

Concept Note for the Annual Training on Conflict Sensitive Programme Management (CSPM) & the Human Rights Based Approach (HRBA)

Bern, Switzerland, 2-4 November 2021

Background information

The COVID-19 pandemic has affected the whole spectrum of people’s human rights. Inequalities are sky-rocketing and pre-existing fragilities, societal tensions and conflicts are exacerbated. Those individuals and groups who were vulnerable and at risk of having their human rights violated before the pandemic are even more so now. Building forward better requires contributing to re-establishing trust in societies, including in state and society relations, and addressing deep rooted causes of fragility and conflict that have been exacerbated through the pandemic. The consideration of human rights plays an overarching role in this process that must aim at enhanced inclusion and equality.

One of the core functions of the SDC’s Unit “Fragility, Conflict & Human Rights” (FCHR) is the strengthening of skills and competences in the thematic areas of fragility, conflict and violence prevention and transformation and human rights, through the Conflict Sensitive Program Management (CSPM) and the Human Rights Based Approach (HRBA). One of the priorities of the FCHR Unit is to facilitate learning in terms of applying effective methods and instruments that enhance efficiency and effectiveness of Swiss Development Cooperation.



Objectives of the Annual CSPM & HRBA Training 2021

The SDC’s Unit “Fragility, Conflict and Human Rights” is organizing its annual CSPM & HRBA Training **from 2nd to 4th November 2021 in Bern**, Switzerland. The overall purpose of this 3-day capacity building training is to provide participants with practice-oriented knowledge and methods on how to integrate CSPM and HRBA at strategic, project/ programme, and institutional level - while strengthening the ‘Nexus literacy’.

Drawing on participants' feedbacks from the annual CSPM-HRBA Training held virtually in November 2020, the upcoming training will:

- **Link CSPM and the HRBA** with key development concepts, frameworks and approaches such as [Fragility](#), the [Agenda 2030](#) and the Triple Nexus.
- Allow participants to become acquainted with the **applicable (normative) standards** with regard to conflict sensitivity and human rights as well as with **SDC's specific institutional commitments**, rationale and theory of change behind the thematic work in these areas.
- Further deepen the participants' knowledge of the [CSPM](#) and [HRBA Tools](#) and their application. By applying the tools to concrete country contexts and SDC projects, participants will get the opportunity to analyze and discuss elements that are especially relevant for their operations and own local contexts.

The training modules and the respective agenda will be tailored according to the **priorities, interests and needs of participants**.

Training methodologies

Each training module will encompass methodological inputs on SDC's strategic orientation, applicable normative standards and related tools. The modules will provide background information along existing and new CSPM & HRBA Tools. Participants will link theory with practice by applying tools and methods in group work with real-situation cases at the context, project/programme and institutional levels. Concrete examples from their respective contexts will serve as examples to concretely apply the tools and provide operational know-how for the audience.

Target groups, language and content of training

The training is for SDC/FDFA colleagues from Swiss Representations abroad and colleagues based in Bern. There is a limited number of places for external partners that are members of the FCHR Network. The working language will be English and we expect 20-25 participants. The Annual CSPM & HRBA Training in November 2021 will comprise the following three parts:

	Day 1 – Tue 2 November 21	Day 2 – Wed 3 November 21	Day 3 – Thu 4 November 21
Key Questions & Objectives	<p>Identify issues of fragility, human rights, structural causes of conflict / violence through context analysis</p> <p>What is SDC's strategic orientation regarding fragility, conflict sensitivity, conflict / violence prevention and transformation as well as human rights? What are the core principles of CSPM & HRBA?</p> <p>What do they mean for the context analysis as part of development programming?</p>	<p>Integrate CSPM and HRBA into programming (PCM) and institutional management</p> <p>How can the substance and methodologies of CSPM & HRBA be integrated pragmatically into the PCM? What are key elements to be considered in this regard?</p> <p>What are the challenges and opportunities involved?</p>	<p>Conflict & human rights sensitive communication as part of CSPM and HRBA</p> <p>What does conflict sensitive communication imply?</p> <p>What does effective and conflict sensitive communication on human rights imply? How to integrate these approaches in policy dialogue at different levels?</p> <p>What are key elements to consider regarding (communication on) human rights in the digital sphere?</p>