

## Checklist for scoring the SDC Gender Policy Marker in the SAP

The **Gender Policy Marker**<sup>1</sup> is a tool to monitor the integration of and track resources allocated to gender equality. The checklist defines minimum criteria to score the PM Gender in the SAP Data Sheet. The checklist is an annex to all entry and credit proposals.

Values available: PRINC - Principal      SIGNI - Significant      NOT - Not targeted

**Sector Code Gender:** For principal projects, it is important to also mark the sector codes on gender equality, if applicable. There are two Gender Sector Codes:

- 1) Support to Women's equality organizations (20066), such as women's NGO's or national gender machineries
- 2) Ending violence against women and girls (20067): all activities addressing SGBV, including violence against men & boys and working with men on violence prevention.

The following checklist outlines the Gender Policy Marker criteria for *principal* and *significant* projects (point 1 and 2, s. also the explanations on p.2). Point 3 outlines criteria for core contributions to multilateral and institutional partners.

### 1. Criteria for scoring *principal*

Gender equality is the **main objective of the project** and the project would not have been undertaken without this gender equality objective.

The project is designed with the **principal intention of advancing gender equality** and/or the empowerment of women and girls, reducing gender discrimination or inequalities, or meeting gender-specific needs (including of men and boys).

<b>Minimum criteria for <i>principal</i> (should be met in full)</b>	<b>Yes (√)</b>
• <b>The top-level ambition of the project</b> is to advance gender equality and/or women's empowerment.	
• <b>A gender analysis</b> of the project has been conducted.	
• <b>Findings from this gender analysis have informed the design</b> of the project and the intervention adopts a 'do no harm' approach.	
• <b>The results framework</b> measures progress towards the gender equality objectives through <b>gender-specific indicators to track outcomes/impact</b> ( <i>theory of change</i> ).	
• <b>Data and indicators are disaggregated by sex</b> where applicable.	
• Commitment to <b>monitor and report on the gender equality results</b> achieved by the project.	

**Comments:** Please add here comments related to the scoring, or gender relevant information (Gender Analysis)

<sup>1</sup> The checklist is based on the OECD DAC guidance "*Definition and minimum recommended criteria for the DAC gender equality policy marker*" and the "*Handbook on the OECD DAC Gender Equality Policy Marker*" (Dec 2016). The checklist and the OECD DAC documents are available on the SDC Gender Shareweb: <https://www.shareweb.ch/site/Gender/Pages/Content/featured-profile.aspx?item1=Gender Policy Marker>

## 2. Criteria for scoring *significant*

Gender equality is an **important and deliberate objective**, but **not the principal reason** for undertaking the project. The **gender equality objective must be explicit** in the project documentation and cannot be implicit or assumed.

The project, in addition to other objectives, is designed to have a **positive impact on advancing gender equality** and/or the empowerment of women and girls, reducing gender discrimination or inequalities, or meeting gender-specific needs (including of men and boys).

<b><u>Minimum criteria for <i>significant</i></u> (should be met in full)</b>	<b><u>Yes</u></b> <b>(√)</b>
• <b>A gender analysis</b> of the project has been conducted.	
• <b>Findings from this gender analysis have informed the design</b> of the project and the intervention adopts a 'do no harm' approach.	
• <b>Presence of at least one explicit gender equality objective (output or outcome) backed by at least one gender-specific indicator</b> (or a firm commitment to do this if the results framework has not been elaborated at the time of marking the project).	
• <b>Data and indicators are disaggregated by sex</b> where applicable.	
• Commitment to <b>monitor and report on the gender equality results</b> achieved by the project.	

Comments: Please add here comments related to the scoring, or gender relevant information (Gender Analysis)

**Please note:**

- **If not all criteria can be met**, adaptations should be done to meet the criteria. Or the project must be marked as NOT targeted.
- **A principal score is not by definition better than a significant score.** An approach combining targeted projects with mainstreaming gender is recommended.
- **A gender analysis is key and a request for all projects.** The minimum required is that **targeted reflections** on the project context and outcomes with respect to gender equality have been done. The gender analysis / targeted reflections should be made **explicit** in the Entry or Credit Proposal. This either 1) in the main document, or 2) as an annex (i.e. extract from the ProDoc) or 3) in the comments of this Gender Checklist.
- For **guidance on how to do a gender analysis**, please consult the *Guidance Sheet on Gender Analysis* ([link](#)). For **overall guidance on how to integrate Gender in projects**, please consult the *Guidance Sheet on Integrating Gender in the PCM* ([link](#))
- It is advised to **share this checklist with your implementing partners** for self-assessment when developing the project.

### 3. Applying the Gender Policy Marker to Core Contributions

Although the DAC does not use the Gender Policy Marker for multilateral contributions, SDC also applies the marker to core contributions to multilateral organisations and institutional partners to guarantee quality assurance and the tracking of all resources.

As the criteria for the Gender Policy Marker is based on the PCM intervention logic, the application for core contributions is often not straight forward.

To apply the Gender Policy Marker to multilateral and other core contributions, the criteria below should be met:

<b><u>Minimum criteria for significant (should be met in full)</u></b>	<b><u>Yes</u></b> <b>(<u>√</u>)</b>
• The organisation has a gender policy and/or gender strategy with specific objectives and indicators.	
• The organisation has a gender architecture with adequate human and financial resources in place.	
• The organisation is reporting on its achievements (progress/challenges) regarding the UN SWAP on gender equality and/or the organisational gender policy /strategy.	

**Comments:** Please add here comments related to the scoring, or gender relevant information (Gender Analysis)

The scoring for **principal** is applied by default to

- UN Women and UNFPA (multilateral)
- Partner organisations with an explicit gender-specific focus

The minimum criteria defined above serve as quality assessment for these organisations, too.