



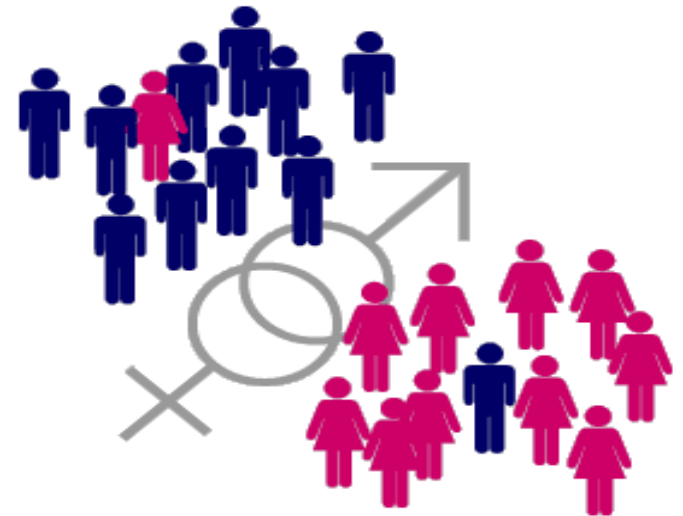
Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
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Swiss Agency for Development
and Cooperation SDC

Gender Mainstreaming Concept

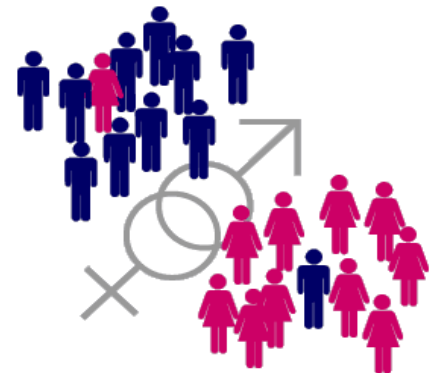
SCO in the South Caucasus

BERN
May 2012



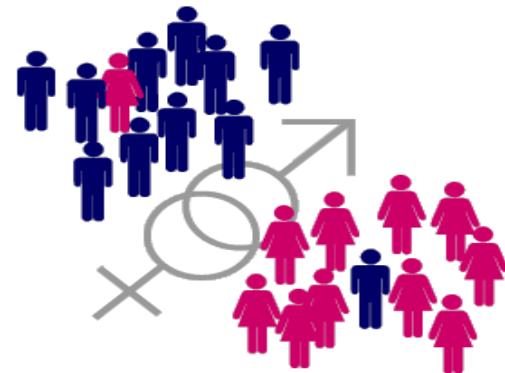
Outline of the Presentation

- ▶ Brief description of current EDE portfolio
- ▶ Cornerstones of SCO's approach to address gender as TT
- ▶ Three major phases of Gender Mainstreaming Concept(GMC)
- ▶ Implementation of the GMC–Process description and achievements
- ▶ Achievements, lessons learnt and recommendations



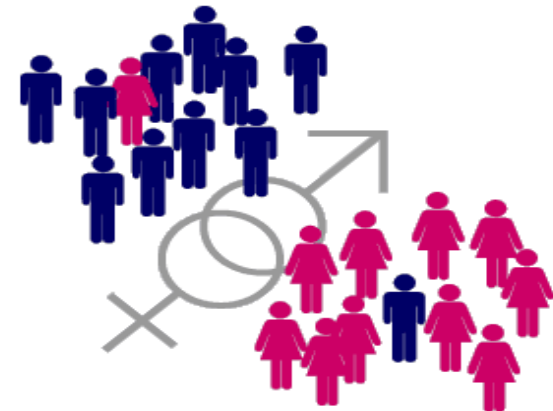
Brief Description of current EDE portfolio in South Caucasus (Armenia, Azerbaijan, Georgia)

- Volume of portfolio: 8 core rural development projects with 6.3 mill. CHF annual budget
- 3 new projects launched; 5 projects went into new phases in 2011
- 8'000 HHs benefitted in 180 communities
- 390 jobs created in agriculture and support services
- Farm productivity increased by appr. 15% due to improved services and capacities
- Incomes in agriculture and support services increased by 3.2 mill. CHF



Cornerstones of SCO's approach to address Gender as TT

- Interactive and equal partnership with implementing agencies
- Acknowledgement of complexity of task and avoiding complications
- Building common understanding of underlining causes of poverty



Three Phases of Gender Mainstreaming Concept

Phase 1.

- Engagement with the implementing partners and mapping gaps and assets

Phase 2.

- Initiating gender analysis and implementation of appropriate corrections

Phase 3.

- Institutionalization and measurement of mainstreaming
Strengthening local ownership and capacity

Process Description

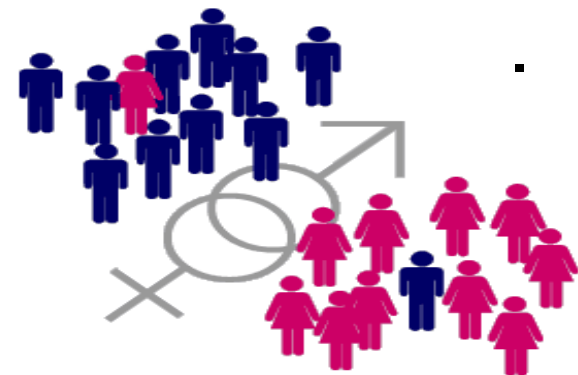
Objective of the Phase 1:

Initiating gender analysis and engendering projects' intervention strategies

Tool : SDC Analytical Framework, SDC Gender Checklist and Toolkit

Achievements:

- ✓ Capacity strengthening of implementing partners
- ✓ Capacity strengthening key SCO staff
- ✓ Clearly defined gaps and assets
- ✓ Description of the terms of reference to initiate assessment and analysis.



Process Description Three

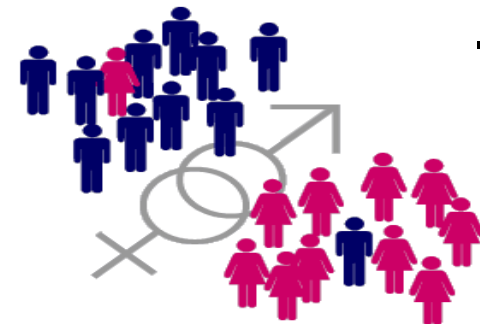
Objective of the Phase 2:

Mapping gender gaps and assets and planning gender analysis/assessments

Tool : SDC Gender Checklist and Toolkit

Achievements:

- ✓ Gender Analysis conducted in all EDE projects
- ✓ Intervention strategies of 5 projects are engendered
- ✓ Project fiduciary funds assigned for implementation of gender specific actions
- ✓ Description of the terms of reference to initiate assessment and analysis.



Process Description

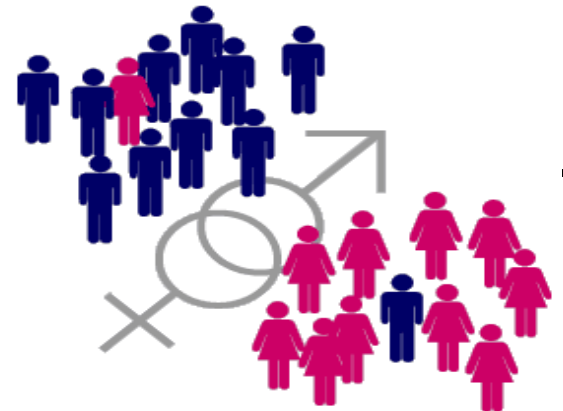
Objective of the Phase 3:

Institutionalization and measurement of mainstreaming and strengthening local ownership and capacity

Tool : SDC Gender Checklist and Toolkit

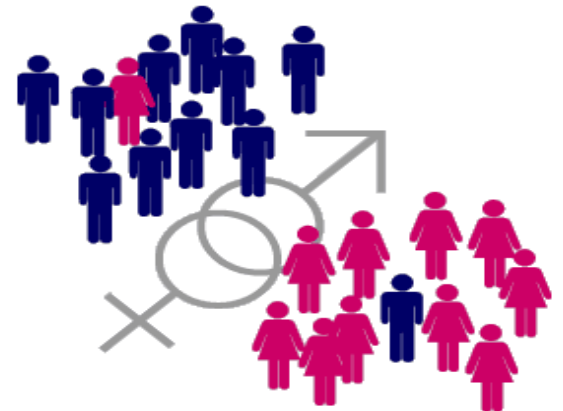
Achievements:

- ✓ Gender as TT _ reporting checklist for the projects
- ✓ Gender as TT in PCM
- ✓ Gender in Job descriptions as competency and Gender objectives in MAP process



Lessons learnt and recommendations:

- ▶ Capacity and receptiveness of implementing agency is crucial for successful mainstreaming gender equality principles
- ▶ M4P approach provides appropriate framework and space for mainstreaming gender equality principles.
- ▶ It is important to use gender through (i) M4P diagnostic process and (ii) defining sustainable outcomes (sustainability vision).





THANKS!

