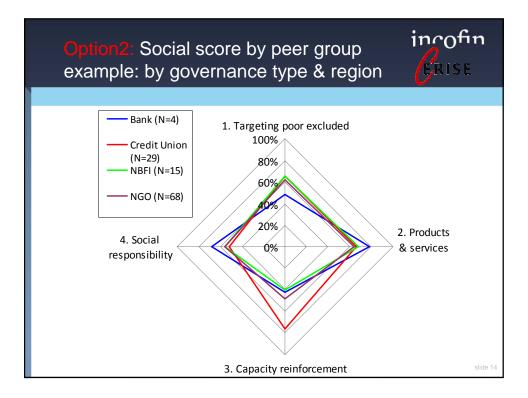






The Sample: SF	PFP Indicators	incofin ERISE		
SOCIAL PERFORM	IANCE INDICATORS	FINANCIAL PERFORMANCE INDICATORS		
4 social performance dim indicators	4 social performance dimensions, 12 criteria, 60 indicators			
Source: SPI audits (2006 networks, support organ	-2009), verified by peers, ization, investors	Source of Info: Mix martek		
1. Targeting 1.1 geographic 1.2 individual 1.3 pro-poor methodology	2. Products & services 2.1 diversification 2.2 quality 2.3 innovation &. non fin.	ROA, ROE PAR 30 Borrowers/staff Operative expense ratio Operational self sufficiency		
3. Capacity building 3.1 transparency-trust 3.2 participation 3.3 empowerment	4. Social responsibility 4.1 towards employees 4.2 towards customers			
	4.3 towards	slide 12		







## Poverty targeting can be costly but other SP dimensions have positive effects on FP

	Pearson	correlati	on test			
	Borrowers/ staff	PAR 30	Op. exp ratio	OSS	ROA	# active borrowers
1. Targeting	++	ns	-	ns	ns	ns
1.1 geographic	++	ns	ns	ns	ns	ns
1.2 individual	ns	ns		ns	ns	ns
1.3 pro-poor methodology	+	ns	ns	ns	ns	ns
2. Products & services	ns	ns	+	ns	ns	ns
2.1 diversification	-	ns	++	ns	ns	ns
2.2 quality	ns	ns	ns	ns	ns	++
2.3 innovation &. non fin.	ns	ns	ns	ns	ns	ns
3. Capacity building	+	ns	+	ns	ns	ns
3.1 transparency-trust	ns	ns	+	-	-	ns
3.2 participation	ns	ns	ns	-	ns	ns
3.3 empowerment	ns	ns	ns	ns	ns	ns
4. Social responsibility	ns	++	ns	ns	ns	++
4.1 towards employees	ns	+	ns	ns	ns	+
4.2 towards customers	ns	ns	ns	ns	ns	+
4.3 towards community	ns	+	ns	ns	ns	++
Total social	++	ns	ns	ns	ns	++
Significant convergence ++ / Correlation is significant at the level 0.01 (2-tailed)   Significant divergence + / - Correlation is significant at the level 0.05 (2-tailed)						

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