

I have tremendously improved my knowledge of....	I don't feel fully knowledgeable of or comfortable with....	I would like to specifically deepen my knowledge of...
+	+	+
refresher on ToC	applying HRBA in practice	CSPM in conflict settings/humanitarian contexts - I didn't quite understand the differentiation of protection work and CSPM
using tools in a flexible and adaptive manner	how to get the best added value out of the tools	it will be important to give more inputs for practical use of these tools
a deeper understanding of the Theory of Change	How to integrate all tools without overburdening	what are threats and risks in the use of CSPM in practice
ToC/logframe as means to structure your thoughts... (but with the necessary flexibility in the application of the tools)	introducing ToC and other tools in the PCM stages step by step with consideration of constraint in fragile contexts	integrating PGE thematics in the monitoring system
HRBA to PCM	link between HRBA/CSPM and ToC	How to apply the logic of the ToC in fragile, complex contexts
for measuring change the do-no-harm principle is important to have in mind	which tool is best in a specific moment of PCM	Application in practice
Flexibility of tools	overlap "conflict" and "fragile"	How CSPM and ToC and Logframe are connected. But maybe this goes beyond this course, i guess this needs an in-depth workshop :)
important to be knowledgeable about the HR situation in the country.	applying the tools presented... hope to apply them in practice soon :-)	more good examples of how offices concretely apply CSPM tools
Ukraine...	How Toc and M&E tools are specific to CSPM	
I got some information about ToC and how it corresponds to		
not tremendously, but also improved my understanding of ToC		
very illustrative good practice in OPT		
ToC informs LogFrame		
ToC, application of HRBA on a real life example		
not tremendously, but I have learned the usefulness of ToC		
practical use of the tools		