

My main take away from day 1	Still not feeling fully knowledgeable of or comfortable with...	My new emerging question(s)
<p data-bbox="108 152 140 185">+</p> <p data-bbox="108 219 539 309">multiple drivers of exclusion by SDC; intersection of gender and other inequalities aggravating deprivation</p> <p data-bbox="108 331 411 387">Importance of management commitment</p> <p data-bbox="108 421 539 544">In case the analysis were not conducted in the beginning it is never late to do it in between... but it is never ending process))</p> <p data-bbox="108 577 539 701">A good Gender analysis is exclusion sensitive and a good exclusion analysis is gender sensitive - it is a process and a never ending story</p> <p data-bbox="108 723 539 779">Similar approaches to the analysis of root causes.</p> <p data-bbox="108 813 539 902">Using different tools and even mixed tools are welcomed for the better implementation of the gender analysis</p> <p data-bbox="108 936 539 1171">I liked more the presentation about "Examples of changes" I called it 4E, how better to put indicators, combination of the data (qualitative and quantitatively), also that gender issues more personal therefore changes happened slowly and need long-term efforts</p> <p data-bbox="108 1205 236 1238">GESI=LNOB</p> <p data-bbox="108 1272 539 1350">· systematic approach for transformative change.</p> <p data-bbox="108 1384 347 1417">Include men and boys</p> <p data-bbox="108 1451 124 1485">·</p> <p data-bbox="108 1507 539 1597">Gender analysis should be SI sensitive and SI analysis should be gender sensitive</p> <p data-bbox="108 1630 539 1776">It was great to touch upon the intersectionality of inequalities, which I will be presenting as a challenge tomorrow during the peer coaching session.</p> <p data-bbox="108 1809 539 1933">Behavioural change is so resistant because gender is a personal matter. For me, Barun's this statement was an eyeopener, though it is so obvious.</p> <p data-bbox="108 1955 539 2011">Importance of comprehensive gender equality and social inclusion analysis,</p>	<p data-bbox="596 219 628 253">+</p> <p data-bbox="596 286 1027 342">in regards of the analysis how to deal with recourses, human and time</p> <p data-bbox="596 376 1027 465">I believe that by merging Ge and SI the women's rights are getting lost in the myriad of other issues.</p> <p data-bbox="596 499 1027 611">Intersectionality dilemma: gender is a must, other vulnerabilities to be selected based on country context, strategic focus etc.</p> <p data-bbox="596 645 1027 701">Existing tools to perform good GESI analysis</p> <p data-bbox="596 734 1027 790">What changes with regards to current practice at SDC</p>	<p data-bbox="1082 152 1114 185">+</p> <p data-bbox="1082 219 1513 309">How to push gender equality with other Swiss agencies (i.e. SECO) beside SDC in cooperation programs.</p> <p data-bbox="1082 331 1513 387">how to deal with overlapping inequalities</p> <p data-bbox="1082 421 1513 577">Who are knowledgeable partners in GESI? How to improve partners' capacity in GESI? What could be done by SDC itself, if more were invested in this thematic expertise?</p> <p data-bbox="1082 600 1513 689">How to translate analysis into action beyond capacity building and awareness raising</p> <p data-bbox="1082 723 1513 846">How to deal with unanticipated outcomes in GESI ... linking GESI mainstreaming with adaptive management</p>

including our self-assessment

good analysis (gender, GESI) does not necessarily lead to good project design

Gender analysis should be done early in the planning process, but it's never late

It is important to include gender and social exclusion analysis early on in programming

Gender and social exclusion is part of a same analysis

Importance of intersectionality