CSPM Training 2018 – AGENDA (draft)

Bern, Switzerland, 18-20 June

	Monday 18.6.2018	Tuesday 19.6.2018	Wednesday 20.6.2018
	8.15 Welcome Coffee	8.15 Coffee	8.15 Coffee
8:30 – 12:00	**OPENING AND FRAMING** • Welcome and introduction words • Objectives, agenda and participant's expectations • Getting to know each other **ANALYSING YOUR CONTEXT => identifying potential pockets of fragility through context analysis** • Field and HQ reflections on contextual impacts on development and how we assess and monitor them • How does our context affect our work? • What are the changes and challenges in our countries? • Context analysis: what are the issues hindering our development and humanitarian mandate and how to identify them?	• Summary of day 1 & Introduction agenda day 2 **SHARING YOUR THEORY OF CHANGE => defining a contribution to change "out of fragility"** • How to elaborate an explicit theory of change? • How to define a contribution to peacebuilding and state building: illustrations from the field • How to keep the gender lenses? • How to integrate conflict sensitivity in strategies and programming => applying SDC's instruments (CS, AR, Eps, CPs) with a CSPM approach • Integrating Human Rights Based Approach (HRBA) and Conflict Sensitive Programme Management (CSPM) => relevance for planning, monitoring and reporting	• Summary of day 2 & Introduction agenda day 3 **ADAPTING PROGRAMME AND OFFICE MANAGEMENT => are we fit for this purpose?** • Mainstreaming CSPM at the institutional level => Security, Human Resources, Communication, Sectorial Policy Dialogue, Finances • Institutional risks management in relation to work in FCAS and post-conflict environments • How to adapt office management tools to the changing context and how to use these instruments in a conflict-sensitive way: illustrations from the field
	12.00 Lunch	12.00 Lunch	12.00 Lunch
14:00 – 17:30	**APPLYING SDC' INSTRUMENTS AND TOOLS => using context monitoring tools and adaptation mechanisms to identify and anticipate trends** • Fragility assessment • Gender equality aspects • Fields of violence • Actors mapping and the 4 A's • Connectors and dividers • Scenario development • MERV and programme adaptations • Concrete examples from field offices • Feedback and closure of day 1	**USING ENTRY POINTS FOR POSITIVE CHANGE => relevance assessment and contribution logic** • Group work on tackling issues hindering our development and humanitarian mandate => re-assessing how SDC's programmes can impact contextual issues of conflict and fragility and how the overall CS goal can contribute to "positive change out of fragility" • Group work on monitoring and reporting => how to monitor the effects of programmes on context and make contextual statements with regards to fragility, peace building and human rights in the Annual Reports? Illustrations from the field • Feedback and closure of day 2	**USING A CONFLICT-SENSITIVE COMMUNICATION => the art of formulating efficient messages** • Why is conflict-sensitive communication important in all aspects of our daily work, and specifically in fragile or conflict affected situations? • How to develop an effective communication strategy using the CSPM methodology? • Check-list for conflict-sensitive communication • Mainstreaming CSPM in the policy dialogue: illustrations from the field • Feedback day 3 and the way forward • Closure of the CSPM training

RON / DVE, 11.04.2018