



Schweizerische Eidgenossenschaft
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Effectiveness, sustainability, transformation: general idea

Tirana, Roma inclusion Seminar



Social inclusion

1. Short definition

The process of improving the terms for individuals and groups to take part in society.

2. More detailed definition

The process of improving the ability, opportunity and dignity of people disadvantaged on the basis of their identity to take part in society.

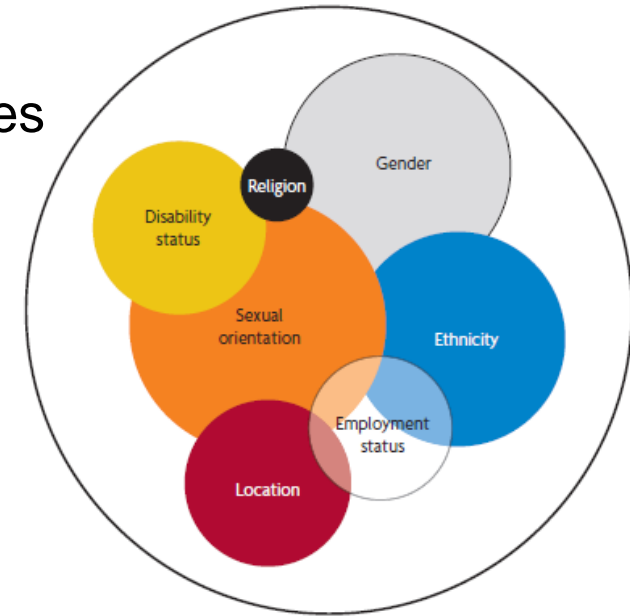
3. Social inclusion is ...

- both an outcome and a process
- specific to time, place and identities
- Multidimensional
- Related to poverty and inequalities but goes beyond

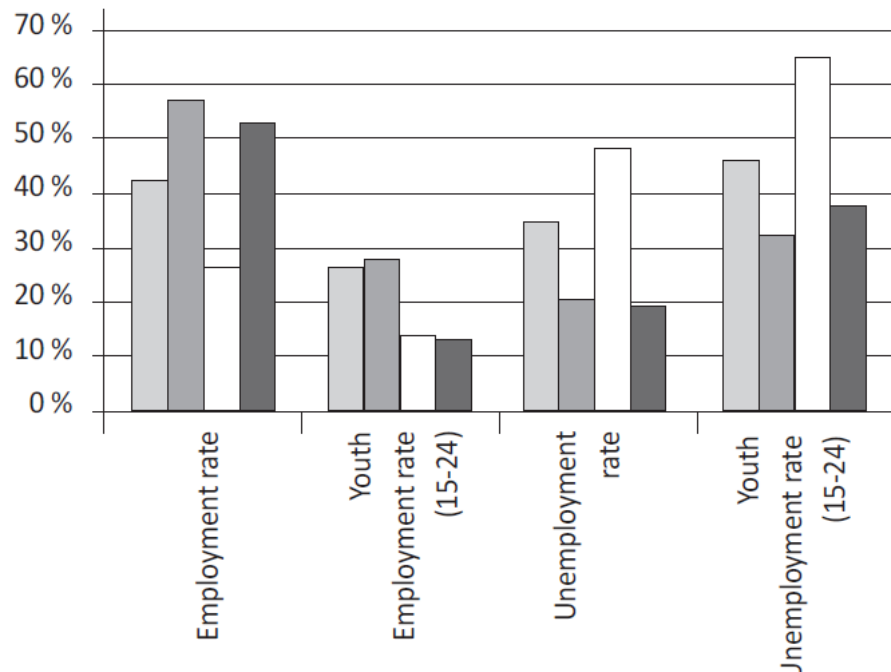


Individuals and groups are excluded based on their identities

- People have multiple intersecting identities
 - Nationality, migrant status
 - Skin tone
 - Gender and age



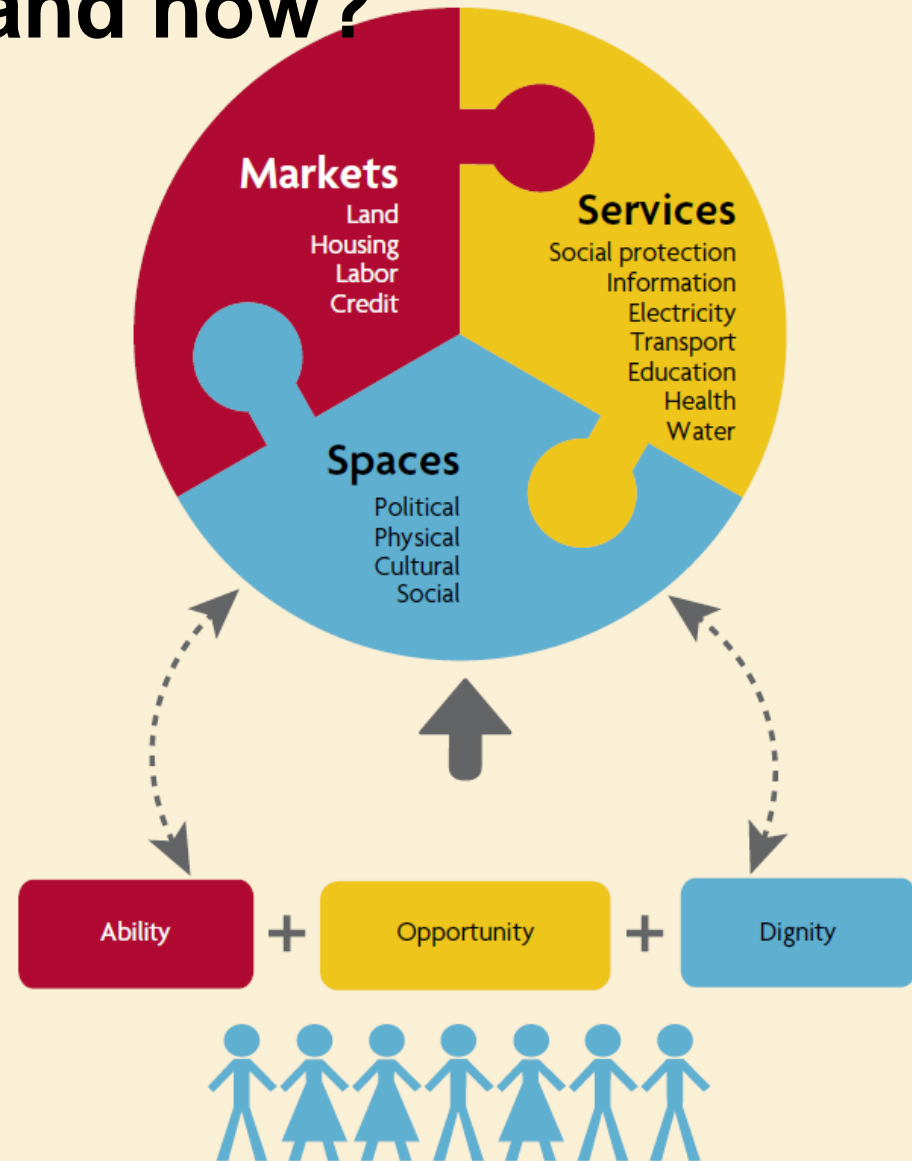
Employment,
Source: UNDP/World Bank/EC regional Roma survey (2011).





Inclusion to what and how?

- **Ability:** early childhood development + social capital / environment => lower performance among excluded groups
- **Opportunity:** access and use of spaces, basic services and markets ↔ opportunity
- **Dignity:** respect and recognition. Exclusion occurs when through their institutions, dominant cultures actively disrespect individuals and groups





Elements of a common picture regarding Roma inclusion

- Level of poverty and deprivation of certain Roma communities
- Their low access to services (if any available)
- low quality of services (eg. education) and low capacity of service providers → marginalised people suffer disproportionately from low quality services
- Budget constraints that put social services under pressure
- limited political will



Transformative change requires:

- Addressing special needs from intersecting inequalities
- Quality education
- Social diversity and mixing
- Empowerment: empowerment happens when individuals and organised groups are able to imagine their world differently and to realise that vision by changing the relations of power that have been keeping them in poverty.