Schweizerische Eidgenossenschaft
Confédération suisse
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Federal Department of Foreign Affairs
Swiss Agency for Development and Cooperation (SDC)
Gender Unit and Network

Annual Plan 2020:   1. PGE Cluster and 2. SDC Gender Unit and Network

1. PGE Cluster (joint framework):

The PGE (Peace, Governance, Equality) cluster functions as a knowledge and competence hub for PGE related policies, topics and methodologies/tools, collaborating under a common strategic approach. This includes integrated thematic steering and policy development - within SDC and at the global level – and joint work related knowledge management and learning, operational advise and quality assurance. It includes the four thematic units & networks Conflict and Human Rights, Governance, Gender Equality and Poverty/Leaving no one behind.

Area	Objectives and Results	Priorities 2020	Lead
Policy Dialogue and Influencing	*The PGE cluster has an active role in shaping global, national, SDC internal processes for the implementation of Agenda 2030, and it promotes coherence of PGE related development policies*	**Joint engagement in global platforms and poliy dialogue:** • OECD DAC: Coordinated thematic steering and messaging at the DAC Gendernet, Govnet, INCAF and the GPEDC • UN world data forum: Preparation and inputs for Swiss panel events on LNOB and social accountability, using synergies for events where possible with the cluster **Joint engagement on the New Swiss Cooperation Strategy 21-24:** • Joint narrative and strong & coherent positioning on the effective implementation of the strategic goal 4/Peace, Governance & (Gender) Equality and the integration of the PGE topics in the other goals • (Joint approach to ARI/TRI – s. below monitoring & thematic QA) **Joint engagement with Swiss stakeholders and civil society (with IP)** • Engage in policy process around proposed DAC recommendation, GPEDC work stream • Lead dialogue on selected topics with Swiss NGOs (i.e. nexus, enabling environment and autocratisation, etc.)	*All* *LNOB, DDLG, Gender* *FCHR* *DDLG, Gender (with GPEDC, IP)*

Area	Objectives and Results	Priorities 2020	Lead
Thematic learning and exchange	*The PGE cluster contributes to institutional learning and exchange*	**Strategic priority learning topics:** • <u>Challenges and possible strategies of engagement in contexts of autocratisation:</u> Define key questions, strategic direction and milestones of a ~2 years learning journey. Link to ongoing in-house learning process and to forthcoming work in DAC networks and GPEDC, uptake of findings of previous joint work streams on fragility, civil society and media • <u>Peace-Humanitarian Aid-Development Nexus:</u> Supporting the operationalisation of the nexus. Linking to SDC management response on the nexus evaluation and the OECD DAC recommendation on the triple nexus **Other selective collaborations:** • <u>DDLGN-Gendernet:</u> Case based follow up of gender-responsive / socially inclusive Public Finance Management/Budgeting application ((with link to the AAAA FfD agenda, financing for gender equality, GPEDC monitoring) • <u>Combatting corruption:</u> Revising SDC Strategy and strategic anti-corruption programming • <u>Social Protection:</u> Conceptualization of a social protection approach in SDC as follow up of the management response to the independent social Protection evaluation • <u>Digitalization:</u> Potentials and risks of digitalization in development contexts	*DDLG* *FCHR* *Gender* *DDLG* *LNOB* *DDLG*
Capacity Building and Advise for PGE mainstreaming in strategies, programmes, projects	*SDC staff and partners have the thematic and methodological capacities to implement the PGE related strategic goals of the current message (at HQ, SCO's and partners)* *Practice-oriented instruments and tools are in place, accessible. The PGE teams assure the integration of PGE standards into country programmes, projects and thematic strategies*	**Coherent modular approach for tools and trainings:** • Develop a joint framework for integrating the PGE topics as transversal themes with a transformative approach along the PCM and RBM processes based on the Copenhagen risk framework (context, program, institution) and existing toolboxes • Propose a standard tool light (PGE essentials) and define processes, spaces for reflection on • Visualize and bundle the modular PGE approach and tools (standard light, specialized) to facilitate accessibility • Elaborate a standardized basic training module PGE • Explore the idea of joint PGE action plans on the basis of the existing gender action plans **PGE in country and regional cooperation programmes, thematic strategies and projects:**	*All (Gender)* *All*

Area	Objectives and Results	Priorities 2020	Lead
		• Coordinated guidance and support in selected cases for the coherent integration of PGE topics	
		Joint regional workshops and trainings • Inputs on demand • Discuss options for PGE face to face meeting (instead of separate F2Fs) in the future	*All*
		Mainstreaming PGE in SDC Courses • SDC PCM & RBM courses, Ausreise-Seminar, Briefings (new employees at HQ etc.)	*All*
Monitoring and Quality Assurance	*The quality of PGE mainstreaming and results at SDC are systematically monitored and reported, on the level of the message, country cooperation programmes and projects* *Reporting to the SDC directorate on PGE performance takes place*	**PGE Monitoring & Reporting of the message 21-24** • Joint work on ARI/TRI • Consider options for joint reporting for 2021? (i.e. 'PGE Status Report') **Policy Markers PGE** (PM Gender, Governance, Conflict & Fragility Prevention) • Analysis of the three PGE relevant Policy Markers • Joint checklist?	*All*
Management and ressources	*The PGE cluster is well organized to provide coherent and coordinated services and is pooling backstopping resources, strategic partnerships as much as possible and uses a common working space*	**Resource Pooling for Backstopping** • Develop a joint Backstopping Support Mandate that can provide the required support and expertise for the PGE cluster in an efficient way (as of 2021) • Develop a common PGE shareweb entry page, coordinate the management and facilitation of the sharewebs, including joint shareweb tender (for CHR, Gov, Gender - Poverty establishes new mandate in 2020)	*DDLG/ Gender? (Tbd)* *FCHR*
		'One Stop Shop' • Develop and clarify working modalities of the *one stop shop service* in practice	*All*
		PGE management and organization • Define an adequate and efficient way of cooperation and coordination among Focal Points, thematic units and networks	*All*

Area	Objectives and Results	Priorities 2020	Lead
FCHR		**"White space"** • Define and implement a concept to answer the physical needs of the cluster dynamics, using the work spaces made available by the South Cooperation	*FCHR*

2. Gender Unit and Network

Area	Objectives and Results	Priorities 2020	Lead
Policy Dialogue and Influencing	*The Gender Unit has an active role in shaping global processes for the implementation of the gender goals in the Beijing Declaration & Action Platform and in the Agenda 2030, with a focus on SDG 5.*	**Global platforms and multilateral engagements:** • <u>Beijing +25 Events:</u> Contribution to, participation in CSW 64 (NY, March) and Gender Equality Forum (Paris, July). Coordination with GS FDFA, EBG • <u>UNWDF/GFGS:</u> Contribution to side events, panels on gender data at different moments • <u>OECD DAC:</u> Participation in the annual Gendernet meeting and contribution to ongoing workstreams, inputs to GPEDC (Gender Financing/PFM); active member & tentative Co-Chair in WEE working group of the DCED and contributions to the annual DCD meeting in Berne (June, Lead E&I)	*HCO, GCO, HYS/VWS*
	The Gender Unit promotes coherence of gender & development policies within the FDFA/national level, with a focus on the implementation of the Message, the FDFA gender strategy and the NAP 1325. It cooperates and coordinates with the relevant stakeholders within SDC, FDFA, SECO, EBG, Swiss civil society, private sector	**Internal SDC:** • <u>New Swiss cooperation strategy 21-24:</u> Joint inputs with PGE cluster • <u>Updated strategic guidance on gender</u> (Leitdokument B) in coherence with new Swiss cooperation strategy 21-24 **National / FDFA:** • <u>FDFA Gender strategy:</u> Inputs to Mid-Term Review (Lead GS FDFA) • <u>Swiss National Action Plan on 1325</u> (lead DHS): participation in the IDAG 1325 and exchange with Swiss CSOs **Public Events 8 March / 25 November - 16 days:** (tbd)	*HCO, HYS/VWS*
Thematic learning and exchange	*The Gender Unit defines key priority themes and facilitates institutional learning and knowledge exchange*	**Political Empowerment of Women:** • Experience capitalization on SDC approaches and lessons, with link to PGE priority topic on autocratisation **Learning event on SGBV/psychosocial approach:** • Exchange on SDCs long experience in the Great Lakes (Switzerland, Nov/Dec) **Gender Learning Day** with Swiss NGO Partners (Sept)	*HCO, Back-stoppers* *WEYBA, HCO, FNL* *HCO Backstoppers*

Area	Objectives and Results	Priorities 2020	Lead
		Gender Shareweb: • Functions as resource, knowledge and communication platform; • Memberspace tested.	*HYS/VWS, Backstoppers*
Capacity Building and Advise for Gender mainstreaming in strategies, programmes, projects	*SDC staff and partners have the thematic and methodological competence to implement the strategic goal 7 of the message 2017-2020 (at HQ, SCO's and partners)* *Practice-oriented instruments and tools are in place, accessible. The Gender Thematic Unit together with CG members and FPs in SCOs assures the integration of the learnings and Gender Equality standards into country programmes, projects and thematic strategies*	**Women's economic empowerment & financial inclusion (with e+i):** • Follow up to the Capitalization process on A2Finance: continued exchange on how to advance this topic in SDC practice (e.g. webinars etc.) • Joint efforts with E&I Team to strengthen WEE in SDC practice **SGBV and working with man an boys** • Efforts to enhance operationalisation (e.g. CoP etc.) **Gender in country cooperation programmes, thematic strategies and projects (together with cluster PGE)** • Focus on selected country cooperation programmes and other accompaniment according on demand • Refresher seminars for GP, GI, for the integration of the transversal topics gender and governance in newly developed thematic programmes (1st semester, in collaboration with DDLG) **Gender Trainings** • Trainings, refresher, for the Global Programmes Food Security and Migration • Gender Training of Trainers, based on Gender Toolbox (tbd) • Nadel Pilot Course on gender and economics Zurich (29.6.-2.7.2020) **Regional workshops, guidance and support** • Inputs to preparation of ALAC and OZA workshops (April, June), coordinated with cluster PGE • MENA-D gender workshop (1st semester) • Follow up OSA Gender F2F 2019 **Mainstreaming Gender in SDC Courses (together with cluster PGE):** • PCM courses, RBM courses, Leuchtturm etc.	*HYS/VWS Backstoppers* *WEYBA, HCO Backstoppers* *HCO, HYS/VWS* *HCO, HYS/VWS, Backstoppers* *AFN, PIB* *CNG FNL* *HCO, HYS/VWS*

Area	Objectives and Results	Priorities 2020	Lead
		Web-based Gender Toolbox • Finalize guidance sheets on education & health, integration into CEDRIG	*FNL, WLA, VWS*
Monitoring and Quality Assurance	*The quality of gender mainstreaming and gender results at SDC are systematically monitored and reported (on the level of the message, country cooperation programmes and projects).* *Reporting to the SDC directorate on gender performance takes place (steering report, status report)*	**SDC Gender Policy Marker:** • Continuous monitoring of the application of the new Gender Checklist and the Gender Policy Marker • Analysis of SAP data for portfolio steering **Monitoring and Reporting:** • Definition of TRI for new Swiss cooperation strategy 21-24 • 'Steuerungsbericht' SDC directorate (Jan 2020) • Yearly Status Report on Strategic Goal 7 of the actual message (launch end April) and preparation for Report 2020, in line with the new Swiss cooperation strategy • Contribution to the NAP 1325 Reporting (Lead DHS)	*HCO, HYS/VWS Back-stoppers*
Management and resources	*The Gender Unit is well organised, and has adequate human and financial resources. Dialogue and cooperation with strategic partners is pursued.*	**Management of the Gender mainstreaming Credit (2017-2020)** • Financial monitoring and planning, monitoring of partner portfolio and backstopping mandates • Dialogue with strategic partners and backstoppers • Renewing actual backstopping mandates and strategic partnerships, (in coordination/collaboration with PGE cluster) • Evaluating, defining new partners and projects **Gender Focal Point Team and Core Group** • Smooth operation during transition period (replacement for maternity leave HYS, recruiting additional team member) and team building • Continued engagement with the Gender Core Group	*HCO, HYS/VWS, VKB*

Annex: Overview of Important Events Gendernet in 2020

Jan

- 8.-10.1. Donor Round Table Gender & Environment, Amsterdam (TN FNR)
- 13.1. Joint presentation of annual plan with PGE cluster
- 30.1. IZFG Gender Atelier on WFI in Ruanda, Berne

Feb

- 20./21.2.: PCM training SDC, Berne
- 25.-28.2., Paris: Beijing +25 - Workshop on operationalising action coalitions

March

- 8.3. Women's Day event/activities
- 9.-20.3. CSW Beijing +25, New York
- RBM training SDC, Berne

April

- 1.4. GPFS hands on Gender Training
- ALAC regional seminar
- 27.-29.4. Global Gender Smart Investment Summit, London
- End April: Launch Gender Status Report

May

- Leuchtturm Berne
- 5.5.: Event for the launch of the Global Education Monitoring Report on GE/LNOB GP/GI refresher seminar(s) on Transversal themes Gender & Governance
- GP Migration gender refresher short course
- 18.-21.5. MENA-D Gender workshop

June

- 1.-5.6. DCED Annual Conference and working group meetings, Berne
- 22.-26.6. OZA regional seminar GESI
- 29.6.-2.7. NADEL Pilot Course Gender Economics, Zurich

July

- 7.-10.7. Beijing +25 Forum, Paris

August

September

- Gender Learning Day, Berne
- PCM training SDC, Berne

October

- 7.10. DAC Gendernet, Paris
- 15./16.10. Global Forum on Gender Statistics, Berne
- 19.21.10. UN World Data Forum, Berne

November

- 16 days campaign on GBV
- Learning event on SGBV/psychosocial approach in the Great Lakes

December

- ToT (tbd)