





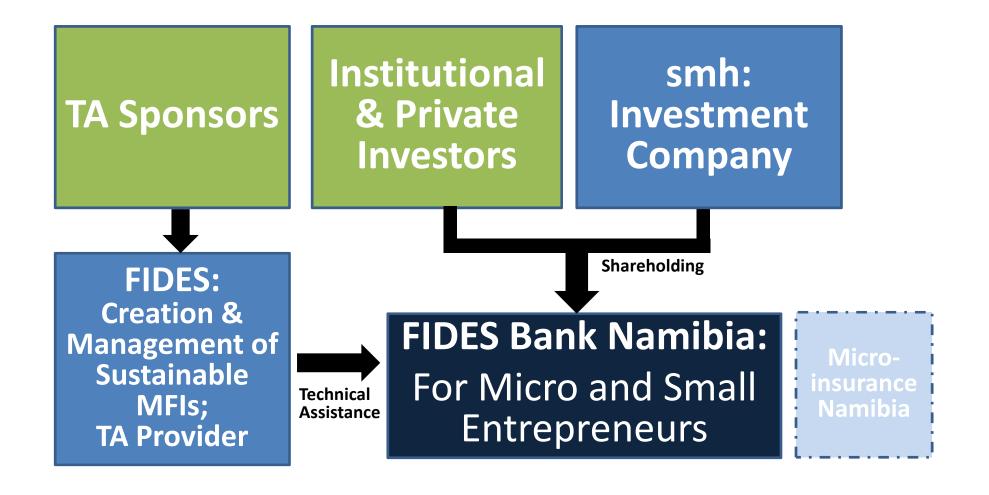
Savings & Credit Forum

FIDES -13.05.2011





Institutional Set-up







Snapshot of FIDES Bank Namibia

Mission:

to empower micro and small entrepreneurs through delivering financial products and services to the population in remote rural areas



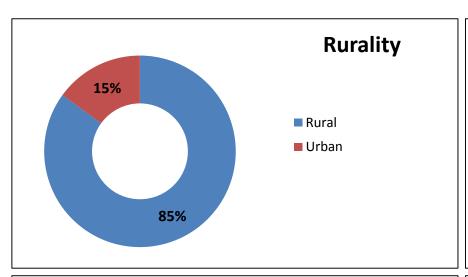
- Opuwo ETOSHA Etosha
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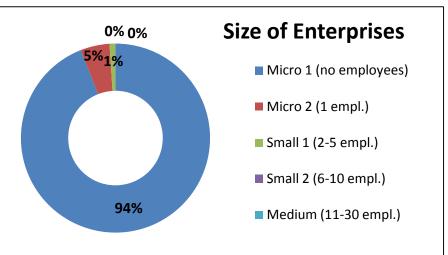
 Windhoek
 NAMIBIA
- Rural MF bank (northern Namibia)
- Banking licence since 2010
- 5 6000 active clients
- 60 staff
- Outstanding loans of approx. 0.95 Mio CHF

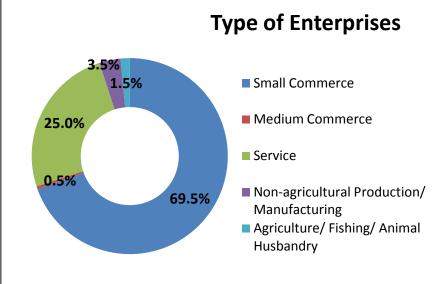


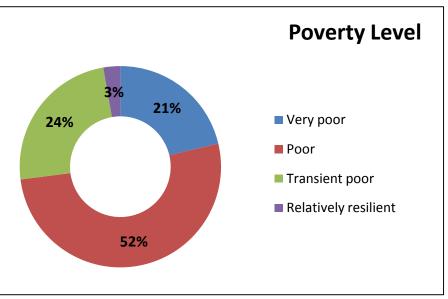


FBN Client Profile (as of end 2010)





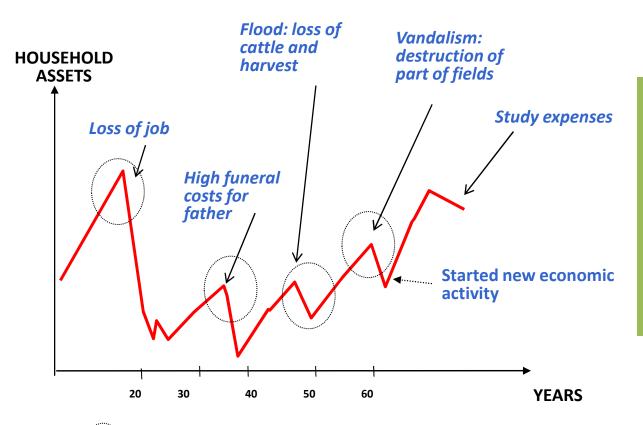








Financial Management of the Poor



Poor clients
have a lot of
practical
experience in
financial
management

()

Circles highlight impact of risk events on the capital accumulation curves





Framework of Financial Literacy at FBN

Challenge

To integrate new and complementary financial instruments into financial management activities of clients

Objectives

Clients understand:

- ... the features of new products and how to use them for their own benefit
- ... their commitment and their rights towards FBN
- ... rules of the Loan & Savings Associations, commitment and rights of each member

Expected Results

- Informed consent
- Good functioning of Loan and Savings Associations



Example 1: Language & Communication



- Specific financial terms and concepts do not exist in local language → translation and paraphrasing
- Provision of all information in local language
- Clear and self-evident contracts



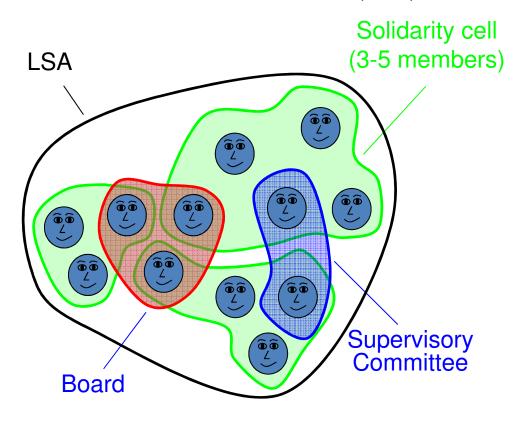


Example 2:



Training of Loan & Savings Associations

STRUCTURE OF A LOAN AND SAVINGS ASSOCIATION (LSA)



- Membership-based guarantee organizations with strong peer pressure
- Self-organized
- Training of clients during creation process of LSA
- Final test at the end of the training



Example 3:



Group Meetings & Dialogue with Clients

- Client education is integrated into interactions of loan officers with clients
- Helps to understand problems people face (market research) e.g. solidarity fund







Challenges and Way Forward

- Growing institution and expectations of profitability
 - How to "industrialize" processes and keep quality?
 - Creating the right incentives for staff
- Finding staff with banking skills, communication skills and ability to listen to clients
- Initial investment
- New, more complex products such as m-insurance
- General financial education vs. training focussed on bank offering

→ Aim: Systematic Financial Literacy Program







THANK YOU!