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Swiss Agency for Development
and Cooperation SDC

e+i | employment and
income network

Virtual exchange with Vocational education and training experts in international cooperation

This meeting will start at 14:00h CEST

27.08.2020

Technical tips



Your microphone is muted



If you have comments or questions during the presentation, post them in the chat



If you can't hear or see: close and restart the webinar, and close other programs



This webinar is being recorded and will be shared within the SDC e+i network for further learning purposes



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Welcome and opening remarks



Dr. Guido Beltrani – Head Inclusive Economic Development Expert team
(e+i focal point & competence center for private sector engagement)



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Today's agenda

**I.
Opening
14:00**

**II.
To get to
know
each
other**

**III.
To
discuss**

**MINI
PAUSE
+/-15:00**

**IV.
To
exchange**

**V.
Closure
& next**

**End
16:00**



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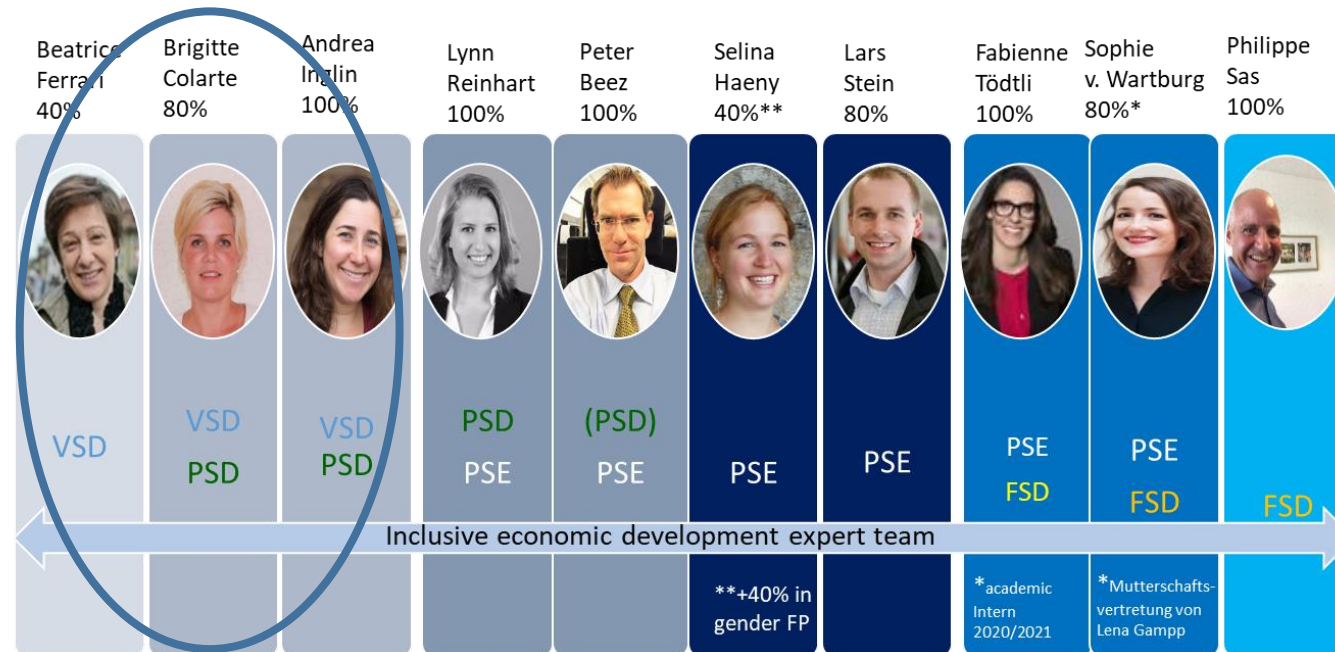
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Inclusive economic development expert team

(e+i focal point & competence center for private sector engagement)



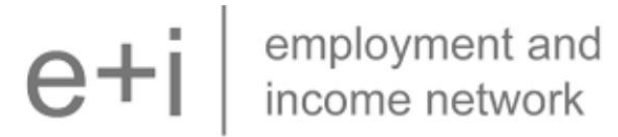
Guido Beltrani – Head IED





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Today's presenters



Dr. Guido Beltrani
Head IED



Brigitte Colarte
Sr. Policy advisor



Andrea Inglin
Sr. Policy advisor



Beatrice Ferrari
Sr. Policy advisor

Moderation of this event



Antonia Does
Tech facilitator

Evaluation and
Learning Advisor,
Backstopper
Helvetas



Roman Troxler
Chat moderation

Consultant,
Backstopper
KEK CDC



Who is joining today?

- Experienced thematically and in international cooperation (+80%) ; Knowledgeable about SDC's VSD (+60%)
- +40% female !

1st. poll series:
Who is who?



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Vocational skills development at SDC

Brigitte Colarte-Dürr



Definition : Vocational skills development..

...encompasses
all **organised learning processes**
for the development **of technical, social and personal** competencies and
qualifications that contribute to the sustainable **long-term integration** of trained
people in **decent** working conditions into the **formal or informal** economy
either on **employed or self-employed** basis...

...VSD can take place at all education levels, from lower-secondary to tertiary, and be acquired throughout an individual's economically active life. It includes formal and non-formal VSD offers.

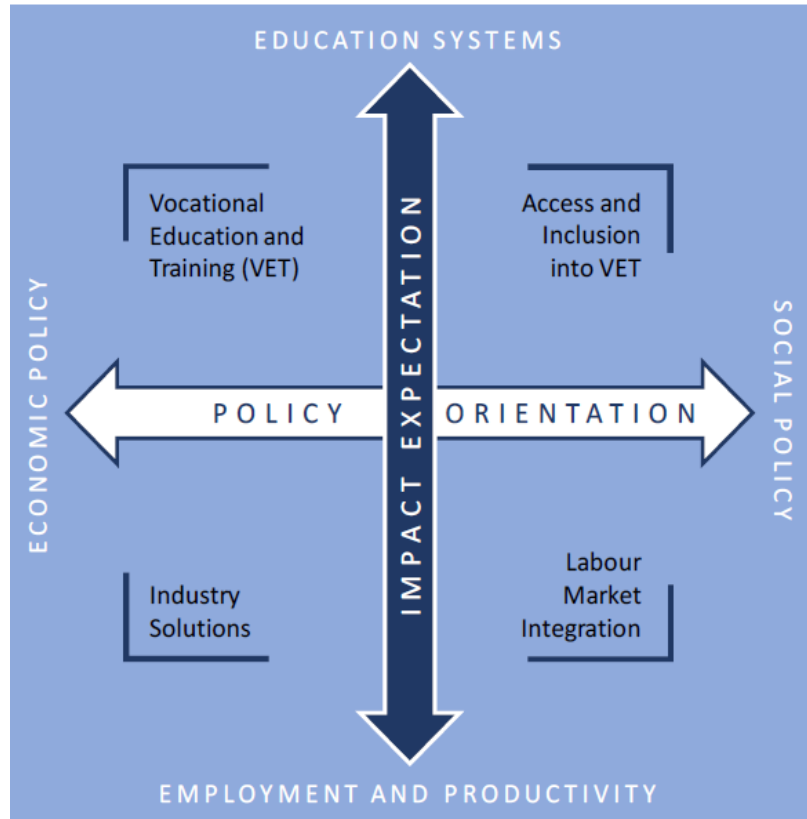


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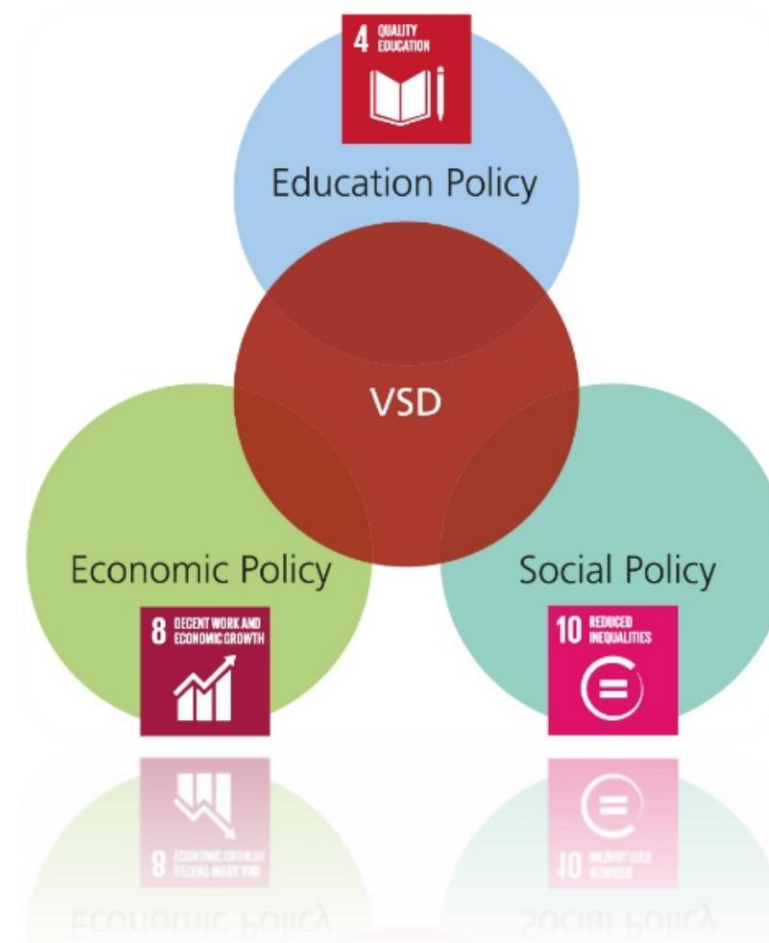
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Project typology (objectives)



Policy areas and SDGs



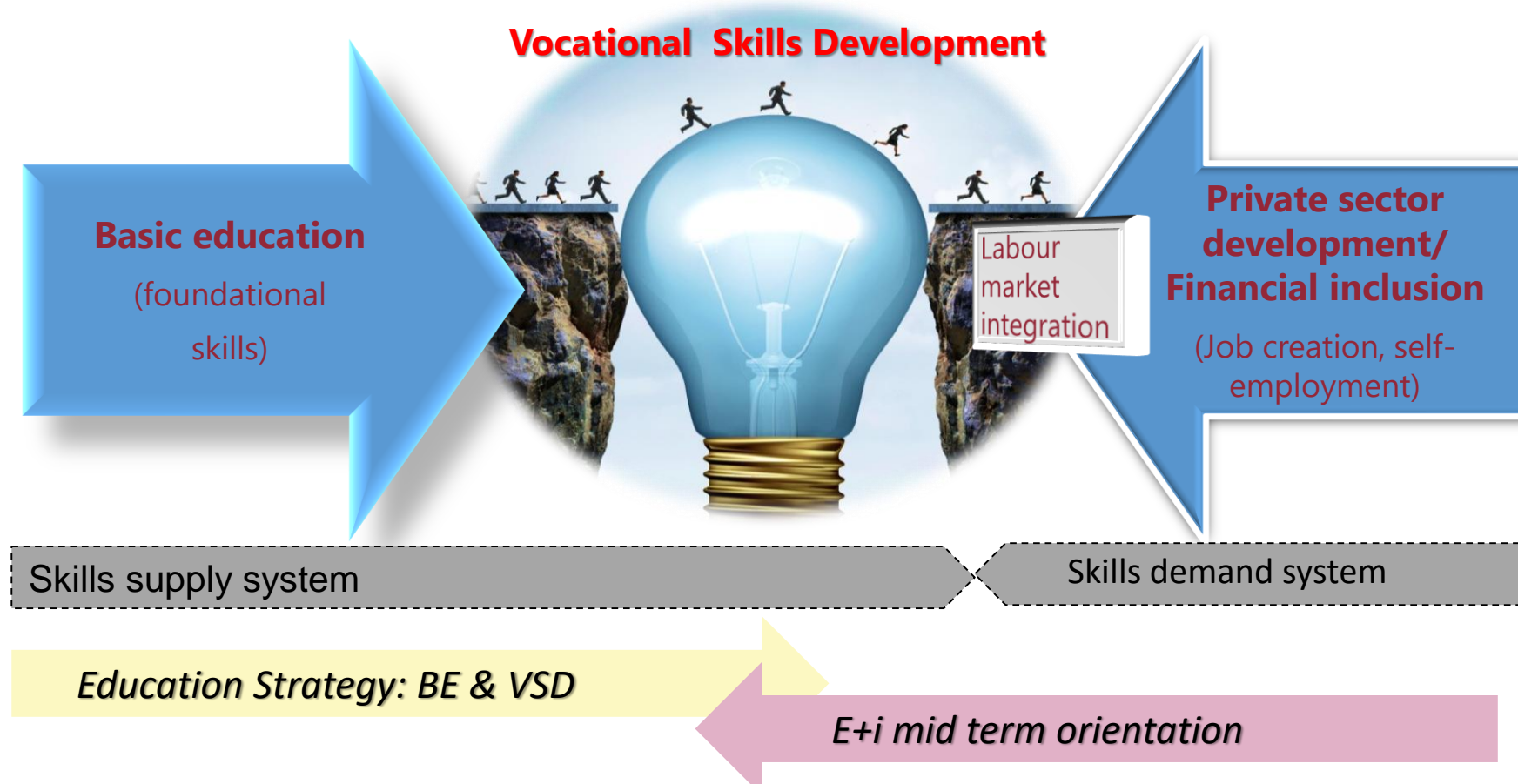


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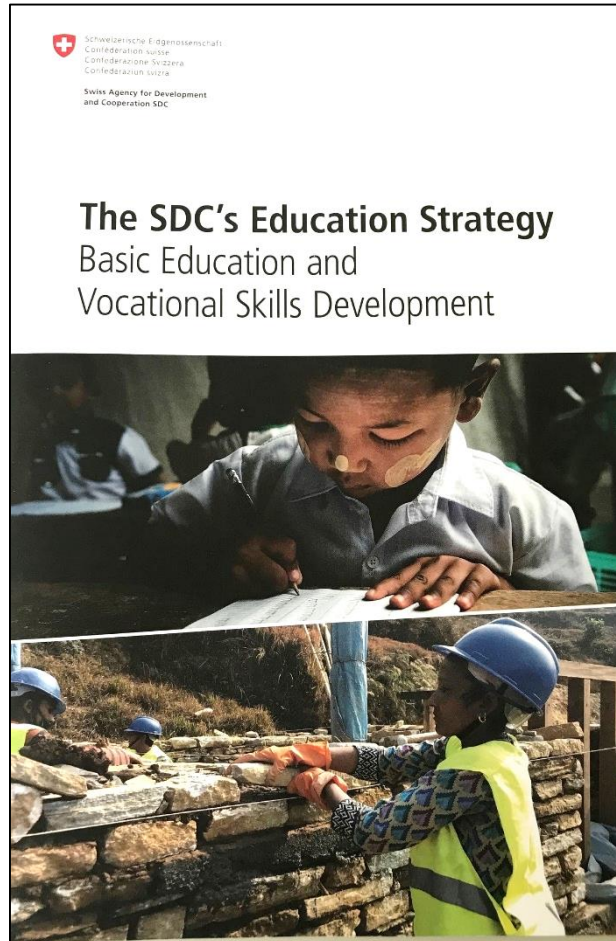
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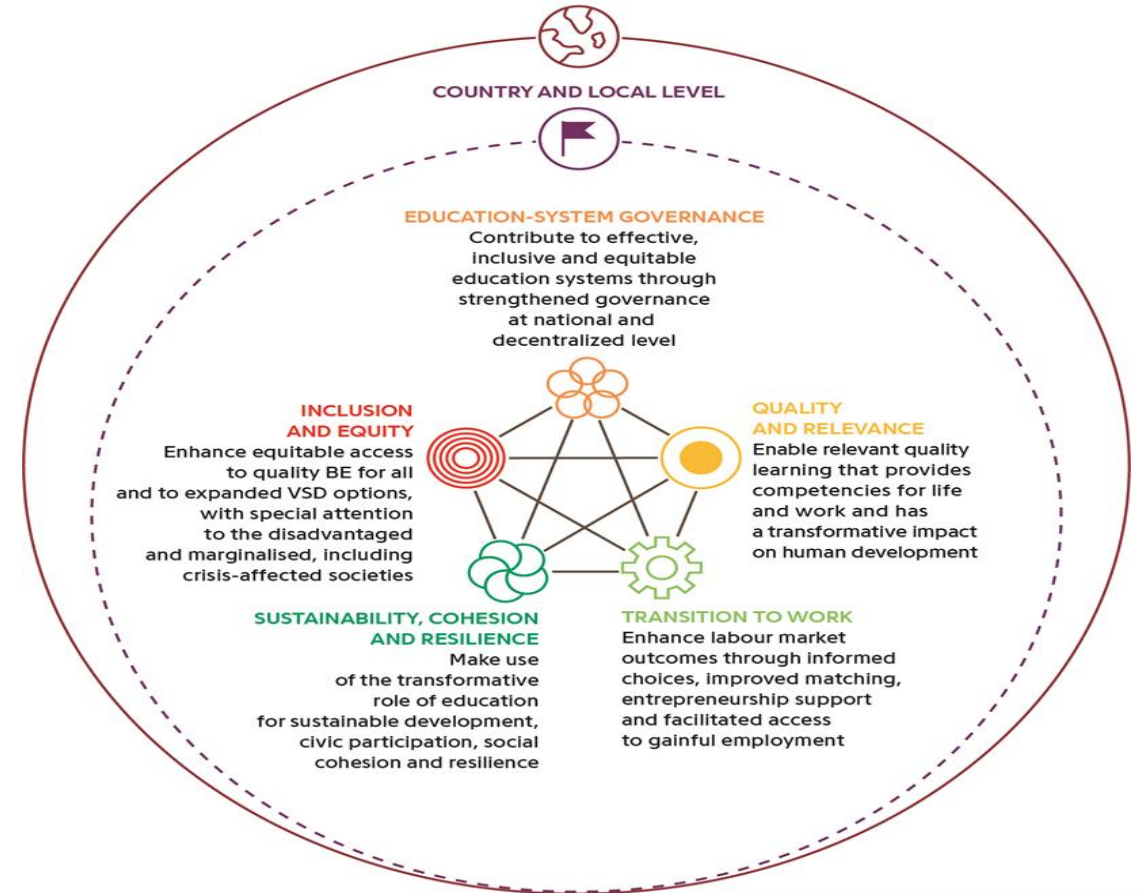
Bridging Education with the world of work



Strategic framework(s):



GLOBAL AND REGIONAL AGENDA
Enhance international policy dialogue
for effective, efficient and resilient national
education systems



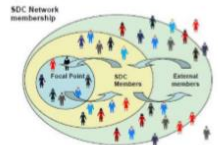
Indicative framework,
building blocks



Strategic framework(s): Employment and income

**Theme 'Employment and Income':
SDC's Medium Term Orientation 2015 – 2019**

The purpose of this medium term orientation is to define the thematic and methodological priorities that SDC's focal point and network on Employment and Income (e+i) will pursue over the next five years. It is shared with and targeted towards e+i network members and all partners interested in SDC's e+i work (e.g. implementing organisations, other SDC networks, other bilateral or multilateral agencies working on similar topics, consultants, competence centres, etc.). The following graph shows the three main layers of the e+i network, indicating that the topic in itself is of interest beyond the network.¹



This paper builds on the previous medium term orientation and includes new insights and experiences gained during its implementation.

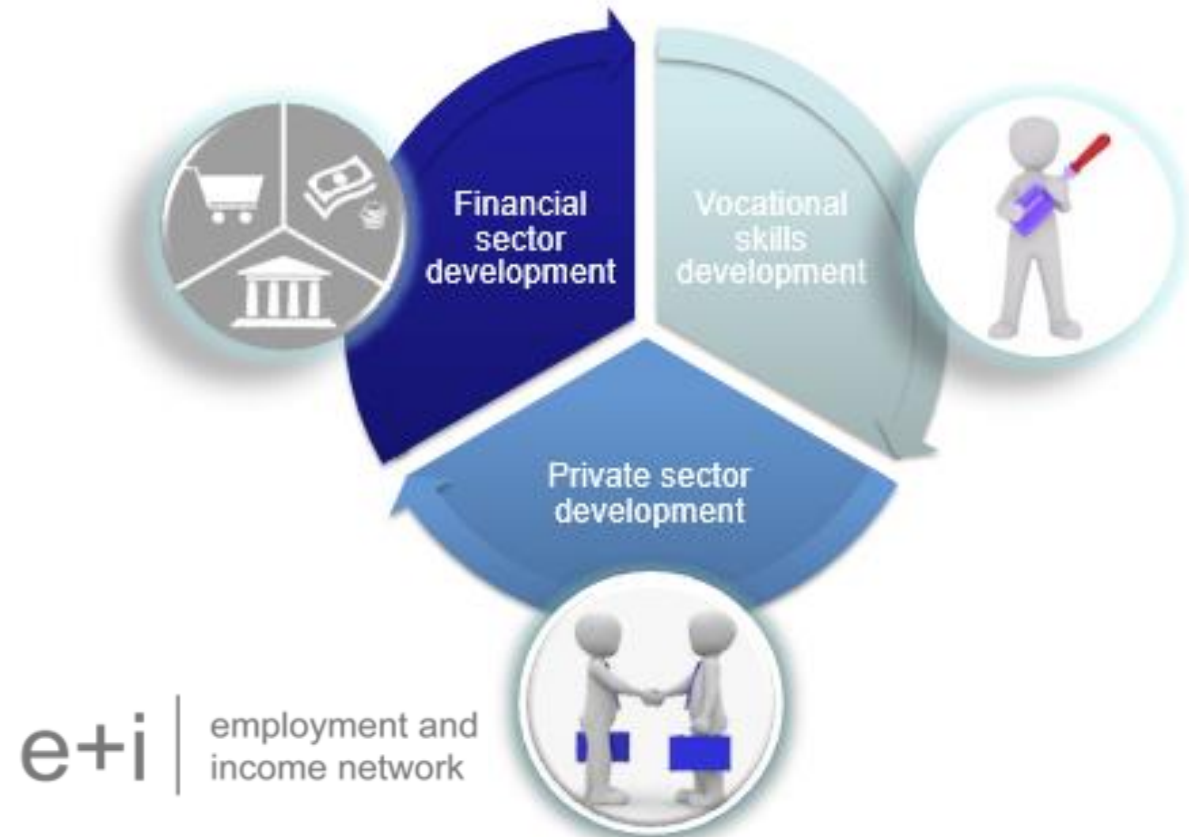
Over the past years SDC and its partners have accumulated a lot of valuable e+i programmes and project experience building up on the track record of its former e+i division.

The network will contribute to identifying the most pertinent ideas, experiences, projects, or components of projects, relying increasingly on result measurement. Based on qualified and quantified results, the network can better spread successful ideas and, in the ideal case - contribute to their replication or scaling-up.

Mission²
Bring e+i projects/programmes/components to scale, make them more effective and thus create massively income and employment for poor, disadvantaged and excluded populations.

1. Why e+i?
Poverty is a multidimensional phenomenon. Lack of access to basic services like education, water or electricity, social or political exclusion, and high vulnerability are some dimensions of poverty. Related to them, and often lying at their core, is the economic dimension of being un- or underemployed and not having enough income. Although it is not possible to rank poverty dimensions according to their importance, insufficient income, i.e. income poverty, is one of the most severe factors. History has shown that economic empowerment leads to

¹ More information on the e+i network can be found on the shareweb: http://www.sdc-employment-income.ch/en/home/about_us on SDC's intranet.
² The mission of the e+i focal point and in particular the e+i network is derived from a result chain as illustrated in Annex 1.



The SDC vocational skills development portfolio in 2018

This map shows SDC's implementation projects with expenditures related to vocational skills development in 2018 or selected projects of other sectors with substantial active VSD components in 2018.

VSD Portfolio (> 77 Projects)

Total
 Countries 2018: 43
 Projects 2018: 77
 Expenditures 2018: 41.6m

Number of projects

- 1 project
- ⊙ 2 projects
- ⊗ 3 projects
- ⊛ 4 or more projects

■ SDC Priority Countries
 ■ Non-SDC Priority Countries

Data: Natural Earth Data, SDC e+i Portfolio Database, SDC webEDA, SDC statistical office, kek.ch
 General remarks:
 1. The boundaries and names shown, as well as the designations used on this map, do not imply official endorsement or acceptance by Switzerland.
 2. SDC Priority Countries (without Humanitarian Aid) according to the definition from April 2019.
 3. Expenditure data reflects transfers from the SDC to project implementers in 2018.
 Calculation of expenses for VSD activities based on DAC guidelines.

📄 2 Projects
 💰 0.9m CHF

Global Projects

📄 4 Countries
 📄 7 Projects
 💰 2.9m CHF

Latin America and Caribbean

📄 14 Countries
 📄 18 Projects
 💰 6.2m CHF

Eastern Europe and Eurasia

📄 6 Countries
 📄 12 Projects
 💰 2.7m CHF

North Africa and Middle East

📄 11 Countries
 📄 15 Projects
 💰 12.6m CHF

Sub-Saharan Africa

📄 8 Countries
 📄 23 Projects
 💰 16.3m CHF

East and South Asia





Trends ?



Fragile and
humanitarian
contexts / Nexus
Migration



Private sector engagement
modality
Synergies with basic
education
Synergies with private
sector development and
financial inclusion



Decent work / Jobs
Digitalisation
Leave no one behind
Swissness



Dual VET
/apprenticeship
Systemic change /
system strengthening
Results measurement





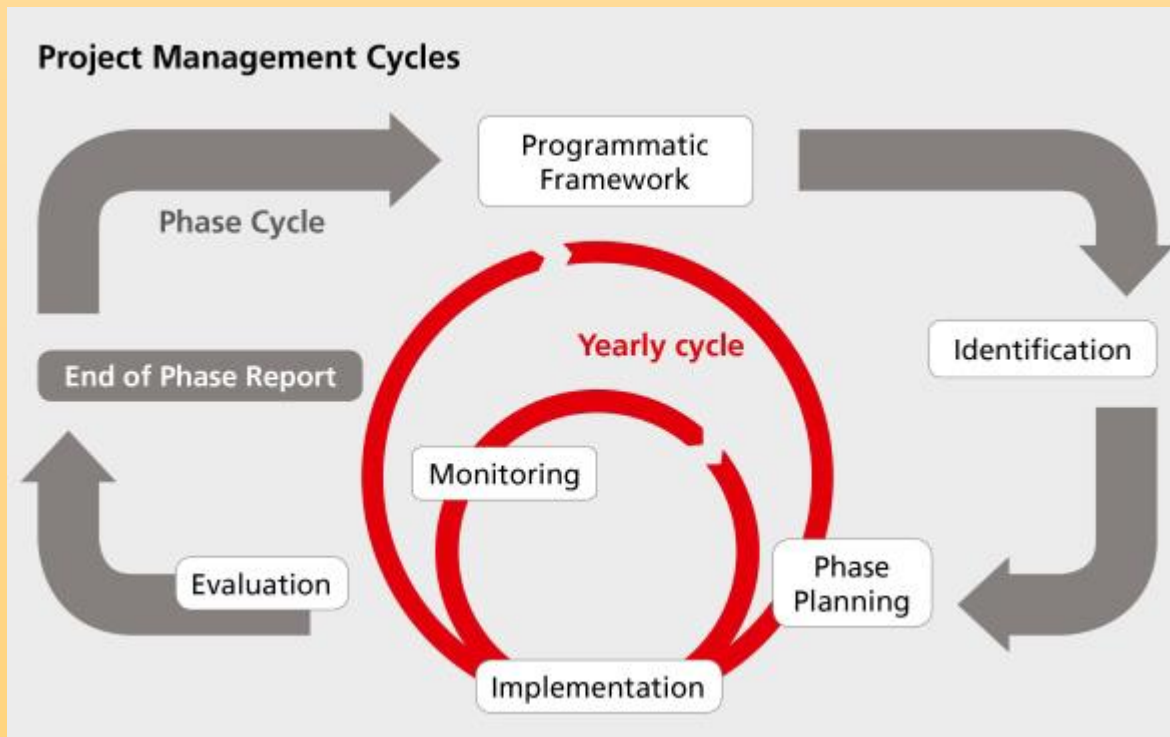
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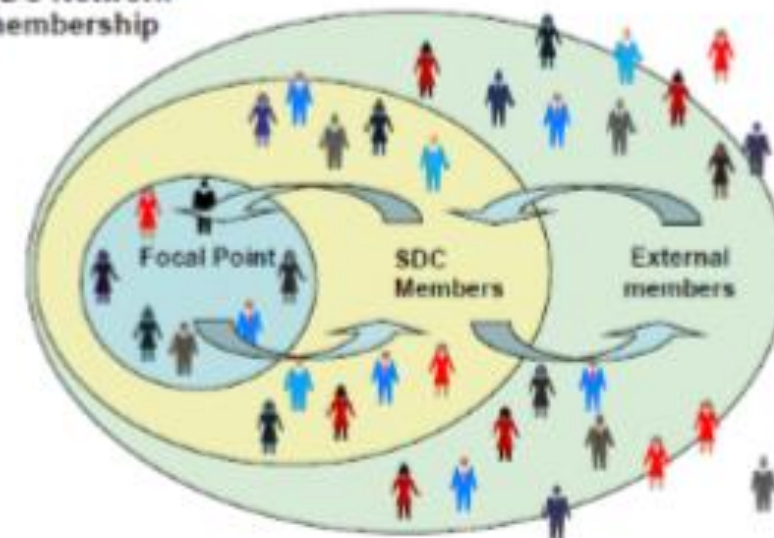
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Role of VSD Experts / consultants

SDC Country / regional programme



SDC Network membership





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2nd poll series: Who is who?



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An overview on VSD Tools and knowledge products

Andrea Inglin



Understanding and analyzing vocational education and training systems – An introduction

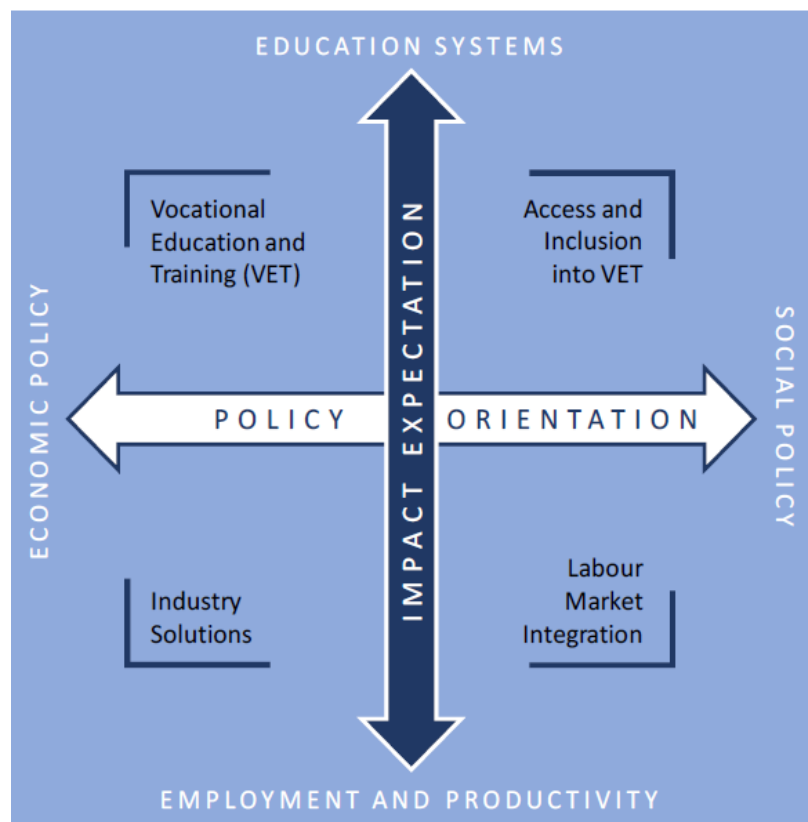


Aim: Help VET practitioners in development cooperation to better understand and analyze how VET systems function and how their different elements interrelate.

<https://www.shareweb.ch/site/EI/Documents/VSD/SDC%20-%20Introduction%20to%20VET%20Systems%20-%20Understanding%20and%20Analysis%20OVET%20Systems%20-%202019-04.pdf>



SDC VSD Project typology



Aim: Support SDC operations in defining the orientation of their VSD intervention

<https://www.shareweb.ch/site/EI/Pages/VSD/Documents%20VSD%20typology.aspx>

Main document / Document de base

VSD Typology / Typologie du DCP

Add-ons / Compléments

Roles and interests of the private sector / Rôles et intérêts du secteur privé

Governance issues in Vocational Skill Development / Gouvernance dans le DCP

Engagement with the private sector (EPS) / Engagement avec le secteur privé (EPS)

Dual Vocational Education and Training (dVET) / Système d'EFP dual (EFPd)



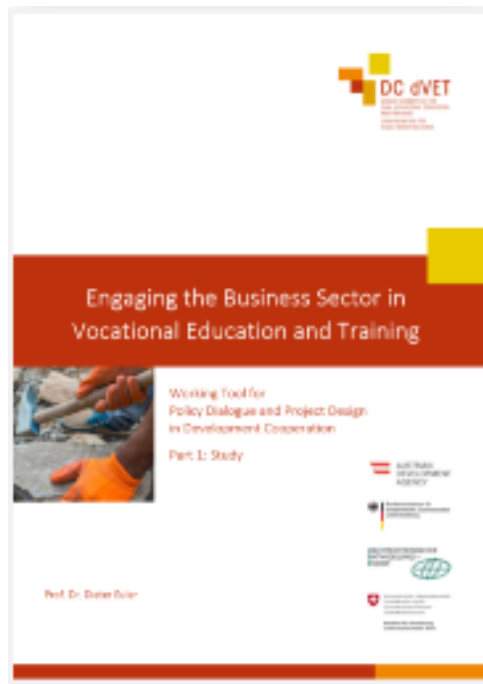
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Engaging the Business Sector in VET: Working Tool for Policy Dialogue and Project Design

as an example of one of the tools developed by the Donor Committee for dual Vocational Education and Training (DCdVET), i.e. in cooperation with the development cooperation agencies of Austria, Germany, Liechtenstein and Switzerland. More resources: <https://www.dcdualvet.org/en/>



Aim: Reveal how the relevance, quality and attractiveness of VET can be increased by an (enhanced) engagement of the business sector.

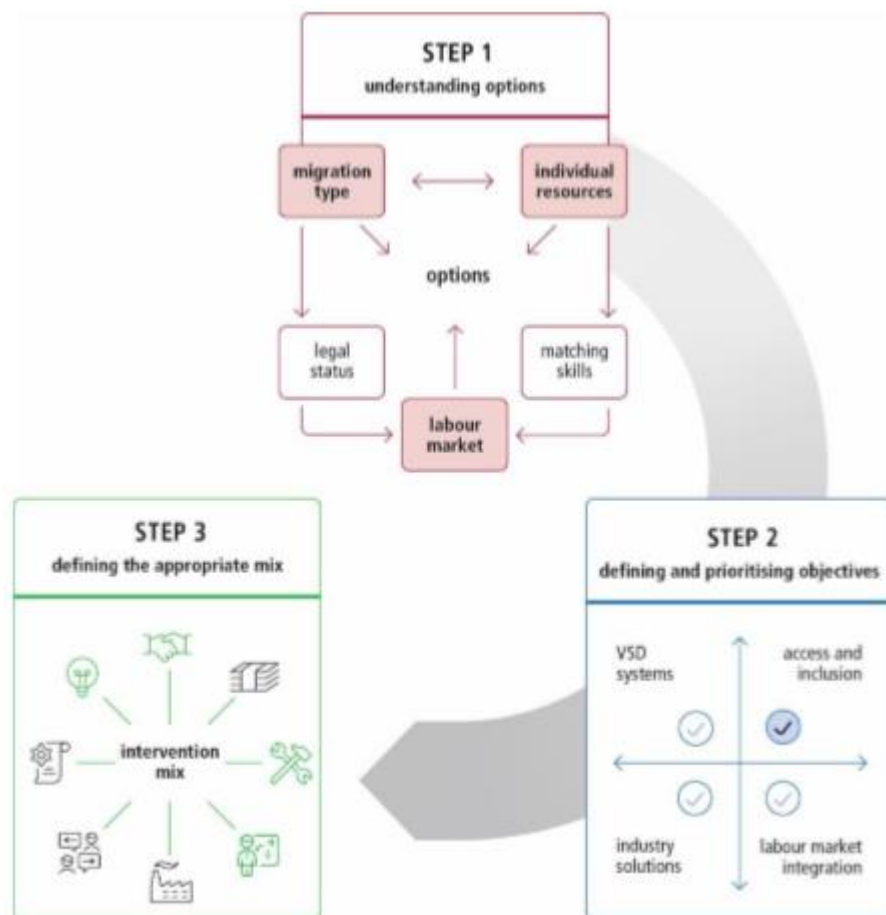
Content:

Part 1 (Study) offers a theoretical overview on where, how and under what conditions the private sector can be involved. Part 2 (Questionnaire) enables programmes to transfer key elements of the study to their work. It facilitates systematic analysis, planning and further development of VET project and ideas.

https://www.dcdualvet.org/wp-content/uploads/DC-dVET_Engaging-the-Business-Sector-in-VET_STUDY_ENGL_FINAL-1.pdf

https://www.dcdualvet.org/wp-content/uploads/DC-dVET_Working-Tool-Business-Sector_Questionnaire_ENGL-1.pdf

VSD and Migration: Working tool for practitioners in development Cooperation (incl. humanitarian aid)



Aim:

To check, adapt and design VSD projects to take into consideration populations of migrants incl. refugees as part of the target group or as the main target group of the intervention;

And, to add or make better use of VSD as an instrument for economic and social integration and development in projects on migration and humanitarian aid.

<https://www.shareweb.ch/site/EI/Documents/VSD/Topics/VSD%20and%20migration/Working%20Tool%20Migration%20and%20VSD.pdf>



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Gender and VSD: Guidance



Aim: To support SDC / project staff in ensuring that gender issues are taken into account transversally in VSD.

Content: It outlines key gender issues regarding VSD and how these can be integrated in the design, implementation, monitoring and evaluation of cooperation strategies and project interventions.

<https://www.shareweb.ch/site/EI/Documents/VSD/Topics/Gender%20in%20VSD/SDC%20-%20Guidance%20-%20Gender%20in%20Vocational%20Skill%20Development.pdf>

Working Aid on the use of Indicators in VSD Programmes

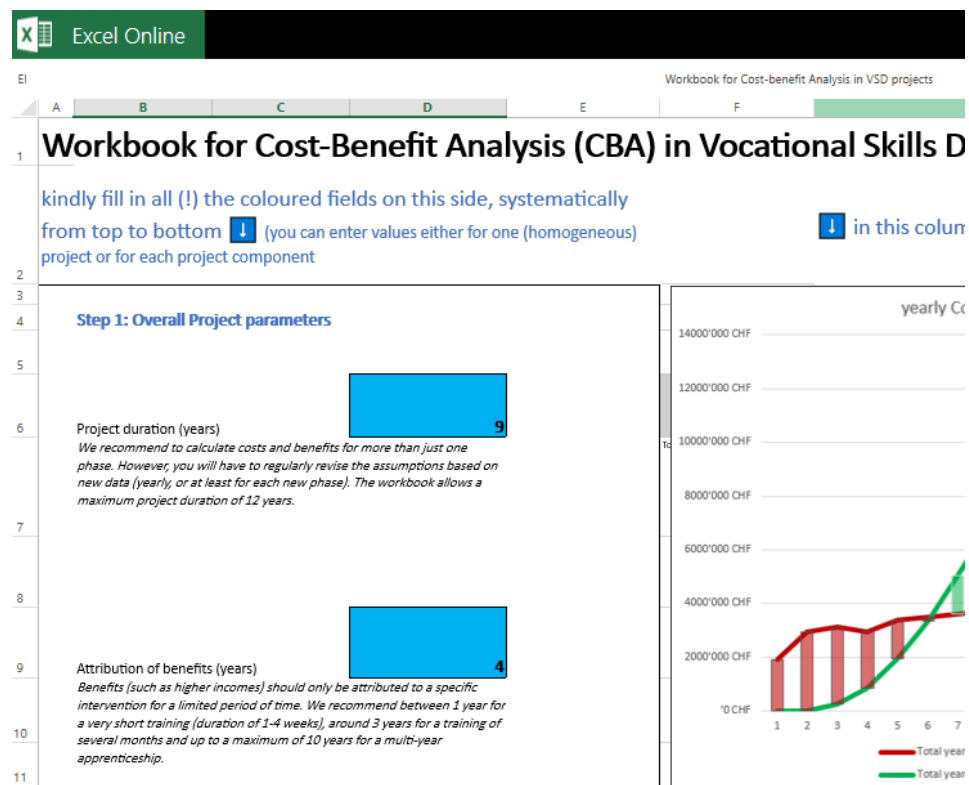
OUTCOMES	SUGGESTED VSD INDICATORS	SUITABILITY OF INDICATORS BY PROJECT PROTOTYPE							
		VET System		Access & Inclusion		LabourMarket Integration		Industry Solutions	
	☑ = key indicator ☑ = recommended indicator <i>if relevant</i> (depends on specific project focus)	VET system development (macro/meso level)	Provision/supporting VET (provider level)	Improving inclusiveness of VET (macro level)	Improving access & inclusion (provider level)	LM system development (macro/meso level)	LM integration activities (provider level)	Industry solutions policies (macro/meso level)	Development of trainings for industries (provider I.)
Outreach	IED ARI 1: Access to VSD EDU ARI 2: Quality of teaching (trainers) COI: Access to employment services COI: Organisations / institutions reached	☑	☑	☑	☑			☑	☑
Relevance of training	IED TRI 2: Private sector in VSD COI: Exam (or other validation) pass rate COI: Skills of graduates COI: Graduates in jobs or further learning	☑	☑	☑	☑	☑	☑	☑	☑
Gainful employment	IED ARI 2: Employment IED TRI1: Net additional income COI: Return on investment / CBA		☑		☑	☑	☑		☑
System change	IED TRI 3: VET system reform COI: Labour Market system reform COI: Replication	☑	☑	☑	☑		☑	☑	☑

Aim: To suggest a set of indicators in line with SDC's Quality Assurance to make it easier for programmes to measure and report on results and on that basis support the steering of programmes.

Content: The indicators are categorized in four key outcome dimensions and the document provides some advice on their selection corresponding to the focus set through SDC's VSD Typology.

<https://www.shareweb.ch/site/EI/Documents/VSD/Topics/Gender%20in%20VSD/SDC%20-%20Guidance%20-%20Gender%20in%20Vocational%20Skill%20Development.pdf>

Working Aid on the use of Indicators in VSD Programmes



Aim: Support SDC program officers, project implementers, consultants and other stakeholders in assessing costs and benefits of VSD interventions, be it in the planning stage of a project (ex ante), for monitoring purposes (ex inter) or as part of a mid-term or end of phase evaluation (ex post).

Content: introductory note and an accompanying Excel workbook for a (simplified) CBA in VSD.

https://www.shareweb.ch/site/EI/Documents/VSD/Tools/2020%20CBA-WorkingAid_beta_version.pdf

<https://www.shareweb.ch/site/EI/layouts/15/WopiFrame.aspx?sourcedoc={3393e775-f318-4f8c-8551-82fce8902a4e}&action=default>



Other working aids / tools / work-streams:

- Leave no one behind in practice Employment and Income
<https://www.shareweb.ch/site/Poverty-Wellbeing/LNOB/Shared%20Documents/Working-Aid-Employment.pdf>
- The causal effects of vocational skills development: A generalised Theory of Change Draft Paper and Webinar planed (7 & 8 of September 2020)
Draft paper https://www.shareweb.ch/site/EI/Documents/VSD/Instruments/Causal%20effects%20of%20VSD_draft.pdf
- Fragility: Topic we are working on with the whole Inclusive Economic Development Team
- Decent Work: Topic we are working on with the whole Inclusive Economic Development Team and other colleagues



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Questions and Answers



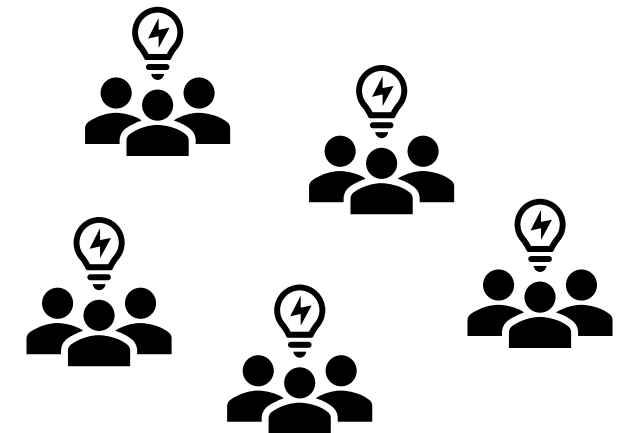


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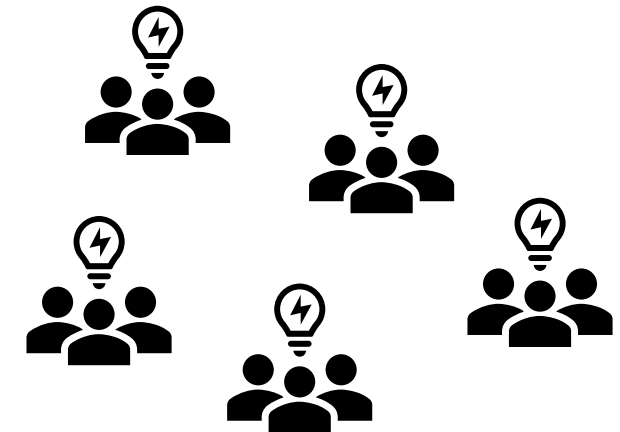
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Introducing break-out groups



Topics for break-out groups

1. **Discussing the SDC current developments and their implications for VSD (host: Guido)**
2. **Discussing VSD Portfolio development typology of projects (host: Brigitte)**
3. **Discussing more in depth SDC VSD tools (suggestion to focus on results measurements and indicators (host: Andrea)**
4. **Exchange between consultants, lessons learned (host: self-organised)**



- Any other topics ?



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5 minutes break

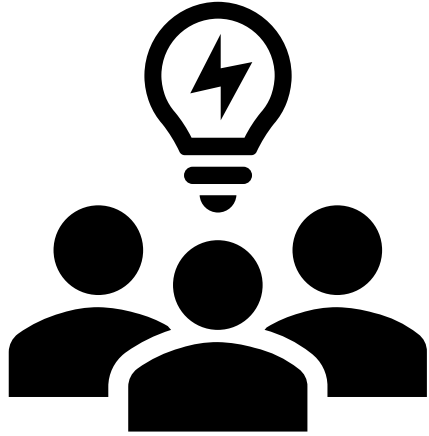




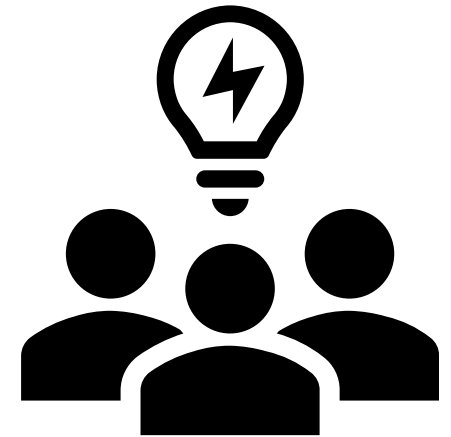
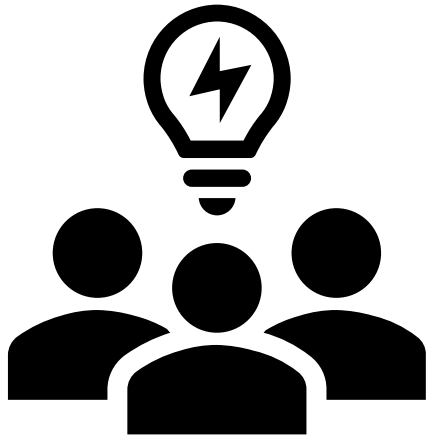
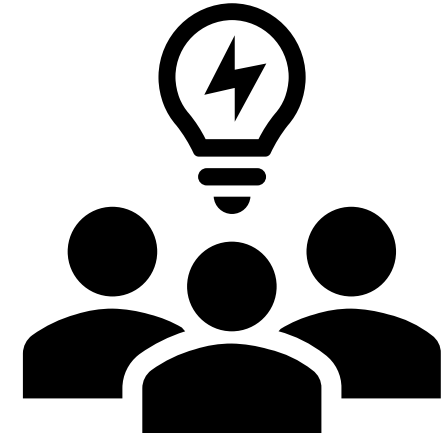
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Work in break-out groups





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Reporting back from break-out groups

Additional inputs and ideas → please use the
chat function!



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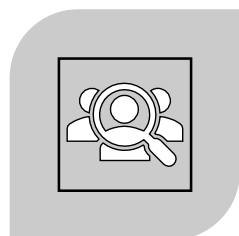
Future exchanges

Next exchange(s)?



FOCUS

- SDC
-
- VSD



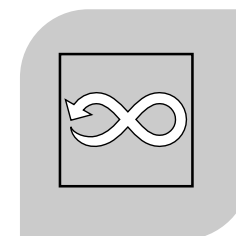
GROUP

- EXPERIENCED
VET EXPERTS IN
INTERNATIONAL
DEV.
-
- CONSULTANTS



CONTENT

- GENERAL
INFORMATION
MODULES
- ENCOUNTERS WITH
OPERATIONAL STAFF
- FOCUS ON
KNWLEWDGE GAPS,
TOOLS
DEVELOPMENT
- ...



REGULARITY

- AD HOC
-
- TRIMESTRIAL

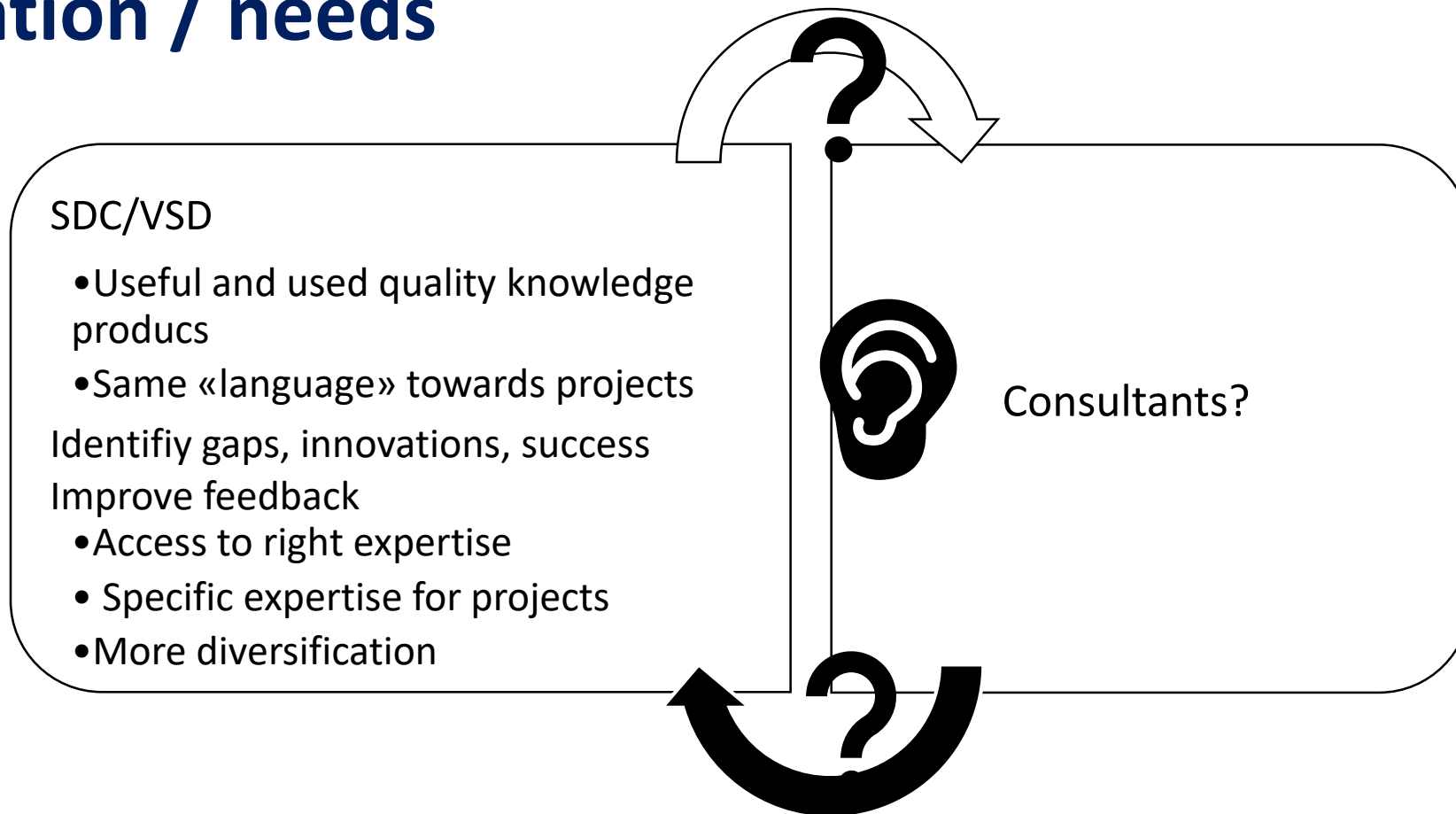


FORMALI- SATION

- NONE
-
- «CLUB»



Motivation / needs





Motivation / needs

- From the registration:
 - Absolutely and yes : 90 % improve visibility
 - Share experiences 90 % (yes 66%)
 - Exchange with other consultants 90%+ (58% absolutely)
 - Discussing new tools (66% absolutely and rest yes)
 - Learning about SDC (56 % absolutely)

Poll 3 on future
exchanges



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Wrap-up and way forward



Stay up to date on the e+i Shareweb and VSD Dgroup

BROWSE PAGE RECOMMEND FOLLOW EDIT

e+i Shareweb Employment & Income Search...

Covid-19 IED Home About e+i How To Private Sector Financial Sector Vocational Skills Services Countries Projects e+i Community Team AdminSite

Vocational Skills > VSD Resource Box

VSD Resource Box

Topic Profile Page

A useful approach for project identification and planning, implementation, and evaluation is the Project Cycle Management (PCM) framework. For guidance on PCM, please refer to SDC's Project Cycle Management Interactive platform. Additional useful resources are the ZEWO Guidelines for Projects and Programmes.

In the list below you will find some documents and websites that help you through the project cycle.

Key Documents

Working Tool Migration and VSD (2020) [666 kB]

Vocational skills development (VSD) supports individual development and is a powerful tool to integrate migrants and forcibly displaced populations into local economies and societies. The better educated and trained migrants are, the more they can take advantage of the opportunities migration offers and the greater the benefits for both countries of destination as well as countries of origin. Migration and VSD are both important topics of the Dispatch on Switzerland's International Cooperation 2021-24. This working tool brings the two topics together. It offers a structured analysis process that helps you to better integrate migrants into your VSD programs, or to use VSD as an intervention strategy in migration projects. The tool was developed jointly by the SDC Networks Employment and Income as well as Migration and Development.

Relevant News

- 16 Sep 2019 [SFIVET's curricula development approach](#)
- 11 Jun 2019 [Updated and translated VSD introduction](#)
- 14 Nov 2018 [Start of the e-discussion on the SDC VSD Typology Tool](#)
- 14 Sep 2018 [Monitoring and Evaluation for Jobs Projects - World Bank Toolkit](#)
- 03 Jan 2018 [Updated online introduction: Understanding and analysing VET systems](#)
- 04 Dec 2017 [New feature to easily share the results of your work!](#)
- 28 Nov 2016 [Face-to-Face meeting of the Western](#)

SDC Vocational Skills Development Network Search Help My account

Home Discussions Library Members

This DGroup is the discussion platform for the SDC network on Vocational Skills Development topics. It aims at improved knowledge exchange and innovation between the different SDC persons involved in managing and developing VSD projects and their operational and strategic partners.

Documents, summaries, et cetera from current and previous e-discussions are available on our shareweb: <https://www.shareweb.ch/site/EI/Pages/VSD/Events/VSD-Past-Events.aspx>

Recent discussions

- Join Webinar "Theories of Change for Vocational Skills Development in light of Switzerland's international cooperation strategy 2021-2024" – Monday, 07.09.2020, 09:00 HRS (Swiss time) and Tuesday, 08.09.2020, 15:30 HRS (Swiss time). [brigitte.colarte-duerr@eda.admin.ch](#) on August 25
- Donor Committee for dual VET - Newsletter on New Technologies and Dual VET [brigitte.colarte-duerr@eda.admin.ch](#) on August 24
- Call for expert in Dual VET, placed in La Paz [Amparo Ergueta](#) on July 30
- CoP next Tuesday on how to support partner governments [Urs Gröbnel](#) on July 22
- Save the date 27.08.20 2 -4 pm: Virtual exchange with Vocational education and training experts in international cooperation [e-i@eda.admin.ch](#) on July 16
- CoP next Tuesday on evaluating ICT4VET projects [Urs Gröbnel](#) on July 16

Recent resources



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Agency for Development
and Cooperation SDC

e+i | employment and
income network

Virtual exchange with Vocational education and training experts in international cooperation

Thanks for your attention,
Goodbye, stay healthy and all the best!