



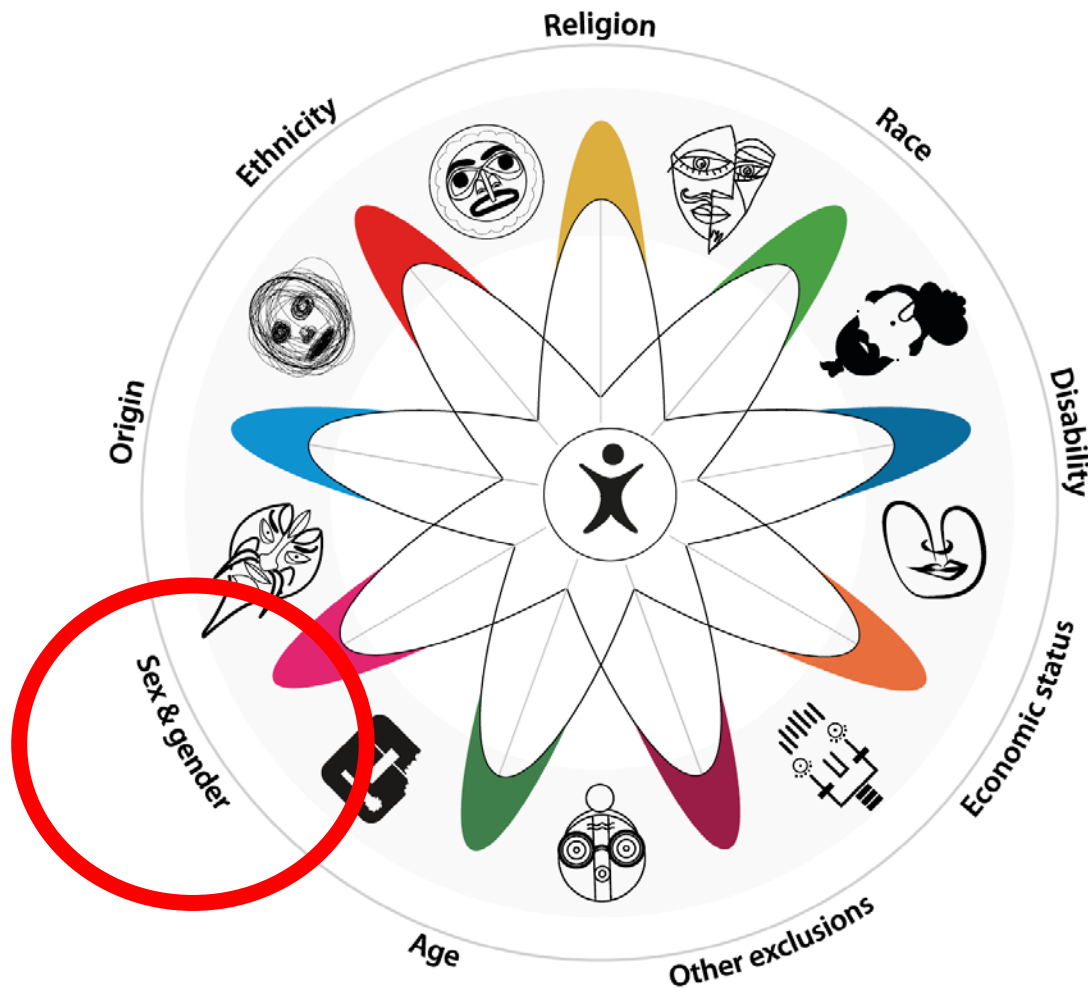
Schweizerische Eidgenossenschaft
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Federal Department of Foreign Affairs FDFA
 Swiss Agency for Development and Cooperation SDC

Gender in the SDC



Drivers of Poverty and Exclusion



Sex and gender are among the main drivers of exclusion and poverty.

Gender is no stand alone category. Be aware of intersecting forms of discrimination

Relevance for the SDC

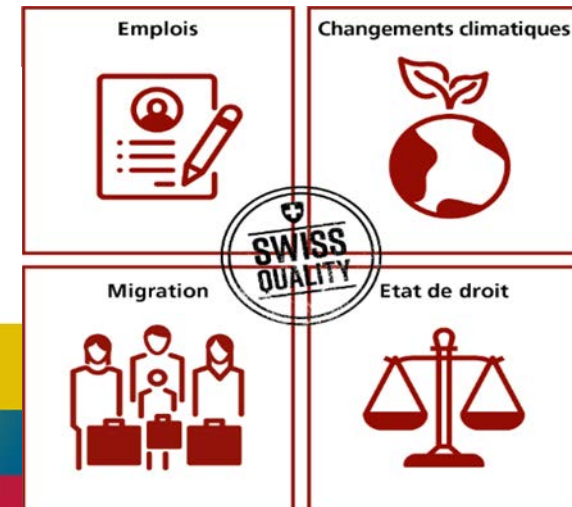
- **Human Right and intrinsic value:** A life in dignity, Equal civic, political, economic, social & cultural rights
- **Development Effectiveness**
 - Poverty Reduction as core mandate: Women = 50% of the population, 70% of the poorest;
 - Development potential: Women play an important productive & reproductive role; Their individual and collective empowerment has positive impact across all SDGs
 - Inclusive and Peaceful Societies

Policy Reference Documents

- **Agenda 2030, SDG 5 Targets**
- **IC Strategy Subgoal 9:**
Promoting Human Rights and Gender Equality
 - Gender as standalone goal and compulsory transversal theme
 - Focus on: SGBV, WEE, WPE
- **FDFA Gender Strategy**
- **SDC Gender Guidelines** under revision



FDFA Strategy on
Gender equality and
Women's rights



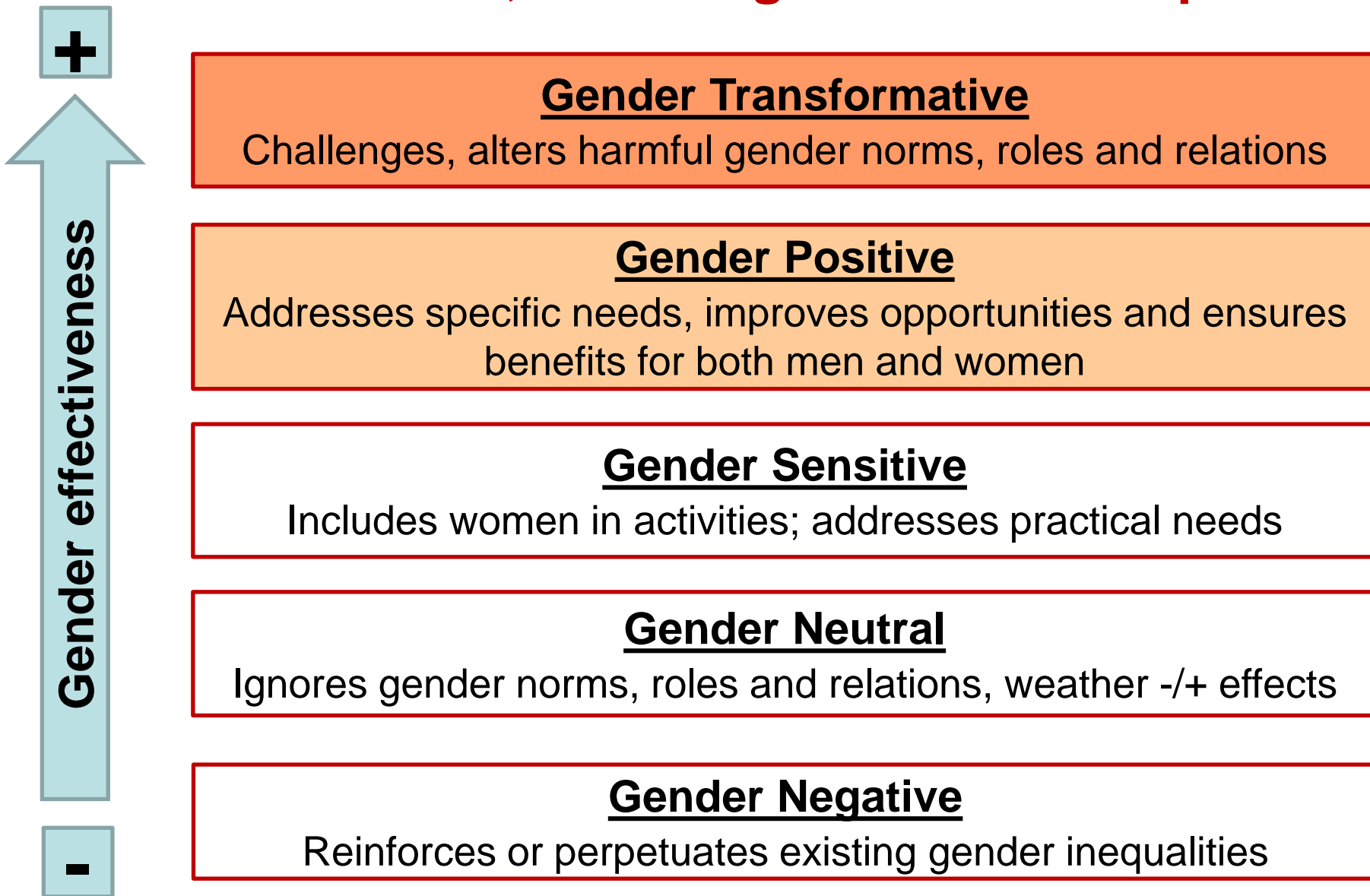
Definition

- **Gender:** above all a social construct; including diverse forms of gender identity and sexual orientation
- **Gender Equality:** Equal opportunities and rights, sharing of power and responsibilities, recognition of different needs, interests and priorities
- **Empowerment of Women and Girls:** Women and girls gaining power, agency control, independence for a self-determined life.

Vision

All Human Beings enjoy equal opportunities and rights to participate in political, economic and social life, benefit from public resources and services and live a life free of violence, regardless of their sex, gender identity and expression

Commitment: Gender Positive and Transformative Results, Reducing the Gender Gap



Approach to contribute to Gender Transformative Change

- **Promoting Levers of Gender Transformative Change**
 - Women's Empowerment and Agency
 - Transforming Social Norms Roles, Gender Relations
 - Gender Responsive Policy Framework and institutions
 - Engaging with Drivers of Change
- **Addressing multiple discrimination (Gender & LNOB)**
- **Twin-Track approach**
- **Systematic integration in programming and institution**