

How to Mainstream Gender in Project Cycle Management

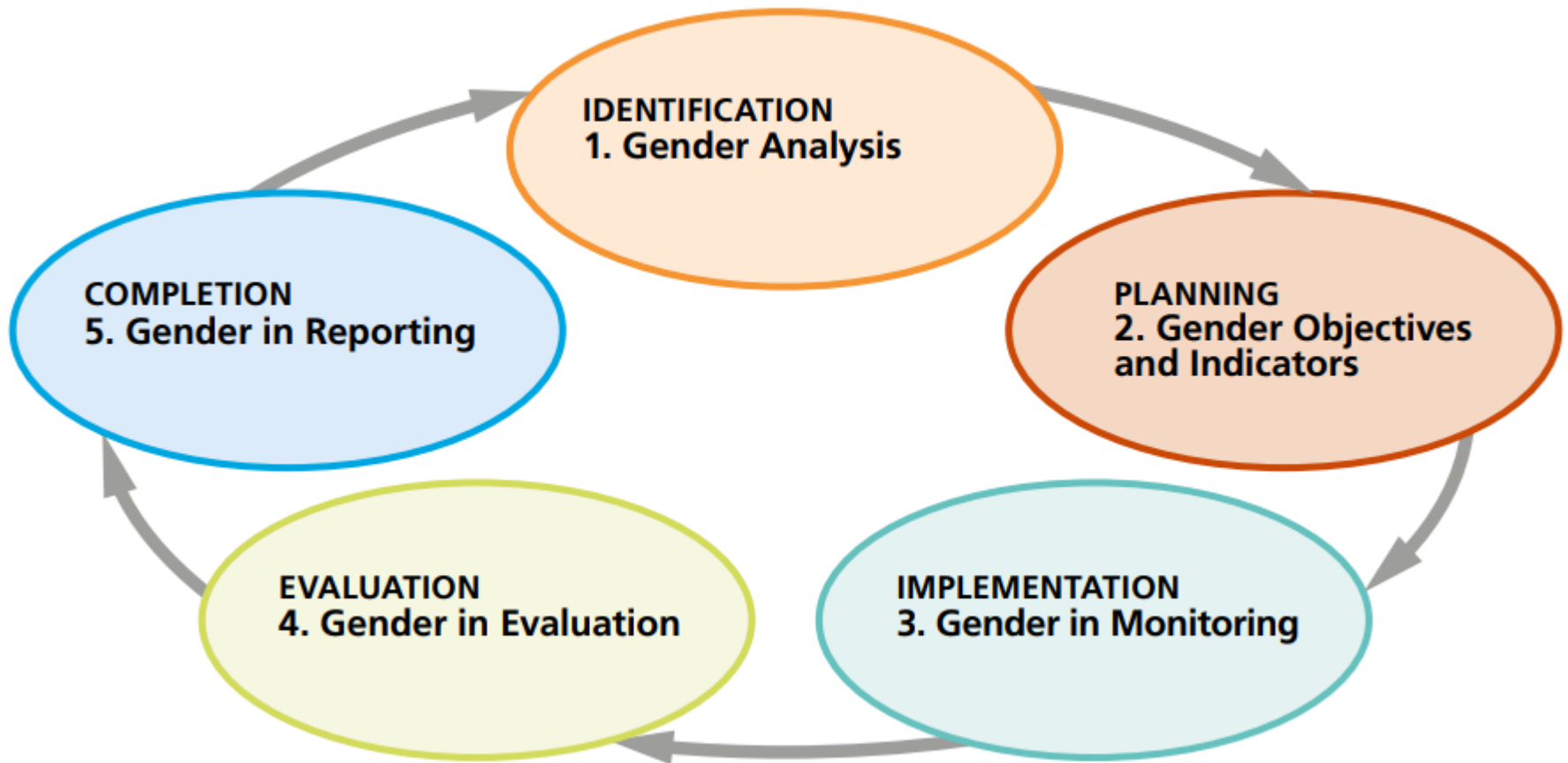


Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Agency for Development
and Cooperation SDC



Gender in the PCM



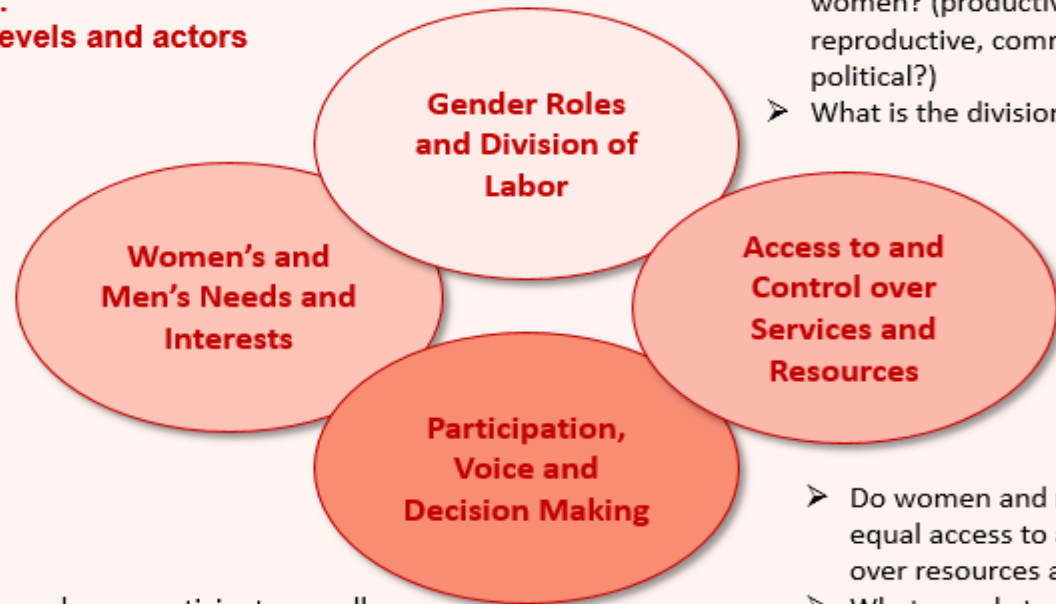
Gender Analysis

The Four Gender Lenses

Assessing

- Gender relations
- Gender inequalities
- Intersectionalities

Systemic: Multiple levels and actors



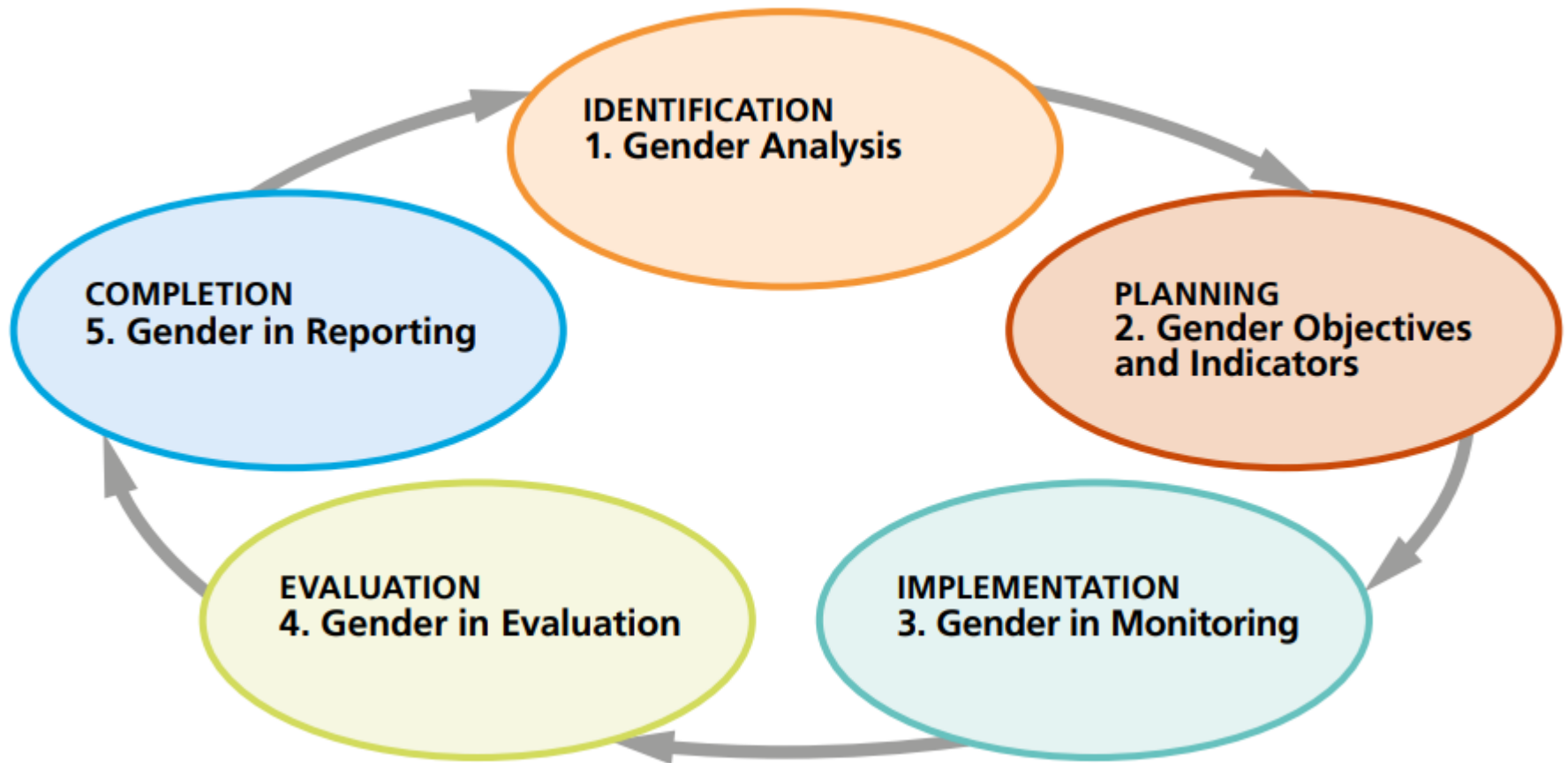
- What are roles and responsibilities of men and women? (productive, reproductive, community, political?)
- What is the division of labour?

- What are gender specific needs, interests?
- What are *practical* and what are *strategic* needs?

- Do women and men participate equally in decision-making (politics, economy and society, program management)?
 - What are obstacles? What are opportunities?

- Do women and men have equal access to and control over resources and services?
- What are obstacles? What are opportunities?

Gender in the PCM



Indicators: Gender ARI and TRI

GEN_ARI_1	Number of persons subjected to different forms of sexual and gender based violence having received required (medical, and/or psychosocial, and/or legal) support
GEN_ARI_2	Number of political bodies with at least 30% of representation of women (indicator similar to SDG 5.5.1)
GEN_TRI_3	Proportion of women with a positive perception on their influence in exercising their political functions Number of gender transformative policy and legislative reforms in place (indicator close to SDG 5.1.1)
GEN_TRI_2	Proportion of women with a positive perception about the support they receive from their family and household members to pursue their own activities
GEN_TRI_4	Average time that women spend on unpaid domestic and care work (indicator similar to SDG 5.4.1)
GEN_TRI_1	Number of gender transformative policy and legislative reforms in place (indicator close to SDG 5.1.1)
GEN_TRI_5	Proportion of supported governments with gender responsive budget management (i.e. budgeting & expenditure)

Measuring Progress in SGBV

- **GEN ARI 1:** Support Services for survivors of SGBV
- **HA ARI 2:** Reduction of violence and protection of vulnerable persons (m/f)
- **FCHR TRI 2:** Prevention of all forms of violence (can include GBV)
- **MIG TRI 3:** Migrants and forcibly displaced persons (m/f) experiencing violence, exploitation and abuse who access protection/re-habilitation services

Measuring Progress in WPE/WPS

- **GEN ARI 2:** Women's representation in political bodies
- **GEN TRI 3:** Women's influence in exercising political functions
- **GOV ARI 1:** Citizens (m/f) participation in local decision making
- **GOV TRI 2:** People (m/f) better informed and having a say
- **FCHR TRI 4:** Proportion of the population (m/f) satisfied with the governance of the public security sector

Measuring WEE

- **GEN TRI 4:** Average **time** that women spend on unpaid domestic and care work
- **IED TRI 5:** Women's influence on business and economic-related decision-making
- **IED ARI 1:** Access to new/better vocational skills development (m/f)
- **IED ARI 2:** New or better employment (m/f)
- **IED ARI 3:** Access to and use of formal financial products and services (m/f)
- **IED: TRI 4:** Resilience through inclusive insurance for men and women
- **IED TRI 1:** Net additional income
- **AFS ARI 1:** smallholder farmers (m/f) incomes from agricultural production
- **AFS TRI 4:** Secure land tenure rights for smallholder farmers (m/f)

Indicators of crosscutting character measuring progress to transformative change

- **GEN TRI 2:** Proportion of women with a positive perception about the support they receive from their family and household members to pursue their own activities
- **GEN TRI 1:** Number of gender transformative policy and legislative reforms in place
- **GEN TRI 5:** Proportion of supported governments with gender responsive budget management
- **FCHR ARI 2:** Access to Justice (m/f) and **TRI 5:** population (m/f) satisfied with the efficiency, independence and quality of the procedures of the judicial authorities supported
- **FCHR TRI 3:** Population (*m/f*) satisfied with public service delivery by supported state authorities

Measuring Multiple Discrimination

- **ARI 1 POV / Leave no one behind:** Persons (gender in all cases) from left behind groups benefitting from projects to reduce exclusion, discrimination and inequality
- **TRI 2 POV:** Proportion of population protected in at least one social protection area (one possible disaggregation unit gender)