

My main take away from the case	Possible application(s) to my own context	My emerging question(s)
+	+	+
There is a window of opportunity due to shortage of working force	Case management to be considered	Is the barriers due to practical skill or social skills?
Clear policy / reform shall be part of the objective	Activate and train mentors / labour mediators	Mainstream vs. targeted measures?
Advocating on national level for legal framework changes is key	Embed people in the Employment Agency	Is it justified to focus only on Roma?
Close monitoring and observation are important to detect possible unexpected positive and negative effects, e.g. on social scheme, etc.		Are the vocational trainings for adults actually working for Roma? Any good examples?
Case management / individual/family coaching is key for success		The possibility to involve directly the private sector shall be investigated, how? via chamber of commerces, big factories, ?
		If the mediator/ facilitator is not Roma, will it be a problem ?