

**Virtual Training on Conflict Sensitivity & CSPM for
SDC's Regional Office Horn of Africa - Kenya, Ethiopia, Somalia
Module 2 – Tuesday 1st September, 2020**

Objectives of the virtual training

The overall purpose of this virtual training is to provide participants with practice-oriented tools and methods on how to integrate conflict sensitivity and the Conflict Sensitive Programme Management (CSPM) at the context, project/programme and institutional levels.

Module 1: Foundation of conflict sensitivity

This module will take place on 6-7 July under the lead of Swisspeace (separate agenda).

Module 2: Conflict sensitivity at the institutional level

Under the lead and coordination of the SDC's Unit "Fragility, Conflict and Human Rights", the Module 2 will focus on institutional aspects of the integration of conflict sensitivity / CSPM, and on how existing practices of CSPM could be better reflected in institutional processes and documents, building upon the reflexions and group exercises carried out in Module 1.

The learning objectives of Module 2 are therefore the following:

- (1) Link the CSPM approach with the **SDC's Comprehensive Risks Management** approach; deepen the understanding of the added value of conflict sensitivity in SDC's supported projects, programmes and processes;
- (2) Enhance practice to integrate conflict sensitivity within **SDC's institutional processes and documents** like Entry Proposals, Credit Proposals, Annual Reports, Cooperation Programmes and their Monitoring Systems.

The following **operational documents** were reviewed during Module 1:

- Credit Proposal World Bank Somalia – Governance Domain
- Entry & Credit Proposal FAO SIRA Somalia – AFS Domain
- Entry & Credit Proposal JOHI Ethiopia – Health Domain
- Entry Proposal Durable Solutions Initiative Regional – Migration & Protection Domain

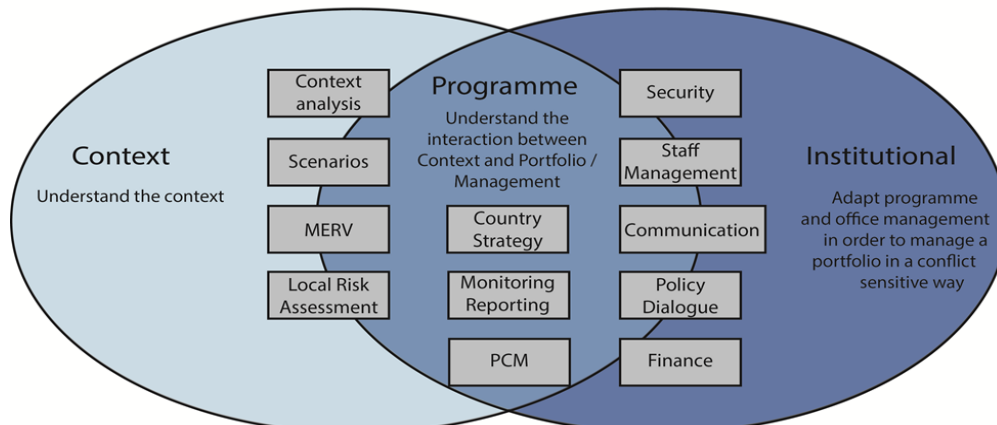
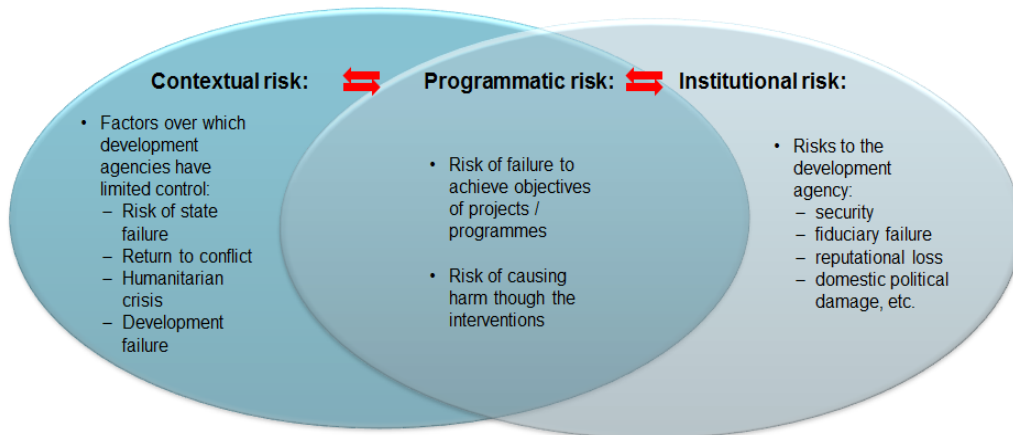
The following **strategic documents** will be reviewed during Module 2:

- Swiss Cooperation Strategy Horn of Africa 2018-2021
- Strategic Results Frameworks of 4 domains + Management Performance
- Annual Report 2019 Horn of Africa & its Management Response
- MERVs: Somalia 2019 / Kenya 2019 / Ethiopia 2019

AGENDA MODULE 2 – TUESDAY 1 SEPTEMBER 2020

Schedule => Nairobi time: from 09.00 am to 12.15 and from 13.30 pm to 17.00 pm
Schedule => Swiss time: from 07.45 am to 11.15 and from 12.30 pm to 16.00 pm

MORNING SESSIONS [Nairobi time]	AFTERNOON SESSIONS [Nairobi time]
Check-in: 08.45	Check-in: 13.25
Session 1: 09.00-09.55 Comprehensive Risk Management & CSPM	Session 5: 13.30 – 15.10 CSPM in AR, MERV, Cooperation Programme
Session 2: 09.55-10.15 FCHR Unit, FCHR Network, CSPM Platform	Session 6: 15.10 – 15.40 PGE themes in monitoring system, ARI / TRI
Break: 10.15-10.45	Break: 15.40 – 16.00
Session 3: 10.45-12.00 CSPM and conflict sensitivity in entry proposals and credit proposals	Session 7: 16.00 – 16.25 Offers for further deepening and involvement, incl. CSPM in communication & policy dialogue
Session 4: 12.00-12.15 Work plan update and wrap-up	Session 8: 16.25 – 17.00 Work plan, priorities and next steps
Lunch break: 12.15 – 13.25	Closure: 17.00 pm



MORNING SESSIONS – from 09.00 to 12.15 / Nairobi time

SESSION 1: Linking SDC's Comprehensive Risks Management with the CSPM Approach and added value of adopting a conflict sensitive approach (55')

- 10' Opening words by Thomas Oertle (HoA) and Laura Bott (FCHR)
- 5' Introduction of objectives, agenda and rules of interaction by Vesna Roch (FCHR)
- 10' Inputs on SDC's Guidelines for Risk Management and their link with CSPM + Added value for SDC to integrate a conflict-sensitive approach (Vesna)
- 20' Discussion in 2 parallel groups: What are concrete examples illustrating the link between conflict sensitivity/CSPM and risk management at project level or institutional level?
- 10' Restitution in plenary: key take-aways (5' for each group)

SESSION 2: SDC's FCHR Unit, FCHR Network, Shareweb & the CSPM Platform (20')

- 10' Introduction of the FCHR Unit, the FCHR Network and community of practice, Shareweb and its CSPM Platform, where to find guidance documents, and PGE Cluster (Laura)
- 10' Questions and answers

10.15 – 10.45 COFFEE BREAK

SESSION 3: CSPM in Entry proposals and Credit proposals (75')

- 5' Introduction of group work, linking with the exercises realised in Module 1 (Vesna)
- 40' Parallel group work on key learnings and work plan at project level:
 - Question 1: On the basis of the discussions in Module 1, what would you do differently when elaborating the next EP / CP in your domain, regarding the integration of CSPM?
 - Question 2: What are key processes / activities to realise in order to integrate CSPM?
- GROUP A => Governance & Food Security Domains**
 - Governance Domain: project WB Somalia with 1 lead NPO (5' input)
 - Food Security Domain: project FAO SIRA Somalia with 1 lead NPO (5' input)
 - Group work on white board to discuss the 2 questions above (30')
- GROUP B => Health and Migration & Protection Domains**
 - Health Domain: Project JOHI Ethiopia with 1 lead NPO (5' input)
 - Migration and Protection Domain: DSI Regional with 1 lead NPO (5' input)
 - Group work on white board to discuss the 2 questions above (30')
- 10' Short restitution in plenary with 2 white boards: Group A (5') then Group B (5')
- 15' Mirror feedback / peer review Group A on Group B, then Group B on Group A
- 5' Feed-back from FCHR Unit (Laura/Vesna)

SESSION 4: Work plan update and wrap-up (15')

- 10' What does it mean for the HoA Programme? => update the Work Plan
- 5' Wrap up and agenda for the afternoon (Vesna)

12.15 – 13.30 LUNCH BREAK

AFTERNOON SESSIONS – from 13.30 to 17.00 / Nairobi time

SESSION 5: CSPM in Annual Reports, MERVs, Cooperation Programme (100')

- 10' Summary of key points from the AR HoA 2019 Management Response (Vesna)
- 50' Group work on integrating CSPM in Annual Reports, Cooperation Programme, MERVs

GROUP A => Integration of CSPM in the Annual Report and MERVs

Questions to be discussed in Group A, with 2 white boards:

- (1) Where and how to integrate conflict sensitivity and CSPM in the MERV and in the chapter on context in the Annual Report?
- (2) How to integrate CSPM in other parts of the Annual Report (results achieved per domain / indicators, transversal themes, implications for steering, etc.)?

GROUP B => integration of CSPM in the Cooperation Programme

Questions to be discussed in Group B, with 2 white boards:

- (1) Where and how to integrate conflict sensitivity and CSPM in the elaboration of the future Cooperation Programme HoA (incl. strategic results framework, indicators)?
- (2) How to integrate conflict sensitivity and CSPM at the organisational level, e.g. security & access, human resources management, financial management?

- 10' Short restitution in plenary with the white boards: Group A (5') then Group B (5')
- 15' Mirror feedback / peer review Group A on Group B, then Group B on Group A
- 10' What does it mean for the HoA Regional Programme?
- 5' Feed-back from FCHR Unit (Laura/Vesna)

SESSION 6: Integration of PGE themes in the monitoring system, incl. ARIs & TRIs (30')

- 15' Inputs / visualisation (Laura)
- 15' Q & A / what could this mean for the HoA Regional Programme?

15.40 – 16.00 BREAK

SESSION 7: Offers for further deepening / involvement (25')

- 10' Key inputs on CSPM in Communication & CSPM in Policy Dialogue (Vesna)
- 10' Inputs on offers for further deepening and involvement, incl. learning journey Nexus, Working with authoritarian regimes, HRBA, Membership FCHRnet, trainings (Laura)
- 5' Q & A / What could this mean for the HoA Regional Programme and Teams?

SESSION 8: Work plan and next steps (35')

- 15' Participants revisit their Work Plans at projects' level and institutional level
- 10' Participants & Management discuss priorities and next steps for CSPM integration
- 5' Feedback from the FCHR Team
- 5' Closure of the virtual training by Thomas Oertle

DVE/BXL, 08.07.2020