

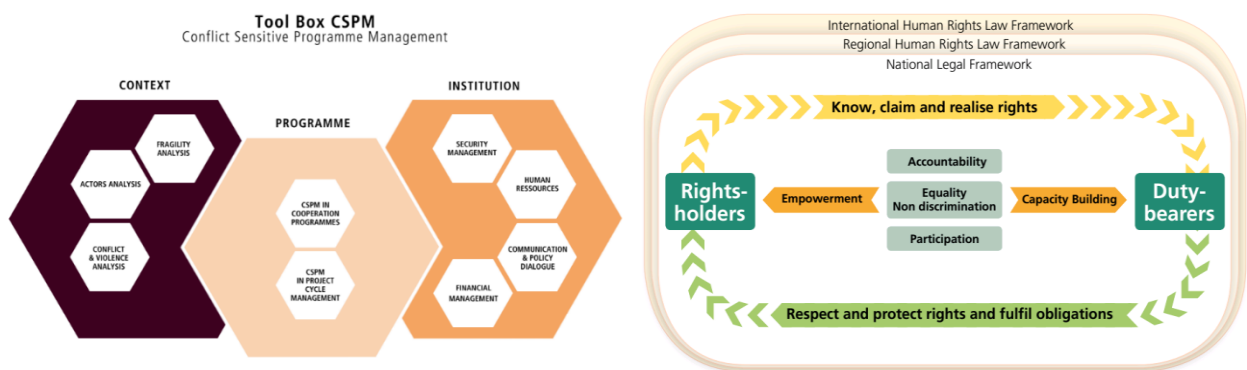
Concept Note for the Face to Face Training on Conflict Sensitive Programme Management (CSPM) & the Human Rights Based Approach (HRBA)

Bern, Switzerland, 13-15 December 2022

Background information

Conflicts and violence are crucial challenges that threaten to slow down or to reverse development achievements. They adversely affect the lives and dignity of millions of people and drive most of the humanitarian needs worldwide: individuals are displaced, families separated, livelihoods are devastated and opportunities for broader growth, development and prosperity are destroyed. Situations of armed conflict and violence go hand in hand with human rights violations: In many contexts, such violations are both causes and consequences of armed conflict and represent as such major obstacles for sustainable development. Addressing deep rooted causes of fragility and conflict in international cooperation is fundamental to contribute to re-establish trust in societies, including in state and society relations.

One of the core functions of SDC's Peace, Governance and Equality Section is to contribute to the strengthening of skills and competences of colleagues at HQ and in Swiss Representations abroad. PGE's support in the thematic areas of prevention of violence and conflict, peace promotion and human rights for sustainable development includes provision of tools for sound risk and fragility assessments, programme implementation and monitoring, through Conflict Sensitive Program Management (CSPM) and the Human Rights Based Approach (HRBA).



Objectives of the Annual CSPM & HRBA Training 2022

The overall purpose of this 3-day capacity building training is to provide participants with practice-oriented knowledge and methods on how to integrate CSPM and HRBA at strategic, project/ programme, and institutional level. In addition to that, the training will help increase participants 'Nexus literacy' by showcasing most recent developments and policies related to the humanitarian, development and peace nexus.

Drawing on participants' feedbacks from previous trainings the upcoming training will:

- Allow participants to become acquainted with the **applicable standards** with regard to conflict sensitivity and human rights as well as with **SDC's specific institutional commitments** rationale and theory of change behind the thematic work in these areas.

- Further deepen the participants' knowledge of the [CSPM](#) and [HRBA Tools](#) and their application.
- Provide the participants with an opportunity to analyze and discuss elements that are especially relevant for their operations and own local contexts **applying tools to SDC projects provided by participants**

The training modules and the respective agenda will be tailored to the **participants 'priorities, interests and needs**; the detailed program will be finalized once registrations are made.

Training methodologies

Each training module will encompass methodological inputs on SDC's strategic orientation, applicable normative standards and related tools. Participants will link theory with practice by applying tools and methods in group work with concrete examples from their respective contexts. The workshop will provide opportunities to stimulate experiences and knowledge sharing through peer learning.

Target groups, language and content of training

The training is for FDFA colleagues from Swiss Representations abroad and colleagues based in Bern. There is a limited number of places for external partners that are members of the PGE Network. The working language will be English and we expect 20-25 participants. The overall program will be structured as follows

	Day 1	Day 2	Day 3
<i>Im</i>	<p>Identify issues of human rights, structural causes of conflict / violence through context analysis</p> <p>What is SDC's strategic orientation regarding conflict sensitivity, conflict / violence prevention and transformation and human rights? What are the core principles of CSPM & HRBA?</p> <p>What are implications for context analysis?</p>	<p>Integrate CSPM and HRBA into programming (PCM) and institutional management.</p> <p>How can the substance and methodologies of CSPM & HRBA be integrated into programmes and projects? What are key elements to be considered in this regard?</p> <p>What are the challenges and opportunities involved?</p>	<p>Conflict & human rights sensitive communication as part of CSPM and HRBA</p> <p>Interpersonal communication</p> <p>Peer exchanges</p>