

Mainstreaming Social Performance in Microfinance: Implementing the "double-bottom line"

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Social Performance Mainstreaming at MFI level with Focus on Client Protection

Laura Foose, Social Performance Task Force

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Social Performance Framework and Initiatives

JULY 2, 2010

SAVINGS AND CREDIT FORUM



Definition of 'Social Performance'

The effective <u>translation</u> of an institution's <u>mission into</u> <u>practice</u> in line with accepted social values such as:

- Serving increasing numbers of poorer and more excluded people sustainably
- Improving the quality & appropriateness of financial services through assessment of clients' needs

- Increasing clients' social capital, assets, income, and access to services
- Reducing clients' vulnerability
- Improving social responsibility of the MFI toward clients, employees, and communities

Managing for Results

Performance is not incidental.

What is explicitly **defined** and **measured** is what is **managed**.

Need to define desired performance.

Need to measure results against desired performance.



Social Performance

Financial Performance

Performance Management

Dimensions of Social Performance

Intent & Design

Internal Systems/ Activities

Outputs

Outcomes

Impact

INTENT AND DESIGN

What is the mission of the institution? Does it have clear social objectives?

INTERNAL SYSTEMS & ACTIVITIES

What activities will the institution undertake to achieve its social mission? Are systems designed and in place to achieve those objectives?

OUTPUTS

Does the institution serve poor and very poor people? Are the products designed to meet their needs?

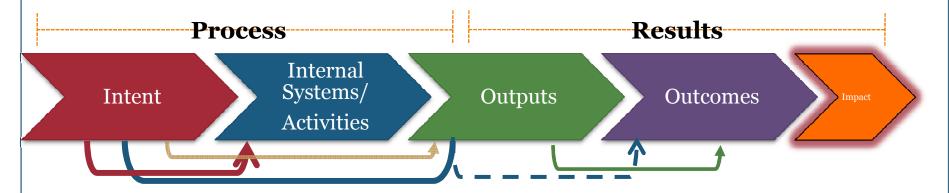
OUTCOMES

Have clients experienced social and economic improvements?

IMPACT

Can these improvements be attributed to institutional activities?

Social Performance Indicators Framework



Q1-Mission & Social Goals Q2-Governance Q3–Range of Products and Services (financial & non-financial)
Q4–Training of staff on social performance
Q5–Staff performance appraisal and incentives
Q6–Market research on clients
Q7–Measuring client retention
Q14–Poverty assessment

Q8– Social responsibility to clients

Q9-Cost of services to clients Q10–Social responsibility to staff

Q15 – Social responsibility to the community

Q16—Social responsibility to the environment

Q11- Geographic outreach

Q12- Women outreach

Q13- Clients outreach by lending methodology

Q17-Products

Q18–Employment (Family & Hired in credit supported ents.)

Q19—Children in School (girls/boys)

Q20–Poor and very poor clients

Q21–Clients in poverty

Q22–Clients out of poverty

MFIs that want to update their profile on MIX Market with the social performance indicators are expected to be able to report information on the 13 indicators contained in Part I of the report (indicators highlighted in yellow).

RESPONSIBLE FINANCE

Regulators & Policymakers

Donors

Investors & MIVs

Networks, Associations, & Support Orgs

Retail Providers (MFIs) **THREE STRATEGIES:**

- Consumer protection regulation
- Industry standards and codes of conduct
- Consumer awareness and financial capability

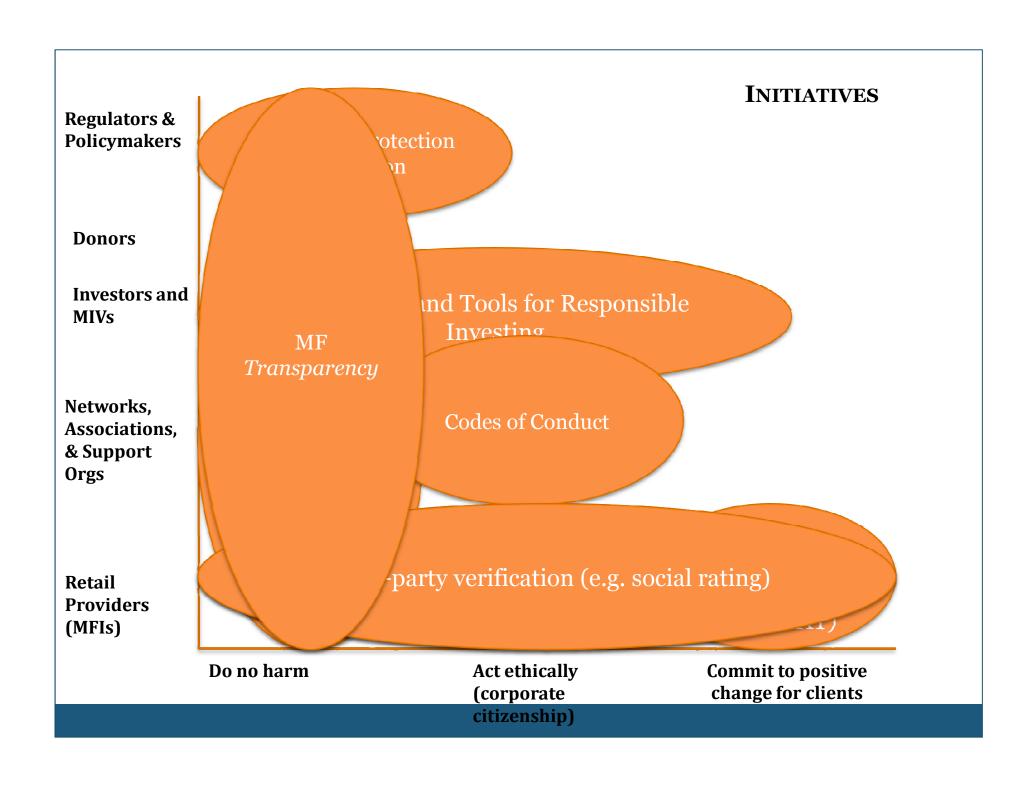
Do no harm

Act ethically (corporate citizenship)

Commit to Positive Change for Clients

SOCIAL PERFORMANCE

Regulators & **Policymakers Donors** + Institutional Commitment to: **Investors & Responsible Finance MIVs** •Invest in systems for double/triple bottomline management Networks, Associations. & Support Measure/ report client **Orgs** outreach and outcomes •Offer financial and non-Retail financial services based **Providers** on life cycle needs and (MFIs) vulnerability of client Do no harm **Commit to Positive Act ethically** (corporate **Change for Clients** citizenship)



Challenge: Representing Ourselves Accurately

- •Which type of MFI are you?
- •Which type of investor are you?

Goal: Provide
Access to
Financial
Services for
the Poor

Goal: Provide
Access to
Responsible
Finance for
the Poor

Goal:
Improve the
Lives of the
Poor

•Know who you are and do not claim to be more.

Challenge: Operationalizing client protection measures

- Six principles of client protection:
- 1. Avoidance of over-indebtedness
- 2. Transparent pricing
- 3. Appropriate collections practices
- 4. Ethical staff behavior
- 5. Mechanisms for redress of grievances
- 6. Privacy of client data

Challenge: Affecting positive change in clients lives

- Investing in systems for double/triple bottom line management
- Measure, use, report data on client outcomes
- Develop financial and non-financial services based on clients life cycle needs and vulnerability

Meeting the Challenges

- The Social Performance industry has developed a variety of **tools** for meeting these challenges:
- 1. Define where you are on the spectrum with the <u>SPTF/Mix Social Performance Indicators</u>
- 2. Clarify your social goals and recommend solutions for improvement—social audit tools.
- 3. Assess your compliance with the principles of client protection with the *Client Protection Self*Assessment
- 4. Use the MF Transparency <u>Interest Rate Calculator</u> to understand pricing.

Meeting the Challenges (Continued)

- 5. Measure client-level indicators—food security surveys; client satisfaction surveys; exit interviews; market research for product development.
- 6. Measure your outreach to the poor—Poverty measurement tools. PPI and PAT
- 7. Validate and communicate your social strengths and weaknesses—social rating tools. Co-funding available from www.ratinginitiative.org



RESOURCES FOR SOCIAL PERFORMANCE MANAGEMENT

- Imp-Act Consortium: www.imp-act.org
- The SPM Network: <u>www.spmnetwork.net</u>
- MicroFinance Centre: www.mfc.org.pl/spm
- MISION SPM Program: www.mision.redcamif.org

RESOURCES FOR CLIENT ASSESSMENT

Grameen Foundation Progress out of Poverty:

www.progressoutofpoverty.org

- USAID Poverty Assessment Tool: <u>www.povertytools.org</u>
- FINCA Client Assessment Tools: www.villagebanking.org
- Food Security Survey: Food Security Survey (Freedom from Hunger):
 http://ffhtechnical.org/innovations/performance-management
- Participatory Wealth Ranking (Small Enterprise Foundation): www.sef.co.za
- Client satisfaction, client exits, marketing research: technical resources and case studies: www.mfc.org.pl/index.php?section=NET&page=Other

RESOURCES FOR SOCIAL AUDIT



Standardized:

 The Social Performance Indicators (SPI): <u>www.cerise-microfinance.org/</u>

Customized:

- The Quality Audit Tool (QAT): <u>www.mfc.org.pl/spm</u>
- Social Performance Assessment tool (EDA)
 www.edarural.com

RESOURCES FOR SOCIAL RATINGS

- M-CRIL: www.m-cril.com
- MicroFinanza Rating: <u>www.microfinanzarating.com</u>
- MicroRate: www.microrate.com
- Planet Rating: <u>www.planetrating.com</u>
- The Rating Initiative: www.ratinginitiative.org

RESOURCES FOR SOCIAL PERFORMANCE REPORTING

• The MIX Market – Social Performance Standards Report (SPS): www.mixmarket.org/social-performance-data

GUIDES AND USER REVIEWS

- Microfinance Gateway Hot Topics Social Performance: www.microfinancegateway.org/p/site/m/template.rc/1.11.4 8260/
- Social Performance Assessment Tool User Reviews: http://www.sptf.info/page/user-reviews-of-sp-tools
- SEEP Network Social Performance Glossary of Terms: http://seepnetwork.org/Resources/4728 file Soical Perfo rmance Glossary.pdf
- SEEP Network Social Performance Map: http://seepnetwork.org/Pages/SocialPerformance.aspx
- Imp-Act Consortium Publication: "Putting the 'social' into performance management: A practice-based guide for microfinance:"

http://www2.ids.ac.uk/impact/support/practiceguide.html

RESOURCES FOR CLIENT PROTECTION

- The Smart Campaign for Client Protection: www.smartcampaign.org
- Microfinance Transparency: www.mftransparency.org
- Financial Education: www.mfc.org.pl/finedu.html

Thank you For more information:

• Contact Laura Foose, Coordinator, Social Performance Task Force:

LFoose@gmail.com

•Go to: www.sptf.info